



CWDI 2010 Report: Women Board Directors of *Fortune* Global 200 Companies

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Table 1

Women Board Directors of *Fortune* Global 200 Companies



Companies in *Fortune* Global 200, 2004-2009

Country	Number of Companies in 2009 <i>Fortune</i> Global 200	Number of Companies in 2006 <i>Fortune</i> Global 200	Number of Companies in 2004 <i>Fortune</i> Global 200	Net Change from 2004- 2009
United States	61	75	78	-17
Japan	25	27	27	-2
France	20	19	20	0
Germany	20	19	20	0
China	11	4	3	+8
United Kingdom	11	17	16	-5
Netherlands	8	10	7	+1
Italy	7	5	5	+2
Switzerland	5	5	6	-1
South Korea	5	4	4	+1
Spain	4	3	3	+1
Brazil	4	1	1	+3
Russia	3	2	1	+2
Australia	2	1	0	+2

Table 2

Women Board Directors of *Fortune* Global 200 Companies



Companies in *Fortune* Global 200, 2004-2009 (cont.)

Country	Number of Companies in 2009 <i>Fortune</i> Global 200	Number of Companies in 2006 <i>Fortune</i> Global 200	Number of Companies in 2004 <i>Fortune</i> Global 200	Net Change from 2004- 2009
Belgium	1	2	1	0
Denmark	1	1	0	+1
Finland	1	1	1	0
India	1	1	1	0
Luxembourg	1	1	1	0
Malaysia	1	1	1	0
Mexico	1	1	1	0
Norway	1	1	2	-1
Sweden	1	1	0	+1
Venezuela	1	1	1	0
Saudi Arabia	1	0	0	+1
Taiwan	1	0	0	+1
Thailand	1	0	0	+1
Turkey	1	0	0	+1

Table 3**Women Board Directors of
Fortune Global 200 Companies****Number of Companies per Country in the 2009 Fortune Global 200 with No Women Board Directors**

Country	Number of Companies with No Women Board Members	Total Number of Companies in 2009 Fortune Global 200
Japan	19	25
South Korea	5	5
Italy	4	7
France	3	20
China	3	11
Germany	2	20
Russia	2	3
Netherlands	1	8
Malaysia	1	1
Saudi Arabia	1	1
Taiwan	1	1
United States	1	61
Venezuela	1	1

Table 4

Women Board Directors of Fortune Global 200 Companies



Fortune Global 200 Companies with Women Board Members	2009 Fortune Global 200 Companies	2006 Fortune Global 200 Companies	2004 Fortune Global 200 Companies	Change from 2004-2009
Number of companies in survey	200	200	200	
Number of companies with women board members	155	155	147	+8
Percentage of companies with women board members	77.5%	77.5%	73.5%	+ 4.0%

Percentage of Women Board Members in Fortune Global 200 Companies	2009 Fortune Global 200 Companies	2006 Fortune Global 200 Companies	2004 Fortune Global 200 Companies	Change from 2004-2009
Total Number of board seats	2,716	2,741	2,751	- 35
Total Number of board seats held by women	330	308	285	+45
Percentage of board seats held by women	12.2%	11.2%	10.4%	1.8%

2009 Fortune Data is as of Dec 31, 2009. 2006 Fortune data is as of March 30, 2007. 2004 Fortune Data is as of June 30, 2004.

Table 5**Women Board Directors of
Fortune Global 200 Companies****TOP TEN COMPANIES**

Rank	Company Name	Fortune Global 200 Rank	Country	Total Number of Board Members	Number of Women Board Members	Percentage of Women Board Members
1	Statoil Hydro	36	Norway	10	4	40%
1	Kraft Foods	177	USA	10	4	40%
2	Royal Ahold	187	Netherlands	8	3	37.5%
3	WellPoint	112	USA	17	6	35.3%
4	Deutsche Bank	70	Germany	20	7	35%
5	AT&T	29	USA	15	5	33.3%
5	McKesson	42	USA	9	3	33.3%
5	Target	100	USA	12	4	33.3%
5	Archer Daniels Midland	93	USA	9	3	33%
6	PepsiCo	175	USA	13	4	30.8%
7	Sunoco	142	USA	10	3	30%
8	China Construction Bank	125	China	17	5	29.4%
9	BNP Paribas	24	France	14	4	28.6%
10	Nokia	85	Finland	11	3	27.3%
10	Dow Chemical	127	USA	11	3	27.3%

Table 6



Women CEOs of Fortune Global 200



Irene Rosenfeld
Kraft Foods
4 women /
10 total directors
40%



Patricia Woertz
Archer Daniels Midland
3 women /
9 total director
33.3%



Angela Braly
Wellpoint
6 women /
17 total directors
35.3%



Indra Nooyi
PepsiCo
4 women /
13 total directors
30.8%



Lynn Elsenhans
Sunoco
3 women /
10 total directors
30%

Table 7

Women Board Directors of *Fortune* Global 200 Companies



Percentage of Women Board Members in *Fortune* Global 200 Companies by Country, 2004-2009

Country	Percentage of Women Directors Fortune Global 200 - 2009	Percentage of Women Directors Fortune Global 200 – 2007	Percentage of Women Directors Fortune Global 200 – 2004	Percent Change from 2004-2009
United States	19.5%	17.6%	17.5%	+ 2%
Japan	2.3%	1.3%	.7%	+ 1.6%
Germany	11.9%	10.9%	10.3%	+ 1.6%
France	11.2%	7.6%	7.2%	+ 4%
UK	10.6%	13.9%	12.5%	- 1.9%
China	10.8%			
Netherlands	15.9%	12.2%	8.6%	+ 7.3%
Switzerland	14.3%	9.5%	7.7%	+ 6.7%
Italy	3.6%	2.9%	1.8%	+ 1.8%
South Korea	0%	0%	0%	0

Table 8



The Quota Legislative Strategy: A Global Overview
















Countries with Quotas for Public Limited Companies	Countries with Quotas for State-Owned Companies	Municipal and Provincial Quotas
 Norway (2003)	 Israel (1993)	 Berlin (2002)
 Spain (2007)	 South Africa (1996)	 Nuremberg (2009)
 Iceland (2010)	 Denmark (2000)	 Quebec (2006)
 France (2010 – Lower House pending - Senate)	 Finland (2004)	<p style="text-align: center;"><u>Proposed Quotas</u></p>
 Netherlands (2010 – Lower House pending - Senate)	 Ireland (2004)	
	 Iceland (2006)	 Canada

Table 9



2009 *Financial Times* Japan 100 Companies with Women Board Directors

Company Name	FT Japan Rank	Women Directors	Total Directors	Percentage of Women Directors
Sony	19	2	15	13.3%
Mitsui	22	1	12	8.3%
Chubu Electric Power	25	1	15	6.7%
Astellas Pharma	31	1	7	14.3%
Resona	32	1	10	10%
Mitsui Sumitomo Insurance	50	1	13	7.7%
Tokyo Gas	54	1	11	9.1%
Hitachi	56	1	12	8.3%
Eisai	60	1	11	9.1%
Hoya	63	1	8	12.5%
Daikin Industries	66	1	11	9.1%
Daiwa Securities Group	90	1	14	7.1%
Oriental Land	91	1	12	8.3%
Shiseido	93	1	10	10%
Mitsui Osk Lines	96	1	11	9.1%
Asahi Breweries	99	1	13	6.7%