

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning , 2012, and ending ,

| | | | |
|--|--|---|---|
| B Check if applicable: | C | D Employer Identification Number | |
| <input type="checkbox"/> Address change | U.S.-JAPAN COUNCIL 1819 L STREET NW #200 WASHINGTON, DC 20036 | 90-0447211 | |
| <input type="checkbox"/> Name change | | E Telephone number | (202) 223-6840 |
| <input type="checkbox"/> Initial return | | | G Gross receipts \$ 7,736,516. |
| <input type="checkbox"/> Terminated | | F Name and address of principal officer: | H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <input type="checkbox"/> Amended return | | SAME AS C ABOVE | H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'No,' attach a list. (see instructions) |
| <input type="checkbox"/> Application pending | | H(c) Group exemption number ▶ | |
| I Tax-exempt status | <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | |
| J Website: ▶ | WWW.USJAPANCOUNCIL.ORG | | |
| K Form of organization: | <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ | L Year of Formation: 2008 | M State of legal domicile: DC |

Part I Summary

| | | | | |
|--|---|---|----------------------------------|---------------------|
| | 1 Briefly describe the organization's mission or most significant activities: <u>SEE FORM 990, PART III, PAGE 2, LINE 1 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS.</u> | | | |
| Activities & Governance | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a)..... | 3 | | 22 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b)..... | 4 | | 21 |
| | 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)..... | 5 | | 19 |
| | 6 Total number of volunteers (estimate if necessary)..... | 6 | | 15 |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12..... | 7a | | 0. |
| | b Net unrelated business taxable income from Form 990-T, line 34..... | 7b | | 0. |
| Revenue | 8 Contributions and grants (Part VIII, line 1h)..... | | Prior Year | Current Year |
| | 9 Program service revenue (Part VIII, line 2g)..... | | 496,162. | 550,165. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... | | 4,159,909. | 7,185,730. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... | | 2,914. | 621. |
| | 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... | | 4,658,985. | 7,736,516. |
| | Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... | | 1,916,360. |
| 14 Benefits paid to or for members (Part IX, column (A), line 4)..... | | | | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... | | | 556,034. | 903,581. |
| 16a Professional fundraising fees (Part IX, column (A), line 11e)..... | | | | |
| b Total fundraising expenses (Part IX, column (D), line 25) ▶ 51,155. | | | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... | | | 639,094. | 664,408. |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... | | | 3,111,488. | 6,053,569. |
| Net Assets or Fund Balances | 19 Revenue less expenses. Subtract line 18 from line 12..... | | 1,547,497. | 1,682,947. |
| | 20 Total assets (Part X, line 16)..... | | Beginning of Current Year | End of Year |
| | 21 Total liabilities (Part X, line 26)..... | | 2,579,987. | 3,733,561. |
| | 22 Net assets or fund balances. Subtract line 21 from line 20..... | | 753,730. | 199,624. |
| | | | 1,826,257. | 3,533,937. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | |
|-------------------------------|--|--------------------------|---|
| Sign Here | Signature of officer | Date | |
| | IRENE HIRANO Type or print name and title. | PRESIDENT | |
| Paid Preparer Use Only | Print/Type preparer's name | Preparer's signature | Date |
| | PAUL N. SHISHIMA | | |
| | Firm's name ▶ SASAKI SHISHIMA & CO. | | Check <input type="checkbox"/> if self-employed |
| | Firm's address ▶ 901 CORPORATE CENTER DRIVE 503 MONTEREY PARK, CA 91754 | | PTIN P00185358 |
| | | Firm's EIN ▶ 33 0350063 | |
| | | Phone no. (323) 265-2590 | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,102,212. including grants of \$) (Revenue \$)

SEE SCHEDULE O

4b (Code:) (Expenses \$ 1,074,156. including grants of \$) (Revenue \$)

SEE SCHEDULE O

4c (Code:) (Expenses \$ 700,973. including grants of \$) (Revenue \$)

SEE SCHEDULE O

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 5,877,341.

Part IV Checklist of Required Schedules

| | Yes | No |
|--|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A..... | X | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... | X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... | | X |
| 4 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II..... | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III..... | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I..... | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II..... | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III..... | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV..... | | X |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V..... | | X |
| 11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI..... | X | |
| b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII..... | | X |
| c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII..... | | X |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX..... | | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X..... | X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X..... | | X |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII..... | X | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional..... | | X |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States?..... | X | |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV..... | X | |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV..... | X | |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV..... | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)..... | | X |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II..... | | X |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III..... | | X |
| 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H..... | | X |
| b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?..... | | |

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|---|-----|----|
| 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i> | | X |
| 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i> | | X |
| 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | X | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25.</i> | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i> | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i> | | X |
| 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II.</i> | | X |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i> | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> | | X |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> | | X |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV.</i> | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i> | X | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i> | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i> | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i> | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i> | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.</i> | | X |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i> | | X |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | X | |

BAA

Form 990 (2012)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V.

| | | Yes | No |
|---|---|-----|----|
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. <input type="text" value="9"/> | | |
| 1 b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. <input type="text" value="0"/> | | |
| 1 c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? <input type="checkbox"/> | | X |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. <input type="text" value="19"/> | | |
| 2 b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <input type="checkbox"/> | X | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) | | | |
| 3 a | Did the organization have unrelated business gross income of \$1,000 or more during the year? <input type="checkbox"/> | | X |
| 3 b | If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O. <input type="checkbox"/> | | |
| 4 a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? <input type="checkbox"/> | X | |
| 4 b | If 'Yes,' enter the name of the foreign country: JAPAN See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | |
| 5 a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? <input type="checkbox"/> | | X |
| 5 b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? <input type="checkbox"/> | | X |
| 5 c | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? <input type="checkbox"/> | | |
| 6 a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? <input type="checkbox"/> | | X |
| 6 b | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? <input type="checkbox"/> | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | |
| 7 a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? <input type="checkbox"/> | | X |
| 7 b | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? <input type="checkbox"/> | | |
| 7 c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? <input type="checkbox"/> | | X |
| 7 d | If 'Yes,' indicate the number of Forms 8282 filed during the year. <input type="text"/> | | |
| 7 e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? <input type="checkbox"/> | | X |
| 7 f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <input type="checkbox"/> | | X |
| 7 g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? <input type="checkbox"/> | | |
| 7 h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? <input type="checkbox"/> | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? <input type="checkbox"/> | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | |
| 9 a | Did the organization make any taxable distributions under section 4966? <input type="checkbox"/> | | |
| 9 b | Did the organization make a distribution to a donor, donor advisor, or related person? <input type="checkbox"/> | | |
| 10 | Section 501(c)(7) organizations. Enter: | | |
| 10 a | Initiation fees and capital contributions included on Part VIII, line 12. <input type="text"/> | | |
| 10 b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <input type="text"/> | | |
| 11 | Section 501(c)(12) organizations. Enter: | | |
| 11 a | Gross income from members or shareholders. <input type="text"/> | | |
| 11 b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) <input type="text"/> | | |
| 12 a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? <input type="checkbox"/> | | |
| 12 b | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. <input type="text"/> | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | |
| 13 a | Is the organization licensed to issue qualified health plans in more than one state? <input type="checkbox"/> | | |
| Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| 13 b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. <input type="text"/> | | |
| 13 c | Enter the amount of reserves on hand. <input type="text"/> | | |
| 14 a | Did the organization receive any payments for indoor tanning services during the tax year? <input type="checkbox"/> | | X |
| 14 b | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O. <input type="checkbox"/> | | |

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|------------|---|-----|----|
| 1 a | Enter the number of voting members of the governing body at the end of the tax year. 1 a 22 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | |
| 1 b | Enter the number of voting members included in line 1a, above, who are independent 1 b 21 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | | X |
| 7 a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | X |
| 7 b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| 8 a | a The governing body? | X | |
| 8 b | b Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|-------------|---|-----|----|
| 10 a | Did the organization have local chapters, branches, or affiliates? | | X |
| 10 b | If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11 a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | X | |
| 11 b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O | | |
| 12 a | Did the organization have a written conflict of interest policy? If 'No,' go to line 13. | X | |
| 12 b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| 12 c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O | X | |
| 13 | Did the organization have a written whistleblower policy? | X | |
| 14 | Did the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| 15 a | a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE O. | X | |
| 15 b | b Other officers of key employees of the organization. SEE SCHEDULE O. | X | |
| | If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | |
| 16 a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| 16 b | If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
 ▶ IRENE HIRANO 1819 L STREET NW, SUITE 200 WASHINGTON DC 20036 (202) 223-6840

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|----------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) IRENE HIRANO PRESIDENT | 32 0 | X | | X | | | 159,940. | 0. | 0. | |
| (2) TRACY DOI DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (3) THOMAS IINO CHAIRMAN | 8 0 | X | | X | | | 0. | 0. | 0. | |
| (4) HENRY Y. OTA VICE CHAIR | 5 0 | X | | X | | | 0. | 0. | 0. | |
| (5) MICHAEL HIRAI TREASURER | 3 0 | X | | X | | | 0. | 0. | 0. | |
| (6) SUSAN J. ONUMA SECRETARY | 3 0 | X | | X | | | 0. | 0. | 0. | |
| (7) SHO DOZONO DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (8) ERNEST M. HIGA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (9) ROBERT K. ICHIKAWA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (10) PHYLLIS CAMPBELL DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (11) FREDERICK H. KATAYAMA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (12) DAYNE KONO DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (13) ROYANNE K. DOI DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. | |
| (14) COLBERT M. MATSUMOTO VICE CHAIR | 3 0 | X | | X | | | 0. | 0. | 0. | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | | |
| (15) MONI MIYASHITA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (16) SUSAN MORITA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (17) PAUL NIWA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (18) ALLEN OKAMOTO DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (19) JAN YANEHIRO DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (20) PAUL YONAMINE DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (21) GARY MORIWAKI DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (22) WALLACE K. TSUHA DIRECTOR | 2 0 | X | | | | | 0. | 0. | 0. |
| (23) LAURA WINTHROP ABBOT EXEC DIR-TOMODACHI | 40 0 | | | | | X | 131,250. | 0. | 0. |
| (24) | | | | | | | | | |
| (25) | | | | | | | | | |
| 1 b Sub-total | | | | | | | 291,190. | 0. | 0. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | 291,190. | 0. | 0. |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 2 | | | | | | | | | |

| | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i> | 3 | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes' complete Schedule J for such individual.</i> | 4 | X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i> | 5 | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | |
|---|--|--|--|---|---|--|
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | 1 a Federated campaigns | 1 a | | | | |
| | b Membership dues | 1 b | | | | |
| | c Fundraising events | 1 c | | | | |
| | d Related organizations | 1 d | | | | |
| | e Government grants (contributions) | 1 e | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1 f 550,165. | | | | |
| | g Noncash contributions included in Ins 1a-1f: \$ | | | | | |
| h Total. Add lines 1a-1f | ▶ | 550,165. | | | | |
| PROGRAM SERVICE REVENUE | Business Code | | | | | |
| | 2 a EDUCATIONAL PROGRAM REV | | 6,912,480. | 6,912,480. | | |
| | b CONTRACT REVENUE | | 134,815. | 134,815. | | |
| | c MEMBERSHIP DUES & ASSESSMENTS | | 79,425. | 79,425. | | |
| | d EARTHQUAKE RELIEF FUND | | 59,010. | 59,010. | | |
| | e _____ | | | | | |
| | f All other program service revenue | | | | | |
| g Total. Add lines 2a-2f | ▶ | 7,185,730. | | | | |
| OTHER REVENUE | 3 Investment income (including dividends, interest and other similar amounts) | ▶ | 621. | 621. | | |
| | 4 Income from investment of tax-exempt bond proceeds | ▶ | | | | |
| | 5 Royalties | ▶ | | | | |
| | 6 a Gross rents | (i) Real | | | | |
| | | (ii) Personal | | | | |
| | | b Less: rental expenses | | | | |
| | | c Rental income or (loss) | | | | |
| | d Net rental income or (loss) | ▶ | | | | |
| | 7 a Gross amount from sales of assets other than inventory. | (i) Securities | | | | |
| | | (ii) Other | | | | |
| | | b Less: cost or other basis and sales expenses | | | | |
| | | c Gain or (loss) | | | | |
| | d Net gain or (loss) | ▶ | | | | |
| | 8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | a | | | | |
| | | b Less: direct expenses | b | | | |
| c Net income or (loss) from fundraising events | | ▶ | | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | a | | | | | |
| | b Less: direct expenses | b | | | | |
| | c Net income or (loss) from gaming activities | ▶ | | | | |
| 10 a Gross sales of inventory, less returns and allowances | a | | | | | |
| | b Less: cost of goods sold | b | | | | |
| | c Net income or (loss) from sales of inventory | ▶ | | | | |
| Miscellaneous Revenue | | Business Code | | | | |
| 11 a _____ | | | | | | |
| b _____ | | | | | | |
| c _____ | | | | | | |
| d All other revenue | | | | | | |
| e Total. Add lines 11a-11d | ▶ | | | | | |
| 12 Total revenue. See instructions | ▶ | 7,736,516. | 7,186,351. | 0. | 0. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | 4,485,580. | 4,485,580. | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 159,924. | 112,774. | 26,166. | 20,984. |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 Other salaries and wages | 604,642. | 537,107. | 50,291. | 17,244. |
| 8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 Other employee benefits | 57,291. | 48,699. | 5,729. | 2,863. |
| 10 Payroll taxes | 81,724. | 69,466. | 8,173. | 4,085. |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | | | | |
| c Accounting | | | | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O) | 11,177. | 7,364. | 3,774. | 39. |
| 12 Advertising and promotion | | | | |
| 13 Office expenses | 9,151. | 8,274. | 584. | 293. |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | 75,078. | 63,398. | 9,106. | 2,574. |
| 17 Travel | 53,190. | 37,825. | 15,218. | 147. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 2,993. | 2,629. | 243. | 121. |
| 23 Insurance | 5,890. | 5,190. | 467. | 233. |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a EVENTS AND PROGRAMS | 405,210. | 405,040. | 170. | |
| b EXCHANGE LOSS | 25,705. | 25,705. | | |
| c TELEPHONE AND INTERNET | 22,336. | 20,167. | 1,446. | 723. |
| d MEETINGS | 21,158. | 18,961. | 1,466. | 731. |
| e All other expenses | 32,520. | 29,162. | 2,240. | 1,118. |
| 25 Total functional expenses. Add lines 1 through 24e | 6,053,569. | 5,877,341. | 125,073. | 51,155. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X.

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|------------|--------------------|
| ASSETS | 1 Cash – non-interest-bearing | 210,705. | 1 | 820,160. |
| | 2 Savings and temporary cash investments | 1,537,647. | 2 | 198,822. |
| | 3 Pledges and grants receivable, net | 808,350. | 3 | 2,314,500. |
| | 4 Accounts receivable, net | | 4 | 361,015. |
| | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | | 8 | |
| | 9 Prepaid expenses and deferred charges | 16,988. | 9 | 12,847. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 32,232. | | |
| | b Less: accumulated depreciation | 10b 6,015. | 6,297. | 10c 26,217. |
| | 11 Investments – publicly traded securities | | 11 | |
| | 12 Investments – other securities. See Part IV, line 11 | | 12 | |
| | 13 Investments – program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | | 15 | |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | | 2,579,987. | 16 | 3,733,561. |
| LIABILITIES | 17 Accounts payable and accrued expenses | 5,981. | 17 | 7,984. |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | 98,634. | 19 | 116,633. |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 649,115. | 25 | 75,007. |
| | 26 Total liabilities. Add lines 17 through 25 | 753,730. | 26 | 199,624. |
| NET ASSETS OR FUND BALANCES | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 Unrestricted net assets | 354,721. | 27 | 600,933. |
| | 28 Temporarily restricted net assets | 1,471,536. | 28 | 2,933,004. |
| | 29 Permanently restricted net assets | | 29 | |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | |
| | 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 33 Total net assets or fund balances | 1,826,257. | 33 | 3,533,937. | |
| 34 Total liabilities and net assets/fund balances | 2,579,987. | 34 | 3,733,561. | |

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Form 990 (2012)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

| | | | |
|-----------|--|-----------|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7,736,516. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 6,053,569. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,682,947. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 1,826,257. |
| 5 | Net unrealized gains (losses) on investments | 5 | |
| 6 | Donated services and use of facilities | 6 | 269,417. |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O | 9 | -244,684. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 3,533,937. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

| | | Yes | No |
|---|--|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | |
| 2 a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | X |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: | | | |
| <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | | |
| 2 b | Were the organization's financial statements audited by an independent accountant? | X | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | | | |
| <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | | |
| 2 c | If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | X | |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| 3 a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| 3 b | If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | |

BAA

Form 990 (2012)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No. 1545-0047

2012

Open to Public Inspection

| | |
|---|---|
| Name of the organization U.S. - JAPAN COUNCIL | Employer identification number 90-0447211 |
|---|---|

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III – Functionally integrated d Type III – Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

| | Yes | No |
|--|------------|----|
| (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? | 11 g (i) | |
| (ii) A family member of a person described in (i) above? | 11 g (ii) | |
| (iii) A 35% controlled entity of a person described in (i) or (ii) above? | 11 g (iii) | |
- h Provide the following information about the supported organization(s).

| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in column (i) listed in your governing document? | | (v) Did you notify the organization in column (i) of your support? | | (vi) Is the organization in column (i) organized in the U.S.? | | (vii) Amount of monetary support |
|--------------|------------------------------------|----------|---|---|----|--|----|---|----|----------------------------------|
| | | | | Yes | No | Yes | No | Yes | No | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Total | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.) | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge. | | | | | | |
| 4 Total. Add lines 1 through 3. | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). | | | | | | |
| 6 Public support. Subtract line 5 from line 4. | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|--|----------|----------|----------|----------|----------|--------------------------|
| 7 Amounts from line 4. | | | | | | |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. | | | | | | |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on. | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 11 Total support. Add lines 7 through 10. | | | | | | |
| 12 Gross receipts from related activities, etc (see instructions). | | | | | 12 | |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|--------------------------|---|
| 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)). | 14 | % |
| 15 Public support percentage from 2011 Schedule A, Part II, line 14. | 15 | % |
| 16a 33-1/3% support test – 2012. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | <input type="checkbox"/> | |
| b 33-1/3% support test – 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | <input type="checkbox"/> | |
| 17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. | <input type="checkbox"/> | |
| b 10%-facts-and-circumstances test – 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. | <input type="checkbox"/> | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | <input type="checkbox"/> | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal yr beginning in) ▶ | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|--|----------|----------|----------|------------|------------|-------------|
| 1 Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants'.) | | 485,182. | 874,252. | 4,633,706. | 7,745,895. | 13,739,035. |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | 0. |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | 0. |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | 0. |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge. | | | | | | 0. |
| 6 Total. Add lines 1 through 5. | 0. | 485,182. | 874,252. | 4,633,706. | 7,745,895. | 13,739,035. |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. | 0. | 0. | 0. | 0. | 0. | 0. |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | 0. | 0. | 0. | 0. | 0. | 0. |
| c Add lines 7a and 7b. | 0. | 0. | 0. | 0. | 0. | 0. |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | 13,739,035. |

Section B. Total Support

| Calendar year (or fiscal yr beginning in) ▶ | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|--|----------|----------|----------|------------|------------|-------------|
| 9 Amounts from line 6. | 0. | 485,182. | 874,252. | 4,633,706. | 7,745,895. | 13,739,035. |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. | | 88. | 155. | 2,914. | 621. | 3,778. |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | 0. |
| c Add lines 10a and 10b. | 0. | 88. | 155. | 2,914. | 621. | 3,778. |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | 0. |
| 12 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.) SEE PART IV | | 140. | 50. | | 25,705. | 25,895. |
| 13 Total support. (Add lns 9, 10c, 11, and 12.) | 0. | 485,410. | 874,457. | 4,636,620. | 7,772,221. | 13,768,708. |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)). | 15 | % |
| 16 Public support percentage from 2011 Schedule A, Part III, line 15. | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|---|
| 17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)). | 17 | % |
| 18 Investment income percentage from 2011 Schedule A, Part III, line 17. | 18 | % |

19a 33-1/3% support tests – 2012. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ▶

b 33-1/3% support tests – 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶

PART III, LINE 12 - OTHER INCOME

| NATURE AND SOURCE | 2012 | 2011 | 2010 | 2009 | 2008 |
|-----------------------|-------------------|--------------|---------------|----------------|--------------|
| OTHER INCOME | | | \$ 50. | \$ 140. | |
| FOREIGN EXCHANGE GAIN | \$ 25,705. | | | | |
| TOTAL | <u>\$ 25,705.</u> | <u>\$ 0.</u> | <u>\$ 50.</u> | <u>\$ 140.</u> | <u>\$ 0.</u> |

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

Employer identification number

U.S. - JAPAN COUNCIL

90-0447211

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|------------------------------|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate contributions to (during year) | | |
| 3 Aggregate grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

| | |
|--|--|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat | <input type="checkbox"/> Preservation of a certified historic structure |
| <input type="checkbox"/> Preservation of open space | |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2 a |
| b Total acreage restricted by conservation easements | 2 b |
| c Number of conservation easements on a certified historic structure included in (a) | 2 c |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2 d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

| | Amount |
|---------------------------------|--------|
| c Beginning balance | 1 c |
| d Additions during the year | 1 d |
| e Distributions during the year | 1 e |
| f Ending balance | 1 f |

2 a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

| | (a) Current | (b) Prior year | (c) Two years | (d) Three years | (e) Four years |
|--|-------------|----------------|---------------|-----------------|----------------|
| 1 a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Temporarily restricted endowment _____ %
- The percentages in lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | Yes | No |
|---|--------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1 a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 19,965. | 666. | 19,299. |
| d Equipment | | 3,935. | 2,616. | 1,319. |
| e Other | | 8,332. | 2,733. | 5,599. |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 26,217.

BAA

Part VII Investments – Other Securities. See Form 990, Part X, line 12. N/A

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) ----- | | |
| (B) ----- | | |
| (C) ----- | | |
| (D) ----- | | |
| (E) ----- | | |
| (F) ----- | | |
| (G) ----- | | |
| (H) ----- | | |
| (I) ----- | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) | | |

Part VIII Investments – Program Related. See Form 990, Part X, line 13. N/A

| (a) Description of investment type | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) | | |

Part IX Other Assets. See Form 990, Part X, line 15. N/A

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| Total. (Column (b) must equal Form 990, Part X, column (B), line 15.) | |

Part X Other Liabilities. See Form 990, Part X, line 25.

| (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) ACCRUED EXPENSES | 9,684. |
| (3) ACCRUED VACATION | 27,306. |
| (4) EARTHQUAKE RELIEF FUND PAYABLE | 38,017. |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| (11) | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | 75,007. |

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

| | | | | |
|---|---|-----|----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 8,005,933. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| | a Net unrealized gains on investments | 2 a | | |
| | b Donated services and use of facilities | 2 b | 269,417. | |
| | c Recoveries of prior year grants | 2 c | | |
| | d Other (Describe in Part XIII.) | 2 d | | |
| | e Add lines 2a through 2d | 2 e | 269,417. | |
| 3 | Subtract line 2e from line 1 | | 3 | 7,736,516. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| | a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | |
| | b Other (Describe in Part XIII.) | 4 b | | |
| | c Add lines 4a and 4b | 4 c | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | 7,736,516. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

| | | | | |
|---|--|-----|----------|------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 6,298,253. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| | a Donated services and use of facilities | 2 a | 244,684. | |
| | b Prior year adjustments | 2 b | | |
| | c Other losses | 2 c | | |
| | d Other (Describe in Part XIII.) | 2 d | | |
| | e Add lines 2a through 2d | 2 e | 244,684. | |
| 3 | Subtract line 2e from line 1 | | 3 | 6,053,569. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| | a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | |
| | b Other (Describe in Part XIII.) | 4 b | | |
| | c Add lines 4a and 4b | 4 c | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | 6,053,569. |

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

U.S. - JAPAN COUNCIL

Employer identification number

90-0447211

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.) **PART V**

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|---|-------------------------------------|--|---|--|--|
| EAST ASIA AND (1) THE PACIFIC | 1 | 3 | PROGRAM SERVICES | TOMODACHI/REL IEF FND | 4,485,580. |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |
| (11) | | | | | |
| (12) | | | | | |
| (13) | | | | | |
| (14) | | | | | |
| (15) | | | | | |
| (16) | | | | | |
| (17) | | | | | |
| 3 a Sub-total | 1 | 3 | | | 4,485,580. |
| b Total from continuation sheets to Part I | | | | | |
| c Totals (add lines 3a and 3b) . . . | 1 | 3 | | | 4,485,580. |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|--|----------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| (1) | | | ASIA & PACIFIC | RELIEF FUND | 100,000. | WIRE TRNSFR | | | |
| (2) | | | ASIA & PACIFIC | RELIEF FUND | 100,000. | WIRE TRNSFR | | | |
| (3) | | | ASIA & PACIFIC | RELIEF FUND | 100,000. | WIRE TRNSFR | | | |
| (4) | | | ASIA & PACIFIC | RELIEF FUND | 102,303. | WIRE TRNSFR | | | |
| (5) | | | ASIA & PACIFIC | RELIEF FUND | 155,038. | WIRE TRNSFR | | | |
| (6) | | | ASIA & PACIFIC | RELIEF FUND | 1,700. | CHECK | | | |
| (7) | | | ASIA & PACIFIC | RELIEF FUND | 35,000. | WIRE TRNSFR | | | |
| (8) | | | ASIA & PACIFIC | RELIEF FUND | 38,000. | WIRE TRNSFR | | | |
| (9) | | | ASIA & PACIFIC | RELIEF FUND | 5,000. | WIRE TRNSF | | | |
| (10) | | | ASIA & PACIFIC | RELIEF FUND | 50,000. | WIRE TRNSFR | | | |
| (11) | | | ASIA & PACIFIC | RELIEF FUND | 50,000. | WIRE TRNSFR | | | |
| (12) | | | ASIA & PACIFIC | TOMODACH I | 168,000. | WIRE TRNSFR | | | |
| (13) | | | ASIA & PACIFIC | TOMODACH I | 168,750. | WIRE TRNSFR | | | |
| (14) | | | ASIA & PACIFIC | TOMODACH I | 17,497. | WIRE TRNSFR | | | |
| (15) | | | ASIA & PACIFIC | TOMODACH I | 19,453. | WIRE TRNSFR | | | |
| (16) | | | ASIA & PACIFIC | TOMODACH I | 2,353,091. | WIRE TRNSFR | | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▶ 0

3 Enter total number of other organizations or entities ▶ 22

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
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| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471).* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865).* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* Yes No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

EARTHQUAKE RELIEF FUND

THE USJC RESPONDED TO THE MARCH 11, 2011 GREAT EAST JAPAN EARTHQUAKE BY ESTABLISHING THE USJC EARTHQUAKE RELIEF FUND (EORF). THE USJC BOARD OF DIRECTORS (BOD) APPROVED 100 PERCENT DISTRIBUTION OF THE CONTRIBUTIONS TO SUPPORT IMMEDIATE RELIEF EFFORTS AND LONGER TERM REBUILDING IN THE DEVASTATED REGION OF TOHOKU, JAPAN. \$51,953 WAS COLLECTED DURING CALENDAR YEAR 2012.

AWARD/ASSISTANCE APPROVAL PROCESS

THE US-JAPAN COUNCIL REVIEWS RECOMMENDATIONS OF NON-PROFIT AND NON-GOVERNMENTAL ORGANIZATIONS IN JAPAN THAT ARE PROVIDING RELIEF AND RECOVERY SERVICES FOLLOWING THE EARTHQUAKE AND TSUNAMI IN THE EAST JAPAN REGION (TOHOKU REGION) OF JAPAN. THE USJC EXTENSIVELY REVIEWS EACH POTENTIAL ORGANIZATION THROUGH AVAILABLE PUBLIC INFORMATION AND ADDITIONALLY REQUESTS AS PART OF A DUE-DILIGENCE PROCEDURE:

1) A CHECK-LIST OF BASIC INFORMATION FROM THE ORGANIZATION INCLUDING THE ORGANIZATION'S MISSION, INCORPORATION AND TAX EXEMPTION DOCUMENTS, SUMMARY OF PAST PROGRAM SERVICES, LIST OF STAFF MEMBERS, BOARD MEMBERS, COPY OF AUDITED FINANCIAL STATEMENT, AND ANY OTHER RELEVANT INFORMATION;

2) A SIGNED STATEMENT CERTIFYING THAT THE ORGANIZATION WOULD NOT PROMOTE OR ENGAGE IN VIOLENCE, TERRORISM, BIGOTRY OR THE DESTRUCTION OF ANY STATE, NOR MAKE SUB-GRANTS TO ANY ENTITY THAT ENGAGES IN THESE ACTIVITIES; 3) REVIEWED THE ORGANIZATION AGAINST LISTS PROVIDED BY THE U.S. HOMELAND SECURITY, WWW.EPLS.GOV (EXCLUDED PARTIES LIST SYSTEM), AND WWW.OFACSEARCH.COM (SPECIALLY DESIGNATED NATIONALS AND BLOCKED PERSONS".

3) A PROPOSED BUDGET AND PROGRAM PLAN.

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

UPON REVIEW AND COMPLIANCE OF ALL REQUIREMENTS, RECOMMENDED PROJECTS ARE PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL. A SIGNED AGREEMENT IS EXECUTED WITH EACH ORGANIZATION PROVIDED FUNDING.

AWARD/ASSISTANCE MONITORING PROCESS

1) EACH ORGANIZATION IS REQUIRED TO MAINTAIN PROGRAM AND FINANCIAL INFORMATION AS PER THE AGREEMENT.

2) EACH ORGANIZATION IS REQUIRED TO SUBMIT AN INTERIM AND FINAL REPORT WHICH INCLUDES A WRITTEN NARRATIVE, FINANCIAL REPORT AND A SUMMARY OF THE IMPACT WHICH RESULTED FROM THE PROJECT.

3) THE USJC WILL USE A RANDOM SAMPLING TO REVIEW SELECT EXPENDITURES. DOCUMENTATION OF EXPENSE AUTHORIZATION AND COMPLIANCE WITH THE BUDGET AND ITEMS IN THE GRANT AGREEMENTS ARE REVIEWED. IF ANY DISCREPANCIES FOUND, USJC STAFF DISCUSSES THE RESULTS WITH THE RECIPIENT, AND IF NECESSARY, CORRECTIVE ACTION (INCLUDING RETURN OF FUNDS) CAN BE TAKEN.

TOMODACHI INITIATIVE

AWARD/ASSISTANCE APPROVAL PROCESS

USJC IS PARTNERING WITH US STATE DEPARTMENT IN ADMINISTERING THE TOMODACHI INITIATIVES. DEPENDING ON EACH PROGRAM TYPE GUIDELINES AND MISSION, THE PROGRAM FUNDING APPLICATION WILL BE OPEN TO SELECTIVE OF PROGRAM IMPLEMENTERS (GRANTEES) FOR THEIR APPLICATION SUBMISSION (LETTER OF INTEREST).

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

EACH APPLICATION SUBMISSION WILL BE REVIEWED BY TOMODACHI VETTING COMMITTEE. UPON REVIEWED (BASED ON IMPLEMENTERS MISSION, STATUS AND PROGRAMS ALIGNS WITH THE TOMODACHI MISSION), THE PROPOSAL WILL BE FURTHER APPROVED BY PROGRAM COMMITTEE. THE APPROVED PROPOSALS WILL BE THEN SUBMITTED TO USJC BOARD OF DIRECTORS FOR FINAL APPROVAL.

THE PROGRAM COMMITTEE MEMBERS CONSIST OF STATE DEPARTMENT OFFICIALS, EDUCATION EXCHANGE EXPERT, AMBASSADOR, AND USJC MANAGEMENT TEAM. THE STATEMENT DEPARTMENT OFFICIALS HAVE ACCESSIBILITY TO INFORMATION OF ALL VARIOUS ORGANIZATIONS TO VERIFY THAT THE POTENTIAL IMPLEMENTERS (GRANTEES) WOULD NOT PROMOTE OR ENGAGE IN VIOLENCE, TERRORISM, BIGOTRY OR THE DESTRUCTION OF ANY STATE, NOR MAKE SUB-GRANTS TO ANY ENTITY THAT ENGAGES IN THESE ACTIVITIES. ONCE CONFIRMED, THE APPROVAL WILL BE GRANTED BY USJC BOARD OF DIRECTORS.

THE PROGRAM COMMITTEE REVIEW EACH IMPLEMENTERS (GRANTEES) BASED ON TOMODACHI SELECTION CRITERIA FROM A CHECK LIST. SOME EXAMPLE OF THE ELIGIBILITY OF CRITERIA AS BELOW:

1) ORGANIZATION'S MISSION, TAX STATUS, SUMMARY OF PAST PROGRAM SERVICES, ORGANIZATION STRUCTURES AND BOARD MEMBERS, FINANCIAL STATEMENTS, AND ANY OTHER RELEVANT INFORMATION

2) A SIGNED STATEMENT CERTIFYING THAT THE ORGANIZATION WOULD NOT PROMOTE OR ENGAGE IN VIOLENCE, TERRORISM, BIGOTRY OR THE DESTRUCTION OF ANY STATE, NOR MAKE SUB-GRANTS TO ANY ENTITY THAT ENGAGES IN THESE ACTIVITIES;

3) REVIEWED THE ORGANIZATION AGAINST LISTS PROVIDED BY THE U.S. HOMELAND

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

SECURITY, WWW.EPLS.GOV (EXCLUDED PARTIES LIST SYSTEM), AND WWW.OFACSEARCH.COM
(SPECIALLY DESIGNATED NATIONALS AND BLOCKED PERSONS".

4) PROPOSED BUDGET AND PROGRAM PLAN

AWARD/ASSISTANCE MONITORING PROCESS

1) EACH ORGANIZATION IS REQUIRED TO MAINTAIN PROGRAM AND FINANCIAL
INFORMATION AS PER THE AGREEMENT.

2) EACH ORGANIZATION IS REQUIRED TO SUBMIT AN INTERIM AND FINAL REPORT WHICH
INCLUDES A WRITTEN NARRATIVE, FINANCIAL REPORT AND A SUMMARY OF THE IMPACT WHICH
RESULTED FROM THE PROJECT.

3) THE USJC WILL USE A RANDOM SAMPLING TO REVIEW SELECT EXPENDITURES.
DOCUMENTATION OF EXPENSE AUTHORIZATION AND COMPLIANCE WITH THE BUDGET AND ITEMS IN
THE GRANT AGREEMENTS ARE REVIEWED. IF ANY DISCREPANCIES FOUND, USJC STAFF
DISCUSSES THE RESULTS WITH THE RECIPIENT, AND IF NECESSARY, CORRECTIVE ACTION
(INCLUDING RETURN OF FUNDS) CAN BE TAKEN.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

U.S. - JAPAN COUNCIL

Employer identification number

90-0447211

Part I Questions Regarding Compensation

| | | Yes | No |
|--|---|------------|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | |
| <input type="checkbox"/> | First-class or charter travel | | |
| <input type="checkbox"/> | Travel for companions | | |
| <input type="checkbox"/> | Tax indemnification and gross-up payments | | |
| <input type="checkbox"/> | Discretionary spending account | | |
| <input type="checkbox"/> | Housing allowance or residence for personal use | | |
| <input type="checkbox"/> | Payments for business use of personal residence | | |
| <input type="checkbox"/> | Health or social club dues or initiation fees | | |
| <input type="checkbox"/> | Personal services (e.g., maid, chauffeur, chef) | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain. | 1 b | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | |
| <input type="checkbox"/> | Compensation committee | | |
| <input type="checkbox"/> | Independent compensation consultant | | |
| <input type="checkbox"/> | Form 990 of other organizations | | |
| <input type="checkbox"/> | Written employment contract | | |
| <input type="checkbox"/> | Compensation survey or study | | |
| <input type="checkbox"/> | Approval by the board or compensation committee | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: | | |
| a | Receive a severance payment or change-of-control payment? | 4 a | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4 b | X |
| c | Participate in, or receive payment from, an equity-based compensation arrangement? | 4 c | X |
| | If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | |
| Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | |
| a | The organization? | 5 a | X |
| b | Any related organization? | 5 b | X |
| | If 'Yes' to line 5a or 5b, describe in Part III. | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | |
| a | The organization? | 6 a | X |
| b | Any related organization? | 6 b | X |
| | If 'Yes' to line 6a or 6b, describe in Part III. | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III. | 7 | X |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III. | 8 | X |
| 9 | If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns(B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|-----------------------------|------|--|---------------------------------------|-------------------------------------|--|-------------------------|--------------------------------|---|
| | | (i) Base compensation | (ii) Bonus and incentive compensation | (iii) Other reportable compensation | | | | |
| 1 IRENE HIRANO PRESIDENT | (i) | 159,940. | 0. | 0. | 0. | 0. | 159,940. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| 2 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 3 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 4 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 5 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 6 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 7 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 8 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 9 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 10 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 11 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 12 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 13 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 14 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 15 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 16 | (i) | | | | | | | |
| | (ii) | | | | | | | |

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2012

**Open To Public
Inspection**

▶ **Complete if the organizations answered 'Yes'
on Form 990, Part IV, lines 29 or 30.**

▶ **Attach to Form 990.**

Name of the organization

U.S. - JAPAN COUNCIL

Employer identification number

90-0447211

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---|-------------------------------|---|---|--|
| 1 Art – Works of art | | | | |
| 2 Art – Historical treasures | | | | |
| 3 Art – Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities – Publicly traded | | | | |
| 10 Securities – Closely held stock | | | | |
| 11 Securities – Partnership, LLC, or trust interests | | | | |
| 12 Securities – Miscellaneous | | | | |
| 13 Qualified conservation contribution – Historic structures | | | | |
| 14 Qualified conservation contribution – Other | | | | |
| 15 Real estate – Residential | | | | |
| 16 Real estate – Commercial | | | | |
| 17 Real estate – Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ▶ (AIRLINE TICKETS) | X | 1 | 36,370. | FAIR MARKET VALUE |
| 26 Other ▶ (AIRLINE TICKETS) | X | 1 | 71,208. | FAIR MARKET VALUE |
| 27 Other ▶ (LEGAL SERVICES) | X | 1 | 150,636. | FAIR MARKET VALUE |
| 28 Other ▶ (.....) | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

| | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | | X |
| b If 'Yes,' describe the arrangement in Part II. | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | | X |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | X |
| b If 'Yes,' describe in Part II. | | |
| 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2012

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Name of the organization

U.S.-JAPAN COUNCIL

Employer identification number

90-0447211

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE U.S.-JAPAN COUNCIL PROMOTES PEOPLE-TO-PEOPLE RELATIONSHIPS AS CRUCIAL TO THE U.S.-JAPAN RELATIONSHIP. IT BRINGS TOGETHER, INSPIRES AND ENGAGES JAPANESE AMERICANS OF ALL GENERATIONS TO WORK WITH AMERICANS AND JAPANESE TO STRENGTHEN U.S.-JAPAN RELATIONS.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

TOMODACHI

THE USJC AND THE U.S EMBASSY IN TOKYO, WITH SUPPORT OF THE GOVERNMENT OF JAPAN, FORMED A PUBLIC-PRIVATE PARTNERSHIP "TOMODACHI," TO SUPPORT LONGER-TERM RECOVERY OF JAPAN FOLLOWING THE GREAT EAST JAPAN EARTHQUAKE. TOMODACHI RAISES FUNDS FROM U.S. AND JAPANESE DONORS THAT WILL INVEST IN THE NEXT GENERATION OF JAPANESE AND AMERICANS IN WAYS THAT STRENGTHEN CULTURAL AND ECONOMIC TIES, AND DEEPEN THE FRIENDSHIP BETWEEN THE UNITED STATES AND JAPAN OVER THE LONG-TERM. THE USJC IS ADMINISTERING THE TOMODACHI INITIATIVE WHICH BEGAN IN LATE 2010 AND WILL BE IMPLEMENTED OVER THE NEXT SEVERAL YEARS. THE INITIATIVE WILL SUPPORT PROGRAMS IN 1) EDUCATIONAL EXCHANGES, EDUCATIONAL PARTNERSHIPS AND STUDENT EXCHANGES BETWEEN THE U.S. AND JAPAN; 2) YOUTH EXCHANGES IN ARTS, SPORTS AND CULTURE; AND 3) PROGRAMS IN ENTREPRENEURSHIP AND LEADERSHIP DEVELOPMENT.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

OTHERS

JAPANESE AMERICAN LEADERSHIP DELEGATION PROGRAM - THIS PROGRAM PROVIDES THE OPPORTUNITY FOR JAPANESE AMERICAN LEADERS FROM THROUGHOUT THE UNITED STATES TO TRAVEL TO JAPAN AT THE INVITATION OF THE JAPANESE MINISTRY OF FOREIGN AFFAIRS. THE USJC ADMINISTERS THE PROGRAM ANNUALLY. THE PROGRAM BEGAN IN 2000 AND CREATES THE OPPORTUNITY FOR JAPANESE AMERICAN LEADERS TO BUILD RELATIONSHIPS WITH JAPANESE LEADERS IN THE GOVERNMENT, BUSINESS, POLITICAL, NON-PROFIT AND EDUCATIONAL SECTORS.

Name of the organization

U.S.-JAPAN COUNCIL

Employer identification number

90-0447211

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

THE PROGRAM ALSO PROVIDES AN OPPORTUNITY FOR JAPANESE LEADERS TO GAIN A GREATER UNDERSTANDING ABOUT MULTI-CULTURAL AMERICA THROUGH THE EXPERIENCES OF A DIVERSE GROUP OF JAPANESE AMERICANS. UPON THEIR RETURN FROM THIS ONE WEEK TRIP, DELEGATES WORK WITH PROGRAM ALUMNI, LOCAL JAPANESE CONSULATES, AND THE USJC TO IMPLEMENT PROGRAMS AND ACTIVITIES TO FURTHER BUILD REGIONAL U.S.-JAPAN RELATIONS. THERE WERE 10 MEMBERS OF THE 2012 PROGRAM AND TO DATE 163 HAVE PARTICIPATED IN THE PROGRAM.

JAPANESE CONSUL GENERALS & JAPANESE LEADER'S ANNUAL MEETING AND PROGRAMS - THE MEETING BRINGS TOGETHER JAPANESE AMERICAN LEADERS FROM SIXTEEN REGIONS IN THE U.S. WITH THE SIXTEEN JAPANESE CONSUL GENERALS AND JAPANESE GOVERNMENT OFFICIALS FROM TOKYO TO DISCUSS HOW TO COLLABORATIVELY WORK TOGETHER TO ENSURE A STRONGER U.S. - JAPAN RELATIONSHIP AT THE REGIONAL AND NATIONAL LEVEL. THE MEETING DEVELOPS RECOMMENDATIONS TO FURTHER REGIONAL EFFORTS TO ENGAGE GREATER INVOLVEMENT IN U.S.-JAPAN RELATIONS. THE USJC SERVES AS THE ORGANIZER OF THIS ANNUAL MEETING. THE 2012 MEETING WAS HELD IN SEATTLE, WASHINGTON.

REGIONAL OUTREACH AND MEMBERSHIP

THE USJC'S OUTREACH AND MEMBERSHIP ACTIVITIES BRINGS TOGETHER USJC MEMBERS IN VARIOUS PARTS OF THE COUNTRY WITH REGIONAL LEADERS INVOLVED IN PROMOTING STRONG U.S.- JAPAN RELATIONS. THROUGH DEVELOPING REGIONAL NETWORKS OF BUSINESS, CIVIC, AND GOVERNMENTAL LEADERS, THE USJC CAN ASSIST IN THE DISSEMINATION OF INFORMATION ON CURRENT TOPICS RELATED TO U.S. AND JAPAN AND FOSTERS DIALOGUE IN AREA OF MUTUAL INTERESTS. REGIONAL EDUCATIONAL EVENTS WERE HELD IN LOS ANGELES, NEW YORK, HONOLULU, AND WASHINGTON, D.C.

LEGISLATIVE NETWORKING

Name of the organization

U.S.-JAPAN COUNCIL

Employer identification number

90-0447211

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

THE USJC'S MISSION OF BUILDING PEOPLE-TO-PEOPLE RELATIONSHIPS AT THE GOVERNMENT AND POLITICAL SECTOR INCLUDES BRINGING TOGETHER ELECTED OFFICIALS AND GOVERNMENTAL OFFICIALS FROM THE U.S. AND JAPAN TO WORK TOGETHER ON AREAS OF MUTUAL INTEREST. THE USJC HOSTS MEMBERS OF THE JAPANESE DIET WHO VISIT WASHINGTON, D.C. AND OTHER CITIES IN THE U.S. TO CONNECT THEM WITH KEY LEADERS WITH EXPERTISE IN KEY AREAS. THE USJC ALSO MEETS WITH U.S. OFFICIALS TO PROVIDE INFORMATION ON ISSUES AFFECTING U.S.-JAPAN RELATIONS.

REGIONAL BUSINESS NETWORKING

THE USJC FOSTERS BUSINESS CONNECTIONS IN KEY REGIONS IN THE U.S. INCLUDING NEW YORK, WASHINGTON, D.C., LOS ANGELES, SAN FRANCISCO AND HAWAII BY FOSTERING NETWORKS OF JAPANESE CHAMBERS OF COMMERCE IN THE U.S. AND JAPANESE AMERICAN LEADERS IN THESE REGIONS. REGULAR EDUCATIONAL PROGRAMS AND NETWORKING EVENTS ARE HELD TO DEEPEN BUSINESS AND PERSONAL RELATIONSHIPS.

ANNUAL CONFERENCE

THE 2012 ANNUAL CONFERENCE WAS HELD IN SEATTLE, WA AND ATTENDED BY 350 LEADERS IN U.S.-JAPAN RELATIONS FROM THROUGHOUT THE UNITED STATES AND JAPAN. THE CONFERENCE FEATURED THEMES AND TOPICS THAT ADDRESSED INNOVATIVE PARTNERSHIPS AND SOLUTIONS IN CLEAN ENERGY, ENTREPRENEURSHIP, EDUCATION AND BUILDING NPO/NGO SECTOR PARTNERSHIP BETWEEN JAPAN AND THE U.S. THE CONFERENCE ALSO BROUGHT FROM JAPAN LEADING NPO/NGO LEADERS THAT WERE WORKING ON RELIEF AND RECOVERY EFFORTS IN THE AREAS DEVASTATED BY THE 2011 DISASTERS IN JAPAN. THE KEYNOTE SPEAKERS EMPHASIZED THE IMPORTANCE OF STRENGTHENING BUSINESS RELATIONSHIPS BETWEEN THE U.S. AND JAPAN. THE CONFERENCE ALSO INCLUDED A LEADERSHIP DEVELOPMENT PROGRAM, "EMERGING LEADER'S PROGRAM" (ELP) FOR YOUNG JAPANESE AMERICAN PROFESSIONALS, UNDER THE AGE OF 35, WHO EXPRESS AN

Name of the organization

U.S.-JAPAN COUNCIL

Employer identification number

90-0447211

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

INTEREST IN BEING INVOLVED IN US-JAPAN RELATIONS IN THE FUTURE. THE ELP INCLUDED TEN INDIVIDUALS FROM AROUND THE COUNTRY WHO WERE SELECTED BY A COMMITTEE AND WERE JOINED BY ALUMNI FROM THE 2011 ELP. THE CONFERENCE INCLUDED WORKING GROUPS THAT FOLLOW-UP ON KEY ISSUES AND TOPICS ADDRESSED AT THE EVENT. THE RESULTS FROM THE CONFERENCE WAS SHARING OF INFORMATION WITH ATTENDEES AND TO OTHERS NATIONALLY AND INTERNATIONALLY ON CURRENT ISSUES AND TOPICS RELATED TO U.S.-JAPAN RELATIONS, TO DISCUSS STRATEGIES FOR GREATER COLLABORATION ON RECOVERY EFFORTS IN JAPAN, AND TO DEVELOP THE USJC'S NEW INITIATIVE, TOMODACHI, A PUBLIC-PRIVATE PARTNERSHIP TO SUPPORT EDUCATIONAL EXCHANGE FOR YOUNG AMERICAN AND JAPANESE TO LEARN ABOUT EACH OTHER'S COUNTRY THROUGH TRAVEL, LANGUAGE AND SPECIALIZED PROGRAMS.

PROGRAM SERVICES - EDUCATION

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

EARTHQUAKE RELIEF FUND PROGRAM

THE USJC RESPONDED TO THE GREAT EAST JAPAN EARTHQUAKE BY ESTABLISHING A USJC EARTHQUAKE RELIEF FUND (EQRF) IN 2011. THE USJC BOARD OF DIRECTORS APPROVED THAT 100% OF THE CONTRIBUTIONS TO SUPPORT IMMEDIATE RELIEF EFFORTS AND LONGER TERM REBUILDING IN THE DEVASTATED REGION OF TOHOKU, JAPAN. THROUGH QUALIFIED NON-PROFIT ORGANIZATIONS OR NON-GOVERNMENTAL ORGANIZATIONS (NPO/NGO) THAT WERE WORKING ON-THE-GROUND IN THE REGION. THE USJC COMMITTED TO WORKING ON THE RELIEF AND RECOVERY EFFORTS LONGER TERM BY ESTABLISHING COLLABORATIONS AND PARTNERSHIPS WITH THE JAPANESE NPO/NGOS THAT WERE SUPPORTED. THE ORGANIZATIONS WHICH WERE SUPPORTED HAD EXTENSIVE EXPERIENCE IN PROVIDING ASSISTANCE TO CHILDREN, FAMILIES, AND LOCAL COMMUNITIES. THE IMPACT OF THE USJC'S WORK IN THIS AREA WAS TO ASSIST THOUSANDS IMPACTED BY THE DISASTERS, TO ASSIST JAPANESE NPO'S AND NGO'S WORKING EFFECTIVELY IN THE REGION, AND TO ESTABLISH LONGER-TERM PARTNERSHIPS WITH KEY ORGANIZATIONS WORKING

Name of the organization

U.S.-JAPAN COUNCIL

Employer identification number

90-0447211

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

IN THE REGION. 100% OF THE CONTRIBUTIONS RECEIVED WERE COMMITTED BY THE END OF 2012 AND FULLY DISBURSED BY JANUARY 2013.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

COPIES OF THE FORM 990 ARE DISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO FILING. A DETAILED REVIEW AND APPROVAL IS CONDUCTED BY A COMMITTEE SELECTED BY THE BOARD.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT IS SIGNED ANNUALLY BY EACH BOARD MEMBER.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT

COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OF THE EXECUTIVE COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE DELIBERATION, DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE ORGANIZATION'S CORPORATE MINUTES BOOK.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OF THE EXECUTIVE COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE DELIBERATION, DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE ORGANIZATION'S CORPORATE MINUTES BOOK.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. THEY ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE DURING REGULAR BUSINESS HOURS.

FORM 990, PART XI, LINE 9
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

| | | |
|----------------------------|----|------------------|
| IN-KIND LEGAL/TRAVEL | \$ | -244,684. |
| TOTAL | \$ | <u>-244,684.</u> |