			\sim	<pre>/ ``)</pre>	
	F	orm 990			OMB No. 1545-0047
	F		Return of Organization Exempt From Inc	omo Tay	2014
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except	private foundations)	2014
Dep Inte		nt of the Treasury evenue Service	 Do not enter social security numbers on this form as it may be ma Information about Form 990 and its instructions is at www.irs.gov 	de public.	Open to Public Inspection
Α			dar year, or tax year beginning , 2014, and endin	g	7
В		k if applicable:	C	D Employer	dentification number
		Address change	U.SJAPAN COUNCIL		47211
		Name change	1819 L STREET NW #200 WASHINGTON, DC 20036	E Telephone	
	H	Initial return	MIDILAGION, DC 20030	(202)	223-6840
		Final return/terminated			
		Amended return	F Name and address of principal officer:	G Gross rece	
	\Box'	Application pending		H(a) is this a group return for	
ī	Ta	x-exempt status	SAME AS C ABOVE X 501(c)(3) 501(c) () ◄ (insert no.) '4947(a)(1) or 527	H(b) Are all subordinates inc If 'No,' attach a list. (se	e instructions)
; J	<u> </u>			H(a) Group averation of	
ĸ		m of organization:	X Corporation Trust Association Other ► L Year of formation	H(c) Group exemption numb	er ► e of legal domicile: DC
	rt I	Summar			
	1	Briefly descrit	be the organization's mission or most significant activities: SEE FORM	990, PART TTT	PAGE 2 I TNF
ġ		<u>1_STATEM</u>	ENT OF PROGRAM SERVICE ACCOMPLISHMENTS.		
Activities & Governance					
en					
Š	2	Check this bo	x ► if the organization discontinued its operations or disposed of more	re than 25% of its net	
જ	4	Number of inc	ting members of the governing body (Part VI, line 1a)		23
ies	5	Total number	of individuals employed in calendar year 2014 (Part V, line 2a)		<u> </u>
ť	6	Total number	of volunteers (estimate if necessary)		
Å	7a	Total unrelate	d business revenue from Part VIII, column (C), line 12		<u>'a</u> 0.
	b	Net unrelated	business taxable income from Form 990-T, line 34	<u> </u>	^{'b} 0.
	0	Contributions	and graphs (Dark)/(II, Kar. 14)	Prior Year	Current Year
ne	8 9		and grants (Part VIII, line 1h)	467,958	
Revenue	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)	4,066,313	
Rei	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	64	
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,296,833	
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	2,607,052	
	14		to or for members (Part IX, column (A), line 4)	2,001,032	<u> </u>
	15		compensation, employee benefits (Part IX, column (A), lines 5-10)	948,867	. 1,095,760.
Ses	16 a		undraising fees (Part IX, column (A), line 11e)	510/00/	1,055,700.
Expenses			ng expenses (Part IX, column (D), line 25) ► 116, 424.		
۵	17		s (Part IX, column (A), lines 11a-11d, 11f-24e)	754 700	1 074 470
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	754,706 4,310,625	
	19		expenses. Subtract line 18 from line 12	-13,792	
<u>ត ខ្ញុំ</u>				Beginning of Current Yea	
Net Assets of Fund Balance	20	Total assets (F	Part X, line 16)	4,070,280	
ad B B B B B B B B B B B B B B B B B B B	21		(Part X, line 26)	550,135	
	22	Net assets or t	und balances. Subtract line 21 from line 20	3,520,145	
Pa	rt II	Signature		5, 540, 145	. 5, 554, 200.
			are that I have examined this return, including accompanying schedules and statements, and to the r (other than officer) is based on all information of which preparer has any knowledge.	best of my knowledge and h	elief, it is true correct and
5mp	lete. D	eclaration of prepare	r (other than officer) is based on all information of which preparer has any knowledge.		
			· · · · · · · · · · · · · · · · · · ·		······································
Sia	n	Signature	of officer	Date	

Here					Date					
пеге		HIRANO nt name and title.		PRESIDENT						
• • • • • • • •	Print/Type prep	arer's name	Preparer signature	N. 1 /1	Date	Check if	PTIN			
Paid	PAUL N.	SHISHIMA	Talle n	/ Cli Alala	2/1/15	self-employed	P00185358			
Preparer	Firm's name	► PAUL SHISH								
Use Only	Firm's address	▶ 901 CORPOR	ATE CENTER DR	Firm's EIN ► 46-2879588						
			ARK, CA 91754				23) 265-2590			
			rer shown above? (s			• • • • • • • • • • • • • • • • • • • •				
BAA For Pa	perwork Red	uction Act Notice, s	ee the separate instru	uctions.	TEEA0113L	05/28/14	Form 990 (2014)			

Form 990 (2014) U.SJAPAN COUL	NCIL	90-0	447211 Page 2
Part III Statement of Program S	Service Accomplishments		
	a response or note to any line in this Part III		X
1 Briefly describe the organization's mi	ssion:		
SEE_SCHEDULE_O			
	ificant program services during the year which we	ere not listed on the prior	
			Yes X No
If 'Yes,' describe these new services			
	g, or make significant changes in how it cond	ucts, any program services?	Yes X No
If 'Yes,' describe these changes on S			
4 Describe the organization's program s	service accomplishments for each of its three nizations are required to report the amount of	largest program services, as in	neasured by expenses.
and revenue, if any, for each program	n service reported.		rs, the total expenses,
4a (Code:) (Expenses \$	2,209,060. including grants of \$) (Revenue	\$)
SEE SCHEDULE O			·,
4b (Code:) (Expenses \$	750,941. including grants of \$) (Revenue	\$)
SEE_SCHEDULE_O	<u> </u>	,<	·/
4c (Code:) (Expenses \$	634,280. including grants of \$	107,949.) (Revenue	\$)
<u>SEE_SCHEDULE_O</u>	<u> </u>	101,949.	·/
4 d Other program services. (Describe in	Schedule Q.)		
(Expenses \$	including grants of \$) (Revenue \$)
4e Total program service expenses ►	3,594,281.)
	5,534,201.		

 Form 990 (2014)
 U.S.-JAPAN COUNCIL

 Part IV
 Checklist of Required Schedules

1 4	oneckist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, and XII.</i>	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form	1 990	(2014)	U.	.s.	-JA	PAN	COU	NCI	\mathbf{L}	
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Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	, 22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
~				<u> </u>
24 2	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
Ł	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
C	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes', complete Schedule L, Part II.</i>	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28 a		Х
t	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
c	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>			х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
Ł	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 ((2014)

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/	Chec	klist of	f Require	d Schedules	(continued

Form 990 (2014) U.SJAPAN COUNCIL 90-044721	1	P	age 5						
Part V Statements Regarding Other IRS Filings and Tax Compliance			0						
Check if Schedule O contains a response or note to any line in this Part V									
		Yes	No						
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 9									
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0									
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		Х						
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22									
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х						
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х						
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0.									
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Х							
b If 'Yes,' enter the name of the foreign country: ► JA									
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)									
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X						
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х						
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c								
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х						
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b								
7 Organizations that may receive deductible contributions under section 170(c).									
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and									
services provided to the payor?	7 a		Х						
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b								
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	-		Х						
Form 8282?	7 c		Λ						
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7.		Х						
 e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 	7e 7f		Х						
q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/1		Λ						
as required?	7 g								
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h								
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 11								
organization have excess business holdings at any time during the year?	8								
9 Sponsoring organizations maintaining donor advised funds.									
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a								
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b								
10 Section 501(c)(7) organizations. Enter:									
a Initiation fees and capital contributions included on Part VIII, line 12 10a									
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11 Section 501(c)(12) organizations. Enter:									
a Gross income from members or shareholders 11 a									
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)									
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b									
13 Section 501(c)(29) qualified nonprofit health insurance issuers.									
a Is the organization licensed to issue qualified health plans in more than one state?	13a								
Note. See the instructions for additional information the organization must report on Schedule O.									
 b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b 									
c Enter the amount of reserves on hand									
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>	14b								

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through			-
a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or	7b below, changes i	and n	for
Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			. X
Section A. Governing Body and Management			
		Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1 a	23		
b Enter the number of voting members included in line 1a, above, who are independent 1 b	22		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4 Did the organization make any significant changes to its governing documents			v
since the prior Form 990 was filed?5 Did the organization become aware during the year of a significant diversion of the organization's assets?			X X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?6 Did the organization have members or stockholders?			X
 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 			X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?		Х	
b Each committee with authority to act on behalf of the governing body?	8b	Х	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			Х
Section B. Policies (This Section B requests information about policies not required by the Inter-	nal Reveni		
10 a Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 			Λ
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDUL			
12a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE. O		Х	
13 Did the organization have a written whistleblower policy?	13	Х	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management officialSEE . SCHEDULEO b Other officers or key employees of the organizationSEE . SCHEDULEO		X X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	150	Λ	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► CA			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501 for public inspection. Indicate how you made these available. Check all that apply. Image: X Own website Image: X Own request Other (explain in Schedule)	(c)(3)s only)	availa	able
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statemen the public during the tax year. SEE SCHEDULE O	ts available to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records: IRENE HIRANO 1819 L STREET NW, SUITE 200 WASHINGTON DC 20036 (202) 223	► -6840		

Form 990 (2014) U.SJAPAN COUNCIL			90-0447211	Page 7							
Part VII Compensation of Officers, Directors, Tru Independent Contractors	art VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
Check if Schedule O contains a response or note to	any line in this Part VII										
Section A. Officers, Directors, Trustees, Key Emp	loyees, and Highest	Compensated	d Employees								
 1 a Complete this table for all persons required to be listed. Report or organization's tax year. List all of the organization's current officers, directors, true 		5 0									
compensation. Enter -0- in columns (D), (E), and (F) if no com	pensation was paid.										
 List all of the organization's current key employees, if an List the organization's five current highest compensated who received reportable compensation (Box 5 of Form W-2 and organization and any related organizations. 	employees (other than ar l/or Box 7 of Form 1099-1	n officer, director, /IISC) of more tha	trustee, or key employee) an \$100,000 from the								
 List all of the organization's former officers, key employe of reportable compensation from the organization and any related or 		ated employees v	vno received more than \$10	10,000							
• List all of the organization's former directors or trustees that re organization, more than \$10,000 of reportable compensation from the structure of the st											
List persons in the following order: individual trustees or director employees; and former such persons.	ors; institutional trustees;	officers; key emp	oloyees; highest compensate	ed							
Check this box if neither the organization nor any related organization	zation compensated any cu	rrent officer, direct	or, or trustee.								
	(C)										

			(0)									
(A) Name and Title			er						a Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
_(1)	THOMAS IINO	8										
	CHAIRMAN	0	Х		Х				0.	0.	0.	
(2)	GARY S. MORIWAKI	5										
	VICE CHAIRMAN	0	Х		Х				0.	0.	0.	
(3)	HENRY Y. OTA	2										
	VICE CHAIRMAN	0	Х		Х				0.	0.	0.	
_(4)	DENNIS TERANISHI	5										
	VICE CHAIRMAN	0	Х		Х				0.	0.	0.	
_(5)	MICHAEL HIRAI	4										
	TREASURER	0	Х		Х				0.	0.	0.	
(6)	SUSAN MORITA	2										
	SECRETARY	0	Х		Х				0.	0.	0.	
(7)	PHYLLIS CAMPBELL	2										
	DIRECTOR	0	Х						0.	0.	0.	
(8)	ROYANNE K. DOI	4										
	DIRECTOR	0	Х						0.	0.	0.	
(9)	TRACEY DOI	2										
	DIRECTOR	0	Х						0.	0.	0.	
(10)	ATSUKO FISH	3										
	DIRECTOR	0	Х						0.	0.	0.	
(11)	ERNEST M. HIGA	3										
	DIRECTOR	0	Х						0.	0.	0.	
(12)	ROBERT K. ICHIKAWA	2										
	DIRECTOR	0	Х						0.	0.	0.	
(13)	FREDRICK H. KATAYAMA	5	1									
	DIRECTOR	0	Х						0.	0.	0.	
(14)	DAYNE KONO	2										
	DIRECTOR	0	Х						0.	0.	0.	
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Par	t VII Section A. Officers, Directors, Tru	istees, l	Key	En	ıplo	bye	es,	ano	d Highest Com	pensated Emp	loyees	6 (conti	nued)
(B) (C)													
	(A) Name and title	Average hours per	box	, unle	ess pe	erson	e than is botl or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other		
		week (list any hours for related organiza - tions below dotted line)	or director	_	Officer		Highest compensated employee		the organization (W-2/1099-MISC)	(W-2/1099-MISC)	com fi org an	ipensatic rom the anization d related anization	n 1
(15)	COLBERT_MMATSUMOTO DIRECTOR	4	X						0.	0.			0.
(16)	MONI MIYASHITA	2	Λ						0.	0.			0.
	DIRECTOR	0	Х						0.	0.			0.
(17)	JILL NISHI	2											
	DIRECTOR	0	Х						0.	0.			0.
(18)	ALLEN M. OKAMOTO	2							0	0			0
(10)	DIRECTOR	0	Х						0.	0.			0.
(19)	SUSAN J. ONUMA DIRECTOR	<u>2</u>	х						0.	0.			0.
(20)	WALACE K. TSUHA	2	Λ						0.	0.			0.
<u>()</u>	DIRECTOR		Х						0.	0.			0.
(21)	JAN YANEHIRO	2											
	DIRECTOR	0	Х						0.	0.			0.
(22)	PAUL_YONAMINE	4											
	DIRECTOR	0	Х						0.	0.			0.
(23)	IRENE HIRANO	<u>32</u>								0			•
(24)	PRESIDENT	0			Х				208,406.	0.			0.
(24)	LAURA WINTHROP ABBOT EXEC DIR-TOMODACHI	$\frac{40}{0}$	·				Х		141 000	0.			0.
(25)	SUZANNE BASALLA	40					Λ		141,000.	0.			0.
(23)	EXEC VP & COO	0					Х		151,500.	0.			0.
1 b	Sub-total							•	500,906.	0.			0.
с	Total from continuation sheets to Part VII, Section	on A							121,153.	0.			0.
	Total (add lines 1b and 1c)								622,059.	0.			0.
2	Total number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	1	
	from the organization 4												
												Yes	No
3	Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, or tru	stee,	key	/ em	plo	/ee,	or h	ighest compensat	ted employee	3		Х
_											. 5		Λ
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00	20'?	<i>lf</i> '}	′es'	com	blet	e Schedule J for		. 4	Х	
5	Did any person listed on line 1a receive or accrude for services rendered to the organization? If 'Yes	e compen <i>,' comple</i>	isatio te So	on fr chec	om Iule	any <i>J fo</i>	unre r suc	late :h p	d organization or erson	individual	. 5		Х
	tion B. Independent Contractors			-				41	4				
I	Complete this table for your five highest compensation from the organization. Report compen-	sated inde	epen the c	alen	t coi dar	year	endi	tha ng v	vith or within the or	ganization's tax year			
	(A) Name and business addr							0	(B)	, í		C)	
	Name and business addr	ress							Description of	of services	Compe	nsatio	n
2	Total number of independent contractors (including b	ut not limi	ited to	o the)se I	ister	l aho	Veli	who received more	than			
-	\$100,000 of compensation from the organization			-				,					
	, ,	U											

Continuation Sheet for Form 990

OMB No. 1545-0047

2014

(F)

Department of the Treasury Internal Revenue Service

Name of the Organization

U.S.-JAPAN COUNCIL

	11 120 12	
Employler	Identification	number
90-04	17211	
90-04	4/211	

(E)

U.SJAPAN COUNCIL				9			
Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
(A)	(B)	(C)	(D)				
Name and Title	Average	Position (check all that apply)	Reportable				

Name and Title	(8)	Posi	tion (check	hat app	lv)	(D)	(-)	(r)
	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual truste or director		Officer	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
LER LEE TAN FINANCE/ADMIN DIR	<u>40</u> 0	-			Х		121,153.	0.	0.
					 Λ		121,133.		
		-							
		-							
		-							
		-							
	·	-							
	·	-							
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		-							
		-							
	— — — - ·								
		t							Form 990 Cont 2014

Form 990 (2014) U.S.-JAPAN COUNCIL Part VIII Statement of Revenue

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	Check if Schedule O contains a response or note to an	ny line in this Part V	Π		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a Federated campaigns 1 a	_			
Grai	b Membership dues 1b 142,700.	_			
Am A	c Fundraising events 1 c	_			
Gif İlar	d Related organizations 1 d	-			
Sim,	e Government grants (contributions) 1 e	-			
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1f 336,097.	_			
nd f	g Noncash contributions included in lines 1a-1f: \$				
	h Total. Add lines 1a-1f	478,797.			
enu	2a TOMODACHI INITIATIVE	2,697,121.	2,697,121.		
Rev	b EDUCATION_REVENUE	1,300,029.	1,300,029.		
ce		1,000,020.	1,000,029.		
Program Service Revenue	d	1			
Ē	e				
gra	f All other program service revenue				
Ĕ	g Total. Add lines 2a-2f	3,997,150.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	138.	138.		
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6 a Gross rents	-			
	b Less: rental expenses	-			
	c Rental income or (loss)	-			
	d Net rental income or (loss)	•			
	(i) Securities (ii) Other				
	7 a Gross amount from sales of assets other than inventory	-			
	b Less: cost or other basis and sales expenses	_			
	c Gain or (loss)				
ą	8 a Gross income from fundraising events				
Other Revenue	(not including\$ of contributions reported on line 1c).				
č	See Part IV, line 18 a				
hei	b Less: direct expenses b	_			
ð	c Net income or (loss) from fundraising events	•			
	9 a Gross income from gaming activities. See Part IV, line 19 a	_			
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities ▶	•			
	10a Gross sales of inventory, less returns and allowancesa				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a FOREIGN CURRENCY	170 150	170 150		
	b EXCHANGE ADJUSTMENT 900099	-170,159.	-170,159.		
	cd All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions.	-170,139.	2 0 2 7 1 2 0	^	
		4,305,926.	3,827,129.	0.	Eorm 990 (201/

Form 990 (2014) U.S.-JAPAN COUNCIL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX....

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a r	iplete all columns. All oti esponse or note to any	her organizations must co Line in this Part IX	omplete column (A).	
		(A)	(B)	(C)	(D)
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,545,925.	1,545,925.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	175,656.	175,656.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	208,406.	193,127.	9,300.	5,979.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
-		0.	0.	0.	
7		741,009.	537,923.	123,618.	79,468.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	146,345.	112,686.	20,488.	13,171.
10	Payroll taxes				
	Fees for services (non-employees):				
	a Management				
I	b Legal				
	c Accounting				
	d Lobbying				
	${f e}$ Professional fundraising services. See Part IV, line 17				
t	Investment management fees				
	 Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion	33,692.	25,943.	4,717.	3,032.
13	Office expenses	7,663.	5,901.	1,073.	689.
14	Information technology	,,	0,0011	1,0,01	
15	Royalties				
16	Occupancy	57,847.	44,542.	8,099.	5,206.
17	Travel	9,940.	7,653.	1,392.	895.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	5,540.			0000.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,040.	3,880.	706.	454.
23	Insurance	8,238.	6,344.	1,153.	741.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
;	EVENTS AND PROGRAMS	777,172.	777,172.		
	• TOMODACHI PROGRAM SERVICES	99,443.	99,443.		
	BANK/PAYROLL_FEES	18,751.	14,438.	2,625.	1,688.
	PRINTING AND PUBLICATIONS	13,658.	10,517.	1,912.	1,229.
	e All other expenses	43,026.	33,131.	6,023.	3,872.
	Total functional expenses. Add lines 1 through 24e	3,891,811.	3,594,281.	181,106.	116,424.
26		5,051,011.	3,334,201.	101,100.	110,424.
	SOP 98-2 (ASC 958-720)				
BV/					Earm 000 (2014)

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Form 990 (2014)U.S.-JAPAN COUNCILPart XBalance Sheet

FartA	Check if Schedule O contains a response or note to any line in this Part Y			
	Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	1,537,690.	1	1,170,535.
2	Savings and temporary cash investments.	60,533.	2	285,598.
3	Pledges and grants receivable, net.	2,208,893.	3	2,199,615
4	Accounts receivable, net	228,178.	4	565,238
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
<u>ମ</u> ୍ଚ 7	Notes and loans receivable, net		7	
Assets 6 8 2	Inventories for sale or use		8	
Ž 9	Prepaid expenses and deferred charges	13,777.	9	20,825.
10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	Less: accumulated depreciation 10b 20, 454.	21,209.	10 c	21,596.
11	Investments – publicly traded securities.	/ · · · · ·	11	,
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	4,070,280.	16	4,263,407.
17	Accounts payable and accrued expenses.	519,635.	17	310,147.
18	Grants payable	010,0001	18	010/11/0
19	Deferred revenue	30,500.	19	19,000.
20	Tax-exempt bond liabilities		20	
8 21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	550,135.	26	329,147.
s s	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	·		·
ŭ 27	Unrestricted net assets	265,943.	27	1,258,342.
28	Temporarily restricted net assets.	3,254,202.	28	2,675,918.
2 9	Permanently restricted net assets		29	, ,
Net Assets or Fund Balances 65 82 25 87 00 667 82 87 25 87 br>87 87 87 87 87 87 87 87 87 87 87 87	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
ດ ທ 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ŠA 32	Retained earnings, endowment, accumulated income, or other funds		32	
te 33	Total net assets or fund balances	3,520,145.	33	3,934,260.
Z 34	Total liabilities and net assets/fund balances.	4,070,280.	34	4,263,407.
BAA		1,070,200.	<u> </u>	Form 990 (2014

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Form 990 (2014)

Form	990 (2014) U.SJAPAN COUNCIL 90-0	4472	11	P	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,	305,	926.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	891,	811.
3	Revenue less expenses. Subtract line 2 from line 1	3		414,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		520,	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,	934,	260.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				🗍
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2:	a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
ŀ	Were the organization's financial statements audited by an independent accountant?		2	h X	
_	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis			-	
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	e X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	Х
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	5	
BAA			For	m 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB No.	1545-0047
20	14

Open to Public

The organization is not A church, con A school des A school des A hospital or A medical re: name, city, a An organizatio 170(b)(1)(A)(i A federal, sta An organizatio in section 17 A community X An organizatio from activities investment ir	Public Cha t a private found vention of church cribed in sectio a cooperative h search organiza and state: on operated for th iv). (Complete h ate, or local gov on that normally n 0(b)(1)(A)(vi) . (r trust described on that normally n related to its exe acome and unre 5. See section	dation because it is: nes, or association of or n 170(b)(1)(A)(ii). (A' nospital service organition operated in con the benefit of a college Part II.) rernment or governme receives a substantial (Complete Part II.) t in section 170(b)(1) receives: (1) more tha empt functions — subjection	nization described in sec junction with a hospital or university owned or op ental unit described in s part of its support from a (A)(vi). (Complete Part	check o tion 170(ction 17(describe erated by section 1	nly one b)(1)(A)(D(b)(1)(A d in sec d in sec	box.) i). i). i). tion 170(b)(1)(A)(iii). Eu nmental unit described ir	1 ions.					
Part I Reason for The organization is not 1 A church, con 2 A school des 3 A school des 3 A hospital or 4 A medical renname, city, a 5 An organization 170(b)(1)(A)(i) A federal, sta 7 A norganization 17 B A community 9 X X norganization investment in	Public Cha t a private found vention of church cribed in sectio a cooperative h search organiza and state: on operated for th iv). (Complete h ate, or local gov on that normally n 0(b)(1)(A)(vi) . (r trust described on that normally n related to its exe acome and unre 5. See section	dation because it is: nes, or association of or n 170(b)(1)(A)(ii). (A' nospital service organition operated in con the benefit of a college Part II.) rernment or governme receives a substantial (Complete Part II.) t in section 170(b)(1) receives: (1) more tha empt functions — subjection	(For lines 1 through 11, churches described in sec ttach Schedule E.) nization described in sec junction with a hospital or university owned or op eental unit described in s part of its support from a (A)(vi). (Complete Part 1	check o tion 170(ction 17(describe erated by section 1	nly one b)(1)(A)(D(b)(1)(A d in sec d in sec	part.) See instruct box.) i). i)(iii). tion 170(b)(1)(A)(iii). Eu nmental unit described in	ions.					
 The organization is not 1 A church, con 2 A school des 3 A hospital or 4 A medical reiname, city, a 5 An organization 170(b)(1)(A)(i) 6 A federal, station 7 An organization 8 A community 9 X An organization 9 X An organization 	t a private found vention of church cribed in sectio a cooperative h search organiza and state: on operated for th iv). (Complete f ate, or local gov on that normally n (O(b)(1)(A)(vi). (r trust described on that normally n related to its exa- norme and unre 5. See section s	dation because it is: nes, or association of or n 170(b)(1)(A)(ii). (A' nospital service organition operated in con the benefit of a college Part II.) rernment or governme receives a substantial (Complete Part II.) t in section 170(b)(1) receives: (1) more tha empt functions — subjection	(For lines 1 through 11, churches described in sec ttach Schedule E.) nization described in sec junction with a hospital or university owned or op eental unit described in s part of its support from a (A)(vi). (Complete Part 1	check o tion 170(ction 17(describe erated by section 1	nly one b)(1)(A)(D(b)(1)(A d in sec d in sec	box.) i). i). i). tion 170(b)(1)(A)(iii). Eu nmental unit described ir	nter the hospital's					
 A church, con A school des A school des A hospital or A medical rearing and the city, a An organization An organization A federal, station An organization 	vention of church cribed in sectio a cooperative h search organiza and state: on operated for th iv). (Complete f ate, or local gov on that normally n O(b)(1)(A)(vi). (r trust described on that normally n related to its exa- norme and unre 5. See section s	nes, or association of on 170(b)(1)(A)(ii). (A' nospital service organition operated in con the benefit of a college Part II.) remment or governmerceives a substantial (Complete Part II.) In section 170(b)(1) receives: (1) more tha empt functions – subj	churches described in sec ttach Schedule E.) nization described in sec junction with a hospital or university owned or op eental unit described in s part of its support from a (A)(vi). (Complete Part 1	tion 170(ction 17(describe erated by section 1	b)(1)(A)(D(b)(1)(A d in sec / a gover	i). .)(iii). tion 170(b)(1)(A)(iii). Eu nmental unit described ir	·					
 A school des A hospital or A medical reiname, city, a An organization An organization A federal, sta An organization A community A community X An organization X An o	cribed in sectio a cooperative h search organiza and state: on operated for th iv). (Complete f ate, or local gov on that normally n '0(b)(1)(A)(vi). (r trust described on that normally n related to its exa- ncome and unre 5. See section s	n 170(b)(1)(A)(ii). (A nospital service organ ation operated in con ne benefit of a college Part II.) rernment or governm receives a substantial (Complete Part II.) I in section 170(b)(1) receives: (1) more tha empt functions – subj	ttach Schedule E.) nization described in ser junction with a hospital or university owned or op ental unit described in s part of its support from a (A)(vi). (Complete Part 1	ction 170 describe erated by ection 1	0(b)(1)(A d in sec / a gover	,)(iii). tion 170(b)(1)(A)(iii). Eu nmental unit described ir	·					
 A hospital or A medical reiname, city, a An organizatio An organizatio A federal, sta An organizatio A federal, sta An organizatio A community A community X An organizatio Y An organizatio 	a cooperative h search organiza ind state: on operated for th iv). (Complete h ate, or local gov on that normally n (0(b)(1)(A)(vi). (r trust described on that normally n related to its exe scome and unre 5. See section s	nospital service organisation operated in con- ne benefit of a college Part II.) vernment or governm receives a substantial (Complete Part II.) It in section 170(b)(1) receives: (1) more tha empt functions – subj	nization described in sec junction with a hospital or university owned or op ental unit described in s part of its support from a (A)(vi). (Complete Part	describe erated by ection 1	d in sec	nmental unit described in	·					
 A medical reinname, city, a An organization 170(b)(1)(A)(i) A federal, sta An organization in section 17 A community X An organization from activities investment in a section in section 17 	search organiza ind state: on operated for th iv). (Complete f ate, or local gov on that normally r 0(b)(1)(A)(vi). (or trust described on that normally r related to its exe come and unre 5. See section s	ation operated in con the benefit of a college Part II.) rernment or governm receives a substantial (Complete Part II.) I in section 170(b)(1) receives: (1) more tha rempt functions — subj	junction with a hospital or university owned or op ental unit described in s part of its support from a (A)(vi). (Complete Part I	describe erated by ection 1	d in sec	nmental unit described in	·					
name, city, a An organizatio 170(b)(1)(A)(i) A federal, sta An organizatio in section 17 A community 9 X An organizatio from activities investment ir	nd state: on operated for the iv). (Complete fate, or local gov on that normally r (0(b)(1)(A)(vi). (or trust described on that normally r related to its exe norme and unre 5. See section s	ne benefit of a college Part II.) rernment or governm receives a substantial (Complete Part II.) I in section 170(b)(1) receives: (1) more tha empt functions – subj	or university owned or op lental unit described in s part of its support from a (A)(vi). (Complete Part I	erated by ection 1	/ a gover	nmental unit described in	·					
 An organization An organization 170(b)(1)(A)(i) A federal, station An organization in section 17 A community X An organization An organizati	on operated for the iv). (Complete f ate, or local gov on that normally r (0(b)(1)(A)(vi). (r trust described on that normally r related to its exe acome and unre 5. See section s	Part II.) rernment or governm receives a substantial (Complete Part II.) I in section 170(b)(1) receives: (1) more tha empt functions – subj	ental unit described in s part of its support from a ((A)(vi). (Complete Part)	ection 1	-		section					
 7 An organization in section 17 8 A community 9 X An organization from activities investment in 	on that normally r (0(b)(1)(A)(vi). (r trust described on that normally r r related to its ex- ncome and unre 5. See section s	receives a substantial (Complete Part II.) I in section 170(b)(1) receives: (1) more tha empt functions – subj	part of its support from a ((A)(vi). (Complete Part I		70(b)(1)	(
 8 A community 9 X An organization from activities investment in 	trust described on that normally r related to its exe ncome and unre 5. See section	I in section 170(b)(1) receives: (1) more tha empt functions – subj					lic described					
from activities investment ir	related to its exe acome and unre 5. See section !	empt functions – subj		l.)								
June 30, 137	ion organized a	509(a)(2). (Complete	ect to certain exceptions, a ble income (less section	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
10 An organizat	ion organizeu al	nd operated exclusiv	ely to test for public safe	ety. See	section	509(a)(4).						
or more publ	icly supported o	organizations describ	vely for the benefit of, to ed in section 509(a)(1) of supporting organization	or sectio	n 509(a)	(2). See section 509(a)	It the purposes of one (3). Check the box in					
organization(s	porting organizati b) the power to re rt IV, Sections /	equiarly appoint or electronic	ed, or controlled by its sup ct a majority of the directo	ported or rs or trus	rganizati tees of t	on(s), typically by giving he supporting organization	the supported on. You must					
b Type II. A su management	A supporting organization supervised or controlled in connection with its supported organization(s), by having control or ment of the supporting organization vested in the same persons that control or manage the supported organization(s). You omplete Part IV, Sections A and C.											
c Type III function	onally integrated	. A supporting organizations). You must com	ation operated in connectio	n with, ai A. D. an	nd functio d E.	onally integrated with, its s	supported					
d Type III non-fu	unctionally integ	rated. A supporting or organization general	ganization operated in cor ly must satisfy a distribu ns A and D, and Part V.	nnection	with its s	supported organization(s) t and an attentiveness	that is not requirement (see					
e Check this be	ox if the organiz r Type III non-fu	ation received a writ	tten determination from I supporting organizatior	the IRS	that is a	Type I, Type II, Type I	II functionally					
-												
	• •	n about the supporte										
(i) Name o organ	of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
				Yes	No							
(A)												
(B)												
(C)												
(D)												
(E)												
Total												
BAA For Paperwork F	Reduction Act N	lotice, see the Instru	ctions for Form 990 or 9	90-EZ.		Schedule A (Form	n 990 or 990-EZ) 2014					

Sec	tion A. Public Support	ſ	ſ	ſ	I			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
<u>Sec</u>	tion B. Total Support				1			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12		
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	····· • []	
	tion C. Computation of Pu							
	Public support percentage for 20 Public support percentage from	•					<u>%</u> %	
						LL		
162	16 a 33-1/3% support test – 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
Ł	b 33-1/3% support test – 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	17 a 10%-facts-and-circumstances test – 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ►							
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Part ed organization	VI how the	
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🕨	
BAA					Sch	nedule A (Form 99	0 or 990-EZ) 2014	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990 or 990-EZ) 2014 U.S.-JAPAN COUNCIL

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Pade	2

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees						
	received. (Do not include any 'unusual grants.')	874.252	4.633.706	7.745.895	4.642.193	4.333.247	22,229,293.
2	Gross receipts from admis-	0,1,202.	1,000,100.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,012,193.	1,000,21,.	22,223,233.
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						0.
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
F	its behalf The value of services or						0.
5	facilities furnished by a						
	governmental unit to the organization without charge						0.
6	Total. Add lines 1 through 5	874,252.	4,633,706.	7,745,895.	4,642,193.	4,333,247.	22,229,293.
7 a	Amounts included on lines 1, 2, and 3 received from	,		, ,	, ,	_ , _ ,	
	disqualified persons	0.	0.	0.	0.	0.	0.
ł	Amounts included on lines 2		•				
	and 3 received from other than disgualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.	0.	0.	0.	0.	0.	0.
G	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						22,229,293.
	dar year (or fiscal yr beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	874,252.	4,633,706.	7,745,895.			22,229,293.
10 a	Gross income from interest, dividends,		, ,	, , , ,	, , , , , , , , , , , , , , , , , , , ,	, , ,	, , ,
	payments received on securities loans, rents, royalties and income from						
	similar sources	155.	2,914.	621.	64.	138.	3,892.
	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						0
Ċ	Add lines 10a and 10b	155.	2,914.	621.	64.	138.	3,892.
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
10	regularly carried on Other income. Do not include						0.
14	gain or loss from the sale of						
	čapital assets (Explain in Part VI.) . SEE . PARTVI	50.		25,705.			25,755.
13	Total support. (Add lines 9,		1 626 620		1 642 257	1 222 205	
14	10c, 11 and 12.) First five years. If the Form 990						22,258,940.
	organization, check this box and	stop here					
	tion C. Computation of Pul			a 10 b (0)			00 0 7 °
	Public support percentage for 20 Public support percentage from 2	•					99.87 %
	tion D. Computation of Inv					01	99.84 %
<u>3ec</u> 17	Investment income percentage f				mn (f))	17	0.02 %
18	Investment income percentage f	-		-			0.02 %
	a 33-1/3% support tests – 2014. If	f the organization	did not check the	box on line 14, a	and line 15 is more	e than 33-1/3%, a	and line 17
	is not more than 33-1/3%, check						
1	33-1/3% support tests – 2013. If line 18 is not more than 33-1/3%						
20	Private foundation. If the organized			•			
BAA			TEE 404031	07/17/14	Sc	hedule A (Form 90	0 or 990 E7) 2014

 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?			
•	If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		ĺ
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was	•		
	described in section 509(a)(1) or (2)	2		L
~				
38	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
		30		
	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization			
	made the determination.	3b		ĺ
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		ĺ
4 a	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and			
	if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		ĺ
	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled			
	or supervised by or in connection with its supported organizations	4b		
0	bid the organization support any foreign supported organization that does not have an IRS determination under			
	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
		40		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b)			
50	and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported			
	organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by			
	amendment to the organizing document)	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		ļ
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ĺ
		50		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one			
	or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
_				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990</i>)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
-	complete Part I of Schedule L (Form 990).	8		ĺ
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
	11 100, piovide dela 111 Fait VI	38		
	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the			
_	supporting organization had an interest? If 'Yes,' provide defail in Part VI	9b		1
•	: Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from,			
	assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding			
108	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'			
	answer (b) below.	10a		
	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings.).	10b		1

Pa	rt IV	Supporting Organizations (continued)		_	_
				Yes	No
11	Has	the organization accepted a gift or contribution from any of the following persons?			
	a A per	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gove	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	11a		
I	b A far	nily member of a person described in (a) above?	11b		
	C A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	tion	B. Type I Supporting Organizations			

Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, ' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, 1 applied to such powers during the tax year... 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the 2 supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the orga	anization used to satisfy the Integra	al Part Test during the vear (s	ee instructions):

1	The organization	satisfied the	Activities Test.	Complete I	ine 2 below.

	The organization is	the narent of	aach of ite	sunnortad organizati	one <i>Com</i> nlata li i	no ? holow
			cacii ui its .			IC J DEIOW.

The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2	Activities	Test.	Answer	(a) and	(b) below.
---	------------	-------	--------	----	-------	----	----------

a Did substantially all of the organization's activities during the tax year directly further the ex supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identi organizations and explain how these activities directly furthered their exempt purposes, he responsive to those supported organizations, and how the organization determined that the	ify those supported ow the organization was						
substantially all of its activities	2a						
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the							
organization's position that its supported organization(s) would have engaged in these activities but for the							
3 Parent of Supported Organizations. Answer (a) and (b) below.							
a Did the organization have the power to regularly appoint or elect a majority of the officers, each of the supported organizations? <i>Provide details in Part VI</i>	directors, or trustees of 3a						
b Did the organization exercise a substantial degree of direction over the policies, programs, and ac	ctivities of each of its						
supported organizations? If 'Yes,' describe in Part VI the role played by the organization in	3b this regard						

а b

Yes No

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. 1 (B) Current Year (A) Prior Year Section A – Adjusted Net Income (optional) 1 1 Net short-term capital gain 2 2 Recoveries of prior-year distributions..... 3 Other gross income (see instructions)..... 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions). 6 7 7 Other expenses (see instructions). 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B – Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities..... 1a 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c). 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets..... Subtract line 2 from line 1d. 3 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)..... 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3)..... 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions. 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C – Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A)..... 1 1 2 Enter 85% of line 1..... 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A)..... 3 Enter greater of line 2 or line 3..... 4 4 Income tax imposed in prior year 5 5

 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).
 6

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

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Part V

Schedule A (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	-					
Sec	tion D – Distributions			Current Year					
1	1 Amounts paid to supported organizations to accomplish exempt purposes								
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	s,						
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations.							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in $\ensuremath{\text{Part VI}}\xspace).$ See instructions								
7	Total annual distributions. Add lines 1 through 6								
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions								
9	Distributable amount for 2014 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount								
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014					
1	Distributable amount for 2014 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)								
3	Excess distributions carryover, if any, to 2014:								
а									
b									
С									
d									
е	From 2013								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2014 distributable amount.								
i	Carryover from 2009 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2014 from Section D, line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2014 distributable amount.								
С	Remainder. Subtract lines 4a and 4b from 4								
	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)								
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)								
7	Excess distributions carryover to 2015. Add lines 3j and 4c								
8	Breakdown of line 7:								
а									
b									
С									
d	Excess from 2013								
е	Excess from 2014								

BAA

Schedule A (Form 990 or 990-EZ) 2014

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE		2014		2013		2012	2011			2010
OTHER INCOME	TOTAL	\$ (<u>).</u>	\$0.	\$ \$	<u>25,705.</u> 25,705.	\$	0.	\$ \$	<u>50.</u> 50.

2014

Department of the Treasury Internal Revenue Service ► Attach to Form 990. Form 990-EZ. or Form 990-PF

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization		Employer identification number
U.SJAPAN COUNCIL		90-0447211
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	n
	4947(a)(1) nonexempt charitable trust not	treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust trea	ated as a private foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2014) or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)	Page	1	of	5	of Part 1
Name of organization	Employ	er identifi	cation r	umber	
U.SJAPAN COUNCIL	90-0)44723	11		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	AMERICAN AIRLINES, INC.		Person X
	1819 L STREET NW, SUITE 200	\$25,000.	Payroll Noncash
	WASHINGTON, DC 20036		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BANK OF TOKYO-MITSUBISHI UFJ, LTD.		Person X
	1819 L STREET NW, SUITE 200	\$35,000.	Payroll Noncash
	WASHINGTON, DC 20036		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CENTRAL PACIFIC BANK		Person X
	1819 L STREET NW, SUITE 200	\$25,000.	Payroll Noncash
	WASHINGTON, DC_20036		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DELOITTE LLP		Person X
<u>4</u>		\$25,000.	Person X Payroll Noncash
4		\$25,000.	Payroll
_4 (a) Number	1819 L_STREET_NW, SUITE 200	\$25,000. (c) Total contributions	Payroll Noncash (Complete Part II for
 (a)	1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036 (b)	(c) Total	Payroll
(a) Number	1819 L STREET_NW, SUITE 200 WASHINGTON, DC 20036	(c) Total	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
(a) Number	1819 L_STREET_NW,_SUITE_200 WASHINGTON, DC_20036 Name, address, and ZIP + 4 FIRST_HAWAIIAN_BANK	(c) Total contributions	Payroll
(a) Number	1819 L_STREET_NW,_SUITE_200 WASHINGTON, DC_20036 Name, address, and ZIP + 4 FIRST_HAWAIIAN_BANK 1819 L_STREET_NW,_SUITE_200	(c) Total contributions	Payroll
(a) Number	1819 L_STREET_NW,_SUITE_200 WASHINGTON, DC_20036 Name, address, and ZIP + 4 FIRST_HAWAIIAN_BANK 1819 L_STREET_NW,_SUITE_200 WASHINGTON, DC_20036 (b)	(c) Total contributions \$25,000. (c) Total	Payroll
(a) Number <u>5</u> (a) Number	1819 L_STREET_NW, SUITE 200 WASHINGTON, DC 20036 (b) Name, address, and ZIP + 4 FIRST_HAWAIIAN_BANK 1819 L_STREET_NW, SUITE 200 WASHINGTON, DC 20036 Name, address, and ZIP + 4	(c) Total contributions \$25,000. (c) Total	Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)	Page	2	of	5	of Part 1
Name of organization	Employ	er identifi	cation n	umber	
U.SJAPAN COUNCIL	90-0	44723	11		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(C) Total contributions	(d) Type of contribution
7	HIRANO, IRENE 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	HITACHI, LTD. 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$50,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9_</u>	ISLAND INSURANCE 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$50,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _	ITO EN (NORTH AMERICA) INC. 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$40,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _	LOCKHEED MARTIN CORPORATION 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _	MITSUBISHI CORPORATION 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)	Page	3	of	5	of Part 1
Name of organization	Employer ide	entifica	ation numbe	r	
U.SJAPAN COUNCIL	90-044	721	1		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space		11/211
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _	MITSUI & CO. (U.S.A.), INC. 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$73,056.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u> _	OGAWA_HIROMITSU 1819 L_STREET_NW, SUITE_200 WASHINGTON, DC_20036	\$25,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _	OTSUKA FUMON 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$25,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _	TERASAKI FAMILY FOUNDATION 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$50,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _	TSUHA_FOUNDATION 1819 L_STREET_NW, SUITE 200 WASHINGTON, DC 20036	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> _	MUFG UNION BANK, N.A. 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

U.SC	JAPAN COUNCIL	447211	
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	e is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u>	GOLDMAN SACHS	_	Person X Payroll
	1819 L STREET NW, SUITE 200	\$ <u>61,000</u> .	
	WASHINGTON, DC 20036	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>20</u> _	CHEVRON CORPORATION	_	Person X Payroll
	1819 L STREET NW, SUITE 200	\$100,000.	
	WASHINGTON, DC 20036	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>21</u>	BOEING COMPANY	_	Person X
	1819 L STREET NW, SUITE 200	\$150,000.	Payroll Noncash
	WASHINGTON, DC 20036	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>22</u> _	BANK OF AMERICA CORPORATION	_	Person X Payroll
	1819 L STREET_NW, SUITE 200	\$93,000.	
	WASHINGTON, DC 20036	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>23</u> _	SOFTBANK CORP.	_	Person X Payroll
	1819 L STREET NW, SUITE 200	\$796,724.	
	WASHINGTON, DC 20036	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>24</u> _	FORD FOUNDATION	_	Person X Payroll
	1819 L STREET NW, SUITE 200	\$46,800.	

(Complete Part II for noncash contributions.)

5 of Part 1

Page

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WASHINGTON, DC 20036

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of org	oyer identification number		
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	•	0447211
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>25</u> _	THE KRESGE FOUNDATION 1819 L STREET NW, SUITE 200 WASHINGTON, DC 20036	\$ <u>31,800</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page

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5 of Part 1

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)	Page	1	to	1	of Part II
Name of organization		Emp	oyer identific	ation	number
U.SJAPAN COUNCIL		90-	-044721	1	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	hal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		`	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
Part I		(see instructions)	
		^{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No	(b)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	 		
]\$	
AA		Schedule B (Form 990, 990-EZ,	

	B (Form 990, 990-EZ, or 990-PF) (2014)			Page	1 to	1	of Part III
Name of organ					Employer ide		number
	APAN COUNCIL	la contributions to survey	inations d		90-044		<u>)(7) (0)</u>
Partin	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year.	he year from any one contribut completing Part III, enter the total (Enter this information once. See	utor. Complete of <i>exclusive</i>	e columns (a <i>Iv</i> religious) through (e) a charitable.	nd etc	
(2)	Use duplicate copies of Part III if additional		r		(4)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) ription of ho	ow gift is	s held
	<u>N/A</u>						
			+				
			+				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relat	ionship of	transferor to	transfe	eree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) ription of ho	ow gift is	s held
			+				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relat	ionship of	transferor to	o transfe	ree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) ription of ho	ow gift is	s held
			+ + +		 		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relat	ionship of	transferor to	o transfe	eree
	<u> </u>	· <u></u>					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) cription of ho	ow gift is	s held
			+				
			+				
	(e) Transferee's name, address, and ZIP + 4			ft Relationship of transferor to transferee			
BAA	1		Schedi	le B (Form	990, 990-EZ,	or 990-F	PF) (2014)

OMB No. 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. (Form 990) **Open to Public** Department of the Treasury Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number U.S.-JAPAN COUNCIL 90-0447211 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 Yes No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)?..... Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and 9 include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ►Ś (i) Revenue included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... ►Ś 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1..... ►\$

b Assets included in Form 990, Part X		
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L	10/28/14

Schedule D (Form 990) 2014

►\$

Schedule D (Form 990) 2014 U.S.							90-044			Page 2
Part III Organizations Mainta	ining Colle	ctions of <i>l</i>	Art, Histo	rical	Treasures, or	Other S	Similar Ass	ets (c	ontinu	ed)
3 Using the organization's acquisition items (check all that apply):	i, accession, ai	nd other recor	rds, check ar	ny of th	ne following that a	re a signifi	cant use of its o	collectio	n	
a Public exhibition		c	Loan c	or exch	nange programs					
b Scholarly research		e	e Other							
c Preservation for future gener	ations									
4 Provide a description of the organiz Part XIII.	ation's collecti	ons and expla	ain how they	furthe	r the organization'	s exempt p	ourpose in			
5 During the year, did the organiza to be sold to raise funds rather the solution of the solut	tion solicit or	receive dona	ations of art	, histo	rical treasures, c	or other sin	milar assets	Yes	Г	No
Part IV Escrow and Custodia										-
line 9, or reported an	amount on	Form 990	, Part X, I	line 2	21.	Swereu		111 550	, i ait	īv,
1 a Is the organization an agent, trus	stee, custodia	n, or other ir	ntermediary	for co	ntributions or oth	ier assets	not included			
on Form 990, Part X?							• • • • • • • • • • • •	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII a	ina complete	the following	ng tab	le:	— — — — — — — — — — — — — — — — — — —		Amoun	+	
c Beginning balance						1c		Amoun	l	
d Additions during the year										
e Distributions during the year										
f Ending balance										
2a Did the organization include an a							iabilitv?	Yes		No
b If 'Yes,' explain the arrangement							-			-
									L	
Part V Endowment Funds. C	omplete if	the organi	zation an:	swere	ed 'Yes' to Fo	rm 990,	Part IV, lin	e 10.		
	(a) Current	year	(b) Prior year		(c) Two years back	(d) T	hree years back	(e)	Four years	s back
1 a Beginning of year balance										
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentag		nt year end l	palance (line	e 1g, d	column (a)) held	as:				
a Board designated or quasi-endowm			- 00							
b Permanent endowment ►		0,								
c Temporarily restricted endowmen		0	/							
The percentages in lines 2a, 2b,										
3a Are there endowment funds not in to organization by:	he possession	of the organi	zation that a	re helc	I and administered	l for the		ſ	Yes	No
(i) unrelated organizations								3a(i)	165	
(ii) related organizations								3a(ii)		
b If 'Yes' to 3a(ii), are the related of								3b		
4 Describe in Part XIII the intended								LL		
Part VI Land, Buildings, and	Equipment	t.								
Complete if the organ	ization ans	wered 'Yes	s' to Form	n 990	, Part IV, line	11a. Se	e Form 990), Part	: X, lin	e 10.
Description of property		(a) Cost or o (investr	ther basis nent)	(b)	Cost or other asis (other)		cumulated reciation	(d)	3ook va	lue
1 a Land										
b Buildings										
c Leasehold improvements					22,326.		8,809.		13,	,517.
d Equipment					6,556.		5,345.			,211.
e Other					13,168.		6,300.		6,	,868.
Total. Add lines 1a through 1e. (Colum	nn (d) must ea	qual Form 99	0, Part X, c	olumn	(B), line 10c.)		•••••			,596.
BAA							Schedu	ule D (Fo	orm 990) 2014

Schedule I	D (Form 990) 2014 U.SJAPAN COUNCE	L		90-0447211	Page 3
Part VII	Investments – Other Securities.		N/A		
	Complete if the organization answered				
	cription of security or category (including name of security)	(b) Book value	(c) Method of valuatio	on: Cost or end-of-year market v	alue
• •	sial derivatives				
• • •	y-held equity interests				
(3) Other					
(A) (B)		-			
(B) (C)		-			
<u>(0)</u> (D)		-			
(D) (E)					
(F)		-			
(G)					
(H)					
(I)					
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨	•			
Part VIII	Investments – Program Related.	d 'Vac' to Earm 000	N/A Dort IV/ lipo 110 Sc	a Earm 000 Dart V	lina 12
	Complete if the organization answered (a) Description of investment type	(b) Book value		Cost or end-of-year mar	
(1)					
(1)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	nn (b) must equal Form 990, Part X, column (B) line 13.) ▶				
Part IX	Other Assets. Complete if the organization answered	d 'Yes' to Form 990	Part IV. line 11d. Se	ee Form 990. Part X	. line 15.
		escription	, ,	(b) Book	
(1)					
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(10)					
-	olumn (b) must equal Form 990, Part X, column ((B), line 15.)			
Part X	Other Liabilities. Complete if the organization answered 'Yes' to F	form 990 Part IV line 11	e or 11f See Form 990 Pa	art X line 25	
	(a) Description of liability	(b) Book value		art X, 1110 2.5	
(1) Fede	eral income taxes	(1)			
(2)					
(3)					
(4)					
(5)					
(6) (7)					
(7)					
(9)					
(10)					
(11)					
Total (Colu	mn (h) must equal Form 990 Part X, column (B) line 25.)	•			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.....

Schedule D (Form 990) 2014 U.SJAPAN COUNCIL	90-0447211	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1 4	,550,402.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	76.	
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	244,476.
3 Subtract line 2e from line 1	3 4	,305,926.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· · ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 4	,305,926.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1 4	,136,287.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		<u>, ,</u>
a Donated services and use of facilities	16.	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	244,476.
3 Subtract line 2e from line 1	3 3	,891,811.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		/ 00 = / 0 = = 1
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	-	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 3	,891,811.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule F	Statement	of Activitie	es Outside the Unite	d States	OMB No. 1545-0047
(Form 990)	e 14b, 15, or 16.	2014			
Department of the Treasury Internal Revenue Service	Informat	ion about Schedu	ach to Form 990. ule F (Form 990) and its instru <i>.irs.gov/form990.</i>	ctions is	Open to Public Inspection
Name of the organization					tification number
U.SJAPAN COUNCIL		o o de la de de		90-0447	
Part I General Inform on Form 990, F	Part IV, line 14b.	es Outside the	e United States. Complet	te if the organization	on answered 'Yes'
1 For grantmakers. Does the grantees' eligibility	the organization ma for the grants or assi	intain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assist the grants or assistan	tance, ce?XYes No
2 For grantmakers. Descrit United States.	be in Part V the organi	zation's procedures	s for monitoring the use of its gra	ants and other assistance	e outside the
3 Activities per Region. (The following Part I,	ine 3 table can b	e duplicated if additional space	e is needed.)PART V	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
EAST ASIA AND THE (1) PACIFIC	2	5	PROGRAM SERVICES	TOMODACHI INITIATIVE	175,656.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total b Total from continuation sheets to Part I		5			175,656.
c Totals (add lines 3a and 3b)		5			175,656.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

		(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ASIA &						
(1)			PACIFIC	TOMODACHI	16,815.	WIRE TRNSFR			
(2)			ASIA & PACIFIC	TOMODACHI	76,022.	WIRE TRNSFR			
(3)			ASIA & PACIFIC	TOMODACHI	82,819.	WIRE TRNSFR			
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
	nter total number of recipient organize e grantee or counsel has provided								3
3 Er	nter total number of other organiza	ations or entities						▶	0

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Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							

	dule F (Form 990) 2014 U.SJAPAN COUNCIL t IV Foreign Forms	90-0447211	Page 4
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (se Instructions for Forms 3520 and 3520-A; do not file with Form 990)	e	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Foreign Corporations (see Instructions for Form 5471).	<i>Certain</i> Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a q electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	_	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Fore Partnerships (see Instructions for Form 8865).		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).		X No

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Schedule F (Form 990) 2014

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

PROCEDURE OF AWARDS/ASSISTANCE MONITORING

TOMODACHI INITIATIVE

AWARD/ASSISTANCE APPROVAL PROCESS

USJC ADMINISTERS THE TOMODACHI INITIATIVE IN PARTNERSHIP WITH THE U.S. EMBASSY IN TOKYO, JAPAN. AS FUNDING IS AVAILABLE, ELIGIBLE NON-PROFIT ORGANIZATIONS CAN APPLY TO PROPOSE A TOMODACHI PROGRAM OR RESPOND TO SPECIFIC REQUESTS FOR PROGRAM APPLICATIONS. PROGRAM GUIDELINES AND CRITERIA FOR APPLICATIONS ARE POSTED ON THE TOMODACHI WEBSITE AS FUNDING IS AVAILABLE. APPLICANTS ARE REQUIRED TO SUBMIT A LETTER OF INTEREST AND IF THEY ARE QUALIFIED AND THE PROPOSAL MEETS THE SPECIFIC GUIDELINES, THE APPLICANT MAY BE REQUESTED TO SUBMIT A FULL PROPOSAL.

HTTP://USJAPANTOMODACHI.ORG/GET-INVOLVED/HOW-TO-APPLY-FOR-A-TOMODACHI-GRANT/ EACH FULL APPLICATION SUBMISSION IS REVIEWED BY TOMODACHI REVIEW COMMITTEE. THE REVIEW COMMITTEE WILL COMPLETE A SCORE CARD BASED ON ESTABLISHED SELECTION CRITERIA SUCH AS IMPLEMENTER'S MISSION, EXPERIENCE, ORGANIZATIONAL CAPACITY AND COMPLIANCE WITH ORGANIZATIONAL REQUIREMENTS AND PROPOSAL ALIGNMENT WITH THE TOMODACHI MISSION AND GUIDELINES.

THE REVIEW COMMITTEE ENSURES THAT THE REQUIRED INFORMATION IS COMPLETE AND ALSO REVIEWS THE PROGRAM PROPOSAL FOR ALIGNMENT WITH TOMODACHI PROGRAM GUIDELINES.

1) ORGANIZATION'S MISSION, TAX STATUS, SUMMARY OF PAST PROGRAM SERVICES,

ORGANIZATION STRUCTURE, GOVERNANCE, AND BOARD MEMBERS, FINANCIAL STATEMENTS, AND ANY

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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Page 5

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

OTHER RELEVANT INFORMATION

2) COMPLETION OF A SIGNED STATEMENT CERTIFYING THAT THE ORGANIZATION DOES NOT PROMOTE OR ENGAGE IN VIOLENCE, TERRORISM, BIGOTRY OR THE DESTRUCTION OF ANY STATE, NOR MAKE SUB-GRANTS TO ANY ENTITY THAT ENGAGES IN THESE ACTIVITIES; 3) COMPLETION OF ORGANIZATIONAL REVIEW AGAINST LISTS PROVIDED BY THE U.S. HOMELAND SECURITY, WWW.EPLS.GOV (EXCLUDED PARTIES LIST SYSTEM), HTTP://WWW.TREASURY.GOV/RESOURCE-CENTER/SANCTIONS/SDN-LIST/PAGES/DEFAULT.ASPX, AND WWW.OFACSEARCH.COM (SPECIALLY DESIGNATED NATIONALS AND BLOCKED PERSONS". 4) PROPOSED BUDGET AND PROGRAM PLAN IS IN ALIGNMENT WITH THE TOMODACHI

MISSION

THE REVIEW COMMITTEE THEN SUBMITS THOSE PROPOSALS THAT HAVE RECEIVED A HIGH SCORE UPON REVIEW WITH A RECOMMENDATION TO THE TOMODACHI PROGRAM COMMITTEE. THE PROGRAM COMMITTEE INCLUDES SELECTED U.S. EMBASSY OFFICIALS, USJC SENIOR EXECUTIVES, A REPRESENTATIVE OF THE BOARD, AND INDIVIDUALS WITH EDUCATIONAL/ACADEMIC EXPERIENCE.

THE PROGRAM COMMITTEE WILL VOTE UPON A FINAL SLATE OF PROGRAMS, WITHIN AVAILABLE FUNDING, TO BE RECOMMENDED TO THE USJC BOARD OF DIRECTORS FOR FINAL APPROVAL.

WHEN AN ORGANIZATION IS SELECTED FOR FUNDING, AN IMPLEMENTER'S AGREEMENT IS PREPARED AND SIGNED BY ALEGALLY DESIGNATED REPRESENTATIVE OF THE ORGANIZATION AND THE PRESIDENT OF THE U.S.-JAPAN COUNCIL.

AWARD/ASSISTANCE MONITORING PROCESS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

1) EACH IMPLEMENTING ORGANIZATION IS REQUIRED TO MAINTAIN PROGRAM AND

FINANCIAL INFORMATION AS PER THE AGREEMENT.

2) EACH ORGANIZATION IS REQUIRED TO MAINTAIN THE GRANT FUNDS IN A SEPARATE

ACCOUNT, OR SPECIFIC PROGRAM CODE ON THE IMPLEMENTER'S FINANCIAL RECORDS.

3) EACH ORGANIZATION IS REQUIRED TO SUBMIT AN INTERIM AND FINAL REPORT WHICH

INCLUDES A WRITTEN NARRATIVE, FINANCIAL REPORT INCLUDING COMPLIANCE WITH THE GRANT

TERMS AND A SUMMARY OF THE IMPACT WHICH RESULTED FROM THE PROJECT.

4) THE USJC USES A RANDOM SAMPLING TO REVIEW SELECT EXPENDITURES.

DOCUMENTATION OF EXPENSE AUTHORIZATIONS AND COMPLIANCE WITH THE BUDGET AND ITEMS IN THE GRANT AGREEMENTS ARE REVIEWED. IF ANY DISCREPANCIES ARE FOUND, USJC STAFF WILL DISCUSS THE RESULTS WITH THE IMPLEMENTER, AND IF NECESSARY, CORRECTIVE ACTION

(INCLUDING RETURN OF FUNDS) MAY BE TAKEN.

90-0447211

SCHEDULE I	Gr	OMB No. 1545-0047					
(Form 990)	^{n 990)} Governments, and Individuals in the United States Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.						
Department of the Treasury			Attach to Form 99	0.			Open to Public
Internal Revenue Service Name of the organization	Information	about Schedule I	(Form 990) and its instr	ructions is at www.irs.	gov/form990.	Employer identifie	Inspection
5						90-044721	
U.SJAPAN COUNCIL Part I General Information on Gr	ants and Assista	nce				90-04472	
 Does the organization maintain records t the selection criteria used to award th Describe in Part IV the organization's pro 	to substantiate the amo ne grants or assistance	unt of the grants or e?		eligibility for the grants	or assistance, and		Yes XNo
Part II Grants and Other Assistar Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AYUSA INTERNATIONAL							TOMODACHI
1819 L STREET NW SUITE 200							INITIATIVE
WASHINGTON, DC 20036	94-2833355		713,804.	0.			PROGRAM SVCS
(2) EIL							TOMODACHI
809 UNITED NATIONS PLAZA							INITIATIVE
NEW YORK, DC 20036	03-0370771		389,967.	0.			PROGRAM SVCS
(3) JAPAN-AMER STUDENT CONFERENCE							TOMODACHI
1819 L STREET NW SUITE 200							INITIATIVE
WASHINGTON, DC 20036	WASHINGTON, DC 20036 51-1155779 15,000. 0.						PROGRAM SVCS
(4) <u>MERCY_CORP</u>							TOMODACHI
<u>1819 L STREET NW SUITE 200</u>							INITIATIVE
WASHINGTON, DC 20036	91-1148123		333,154.	0.			PROGRAM SVCS
(5) NAJAS							TOMODACHI
<u>1819_L_STREET_NW_SUITE_200</u>							INITIATIVE
WASHINGTON, DC 20036	13-2996432		69,000.	0.			PROGRAM SVCS
(6) THE WASHINGTON CENTER							TOMODACHI
<u>1819 L STREET NW SUITE 200</u>							INITIATIVE
WASHINGTON, DC 20036	52-1019820		25,000.	0.			PROGRAM SVCS
(7)							
(8)							

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 Enter total number of other organizations listed in the line 1 table

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

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90-0447211

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance			
1								
2								
3								
4								
5								
6								
7								
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								

SCHEDULE J		Compensation Information				
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. ► Attach to Form 990.				
Department of the Treasury Internal Revenue Service		Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.	Open to Public Inspection			
Name of the organization Employer identification num						
	JAPAN COU		90-0447211			
Part	I Questions	Regarding Compensation				
1 a	Check the appropr VII, Section A, lir	iate box(es) if the organization provided any of the following to or for a person listed in For ne 1a. Complete Part III to provide any relevant information regarding these items.	rm 990, Part		Yes	No
		charter travel Housing allowance or residence for	personal use			
	Travel for cor		•			
		ication and gross-up payments				
		spending account Personal services (e.g., maid, chau				
	Discretionary		ficul, chery			
		s on line 1a are checked, did the organization follow a written policy regarding payment or r provision of all of the expenses described above? If 'No,' complete Part III to expla	ain	. 1b		
		ion require substantiation prior to reimbursing or allowing expenses incurred by all c cers, including the CEO/Executive Director, regarding the items checked in line 1a?.		. 2		
	CEO/Executive D	any, of the following the filing organization used to establish the compensation of the organ irrector. Check all that apply. Do not check any boxes for methods used by a related isation of the CEO/Executive Director, but explain in Part III.	ization's organization to			
	Compensatio	n committee Written employment contract				
	Independent	compensation consultant X Compensation survey or study				
	Form 990 of	other organizations X Approval by the board or compensa	tion committee			
	or a related organ					37
		nce payment or change-of-control payment?receive payment from, a supplemental nonqualified retirement plan?				X X
	•	receive payment from, an equity-based compensation arrangement?				л Х
If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						<u></u>
	-	(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
	For persons listed contingent on the	d in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any c e revenues of:	ompensation			
	0	?				X
		nization?		. 5 b		Х
6	For persons lister	or 5b, describe in Part III. d in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any c e net earnings of:	ompensation			
		?		. 6a		Х
		nization?				X
		or 6b, describe in Part III.				<u></u>
7	For persons listed payments not des	d in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixe scribed in lines 5 and 6? If 'Yes,' describe in Part III	:d	. 7		х
	to the initial contr	ts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was su ract exception described in Regulations section 53.4958-4(a)(3)?				
	If 'Yes,' describe in Part III		. 8		Х	
	section 53.4958-6	id the organization also follow the rebuttable presumption procedure described in Regulation 5(c)?				014
BAA	For Paperwork R	reduction Act Notice, see the Instructions for Form 990.	Schedule	J (⊦orm	990) 2	:014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown (of W-2 and/or 1099-MI	SC compensation	(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensatior	
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990	
IRENE HIRANO (i)	208,406.	0.	0.	0.	0.	208,406.	0.	
1 PRESIDENT (ii)	0.	<u>0.</u>	0.	$1 \frac{3}{0}$.	0.	<u> </u>	0.	
SUZANNE BASALLA (i)	151,500.	0.	0.	0.	0.	151,500.	0.	
2 EXEC VP & COO (ii)	0.	0.	0.	0.	0.	0.	0.	
(i)								
3 (ii)								
(i)				+				
<u>4</u> (ii)								
(i)				+				
<u>5</u> (ii)								
6 (i) (ii)				+		+		
7 (i)		+		+		+		
(i)								
8 (ii)				+			 	
()								
9 (ii)				+		+		
(i)								
10 (ii)				+		+		
(i)								
11 (ii)								
(i)								
12 (ii)								
(i)				+				
<u>13</u> (ii)								
()				+				
<u>14</u> (ii)								
(i)				+		+		
<u>15</u> (ii)								
(i) 16 (ii)				+		+	{·	
BAA	1	TEEA4102L 06/19	9/14			Schedule I	(Form 990) 2014	

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

U.S.-JAPAN COUNCIL

Employer identification number

90-0447211

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE U.S.-JAPAN COUNCIL IS AN ORGANIZATION DEDICATED TO STRENGTHENING TIES BETWEEN THE UNITED STATES AND JAPAN IN A GLOBAL CONTEXT. BY PROMOTING PEOPLE-TO-PEOPLE RELATIONSHIPS THROUGH ITS INNOVATIVE PROGRAMS IN NETWORKING AND LEADERSHIP, THE USJC SERVES AS A CATALYST TO INSPIRE AND ENGAGE JAPANESE AND AMERICANS OF ALL GENERATIONS. LED BY JAPANESE AMERICANS, USJC DEVELOPS THE NEXT GENERATION OF LEADERS COMMITTED TO A VIBRANT AND DYNAMIC RELATIONSHIP.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

TOMODACHI INITIATIVE

THE USJC AND THE U.S EMBASSY IN TOKYO, WITH SUPPORT OF THE GOVERNMENT OF JAPAN, FORMED A PUBLIC-PRIVATE PARTNERSHIP "TOMODACHI," TO SUPPORT LONGER-TERM RECOVERY OF JAPAN FOLLOWING THE GREAT EAST JAPAN EARTHQUAKE. TOMODACHI RAISES FUNDS FROM U.S. AND JAPANESE DONORS THAT WILL INVEST IN THE NEXT GENERATION OF JAPANESE AND AMERICANS IN WAYS THAT STRENGTHEN CULTURAL AND ECONOMIC TIES, AND DEEPEN THE FRIENDSHIP BETWEEN THE UNITED STATES AND JAPAN OVER THE LONG-TERM. THE USJC IS ADMINISTERING THE TOMODACHI INITIATIVE WHICH BEGAN IN LATE 2011 AND WILL BE IMPLEMENTED OVER THE NEXT SEVERAL YEARS. THE INITIATIVE WILL SUPPORT PROGRAMS IN 1) EDUCATIONAL EXCHANGES, EDUCATIONAL PARTNERSHIPS AND STUDENT EXCHANGES BETWEEN THE U.S. AND JAPAN; 2) YOUTH EXCHANGES IN ARTS, SPORTS AND CULTURE; AND 3) PROGRAMS IN LEADERSHIP DEVELOPMENT. ΙN 2014, PROGRAM AND EVENT PARTICIPANTS TOTALED 7,315 YOUNG PEOPLE IN JAPAN AND THE UNITED STATES, OF WHICH 1,300 PARTICIPATED IN CROSS-COUNTRY EXCHANGE PROGRAMS. THERE WERE 50 PROGRAMS IMPLEMENTED IN 25 LOCATIONS THROUGHOUT JAPAN AND IN THE UNITED STATES, WITH THE LARGEST NUMBER OF PARTICIPANTS FROM THE TOHOKU REGION, THE AREA IMPACTED BY THE TRIPLE DISASTERS OF 2011. FROM INCEPTION TO THE END OF 2014, 23,000

2012, THE U.S.-JAPAN COUNCIL (JAPAN) WAS CREATED TO SUPPORT THE ADMINISTRATION OF TOMODACHI. THE U.S.-JAPAN COUNCIL (JAPAN) IS A REGISTERED PUBLIC INTEREST CORPORATION (KOEKI ZAIDAN HOJIN) AND MAINTAINS OFFICES IN TOKYO, JAPAN.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

ANNUAL CONFERENCE

THE 2014 ANNUAL CONFERENCE WAS HELD IN HONOLULU, HAWAII AND ATTENDED BY OVER 550 LEADERS IN U.S.-JAPAN RELATIONS FROM THROUGHOUT THE UNITED STATES AND JAPAN. THE CONFERENCE FEATURED THEMES AND TOPICS THAT ADDRESSED INNOVATIVE PARTNERSHIPS AND SOLUTIONS IN CLEAN ENERGY, ENTREPRENEURSHIP, SUSTAINABILITY, EDUCATION AND BUILDING NPO/NGO SECTOR PARTNERSHIP BETWEEN JAPAN AND THE U.S. THE CONFERENCE ALSO BROUGHT FROM JAPAN LEADERS THAT WERE WORKING ON RELIEF AND RECOVERY EFFORTS IN THE AREAS DEVASTATED BY THE 2011 DISASTERS IN JAPAN. THE KEYNOTE SPEAKERS EMPHASIZED THE IMPORTANCE OF STRENGTHENING BUSINESS RELATIONSHIPS BETWEEN THE U.S. AND JAPAN. BREAKOUT SESSIONS COVERED TOPICS SUCH AS DIVERSITY AND INCLUSION IN THE GLOBAL MARKETPLACE, ECONOMIC DEVELOPMENT THROUGH TOURISM AND EVENTS, DEVELOPING CROSS-CULTURAL LEADERS AND PREPARING FOR THE UNITED NATIONS 3RD WORLD CONFERENCE IN DISASTER RISK REDUCTION MANAGEMENT IN PARTNERSHIP WITH R3ADY (FORMERLY ASIA PACIFIC DISASTER RISK REDUCTION RESILIENCY). R3ADY ALSO CONVENED A SPECIAL PRE-CONFERENCE MEETING WITH LEADERS FROM THE U.S. AND JAPAN AND THE ASIA PACIFIC TO DISCUSS DISASTER RESILIENCY INITIATIVES. USJC IS A MEMBER OF R3ADY. THE CONFERENCE ALSO FEATURED A UNIQUE "CULINARY FESTIVAL" WHICH BROUGHT TOGETHER TOP CHEFS FROM JAPAN AND HAWAII TO EXCHANGE INFORMATION ON TECHNIQUES AND INGREDIENTS AND CREATE SPECIAL DISHES FOR THE EVENT. THE RESULTS FROM THE CONFERENCE WAS SHARING OF INFORMATION WITH ATTENDEES AND OTHERS NATIONALLY AND INTERNATIONALLY ON CURRENT ISSUES AND TOPICS RELATED TO U.S.-JAPAN RELATIONS, TO DISCUSS STRATEGIES FOR GREATER

COLLABORATION, AND TO FURTHER THE USJC'S INITIATIVE, TOMODACHI, A PUBLIC-PRIVATE PARTNERSHIP TO SUPPORT EDUCATIONAL EXCHANGE FOR YOUNG AMERICAN AND JAPANESE TO LEARN ABOUT EACH OTHER'S COUNTRY THROUGH TRAVEL, LANGUAGE AND SPECIALIZED PROGRAMS.

AS PART OF THE ANNUAL CONFERENCE, USJC ORGANIZES A LEADERSHIP DEVELOPMENT PROGRAM, TOMODACHI EMERGING LEADERS PROGRAM (ELP) FOR YOUNG JAPANESE AMERICAN PROFESSIONALS, UNDER THE AGE OF 35, WHO EXPRESS AN INTEREST IN BEING INVOLVED IN US-JAPAN RELATIONS IN THE FUTURE. THE ELP ARE CONVENED AT THE TIME OF THE USJC ANNUAL CONFERENCE AND RECEIVE LEADERSHIP TRAINING AND AN OPPORTUNITY TO MEET AND NETWORK WITH SENIOR AMERICAN AND JAPANESE LEADERS. IN 2014, THE ELP INCLUDED TWELVE INDIVIDUALS FROM AROUND THE COUNTRY WHO WERE SELECTED BY A COMMITTEE AND WERE JOINED BY ALUMNI FROM THE FORMER ELP.

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

GENERAL EDUCATION PROGRAMS

ASIAN AMERICAN LEADERSHIP DELEGATION (AALD)

IN NOVEMBER 2014, THE USJC LAUNCHED A PROGRAM MODELED AFTER THE JAPANESE AMERICAN LEADERSHIP DELEGATION WHICH SELECTED FIVE ELECTED STATE OFFICIALS FROM DIVERSE ASIAN AMERICAN MULTICULTURAL BACKGROUNDS AND DIFFERENT REGIONS OF THE COUNTRY. THE DELEGATES TRAVELED TO JAPAN FOR ONE WEEK TO MEET WITH JAPANESE POLITICAL AND GOVERNMENT LEADERS, BUSINESS EXECUTIVES AND NON-PROFIT LEADERS TO EXCHANGE IDEAS AS WELL AS CREATE NETWORKS THAT CAN MUTUALLY BENEFIT THE U.S.-JAPAN RELATIONSHIP. THE DELEGATES SPOKE ABOUT THEIR EXPERIENCES AT A SYMPOSIUM HELD IN TOKYO CO-SPONSORED BY THE SASAKAWA PEACE FOUNDATION AND THE USJC, ORGANIZER OF THE AALD PROGRAM. THE AALD PROGRAM WAS HELD IN COLLABORATION WITH THE NATIONAL ASIAN PACIFIC AMERICAN CAUCUS OF STATE LEGISLATORS AND THE NATIONAL CONFERENCE OF STATE LEGISLATURES. FOUR OF THE

FIVE ELECTED STATE OFFICIALS HAD NEVER VISITED JAPAN. THE OPPORTUNITY PROVIDED THEM A BROADER UNDERSTANDING OF THE U.S.-JAPAN RELATIONSHIP AND FOSTERED CONNECTIONS AMONG DIVERSE POLITICAL, GOVERNMENT, BUSINESS AND CIVIL SOCIETY LEADERS.

JAPANESE AMERICAN LEADERSHIP DELEGATION PROGRAM

THIS PROGRAM PROVIDES THE OPPORTUNITY FOR JAPANESE AMERICAN LEADERS FROM THROUGHOUT THE UNITED STATES TO TRAVEL TO JAPAN AT THE INVITATION OF THE JAPANESE MINISTRY OF FOREIGN AFFAIRS. THE USJC ADMINISTERS THE PROGRAM ANNUALLY. THE PROGRAM BEGAN IN 2000 AND CREATES THE OPPORTUNITY FOR JAPANESE AMERICAN LEADERS FROM THROUGHOUT THE UNITED STATES TO BUILD RELATIONSHIPS WITH JAPANESE LEADERS IN THE GOVERNMENT, BUSINESS, POLITICAL, NON-PROFIT AND EDUCATIONAL SECTORS. THE PROGRAM ALSO PROVIDES AN OPPORTUNITY FOR JAPANESE LEADERS TO GAIN A GREATER UNDERSTANDING ABOUT MULTI-CULTURAL AMERICA THROUGH THE EXPERIENCES OF A DIVERSE GROUP OF JAPANESE AMERICANS. THE 2014 DELEGATION TRAVELED TO FUKUOKA AND TOKYO. THE DELEGATES MET WITH THE PRIME MINISTER, GOVERNOR OF FUKUOKA, MAJOR BUSINESS ASSOCIATIONS, A MEMBER OF THE IMPERIAL FAMILY, AND EDUCATIONAL LEADERS. EACH YEAR, THREE DELEGATES PARTICIPATE IN A SYMPOSIUM HOSTED BY THE JAPAN FOUNDATION CENTER FOR GLOBAL PARTNERSHIP AND THE USJC. THE 2014 SYMPOSIUM WAS HELD IN FUKUOKA AND CO-SPONSORED BY THE AMERICAN CONSULATE IN THE REGION. UPON THEIR RETURN FROM THIS ONE WEEK TRIP, DELEGATES WORK WITH PROGRAM ALUMNI, LOCAL JAPANESE CONSULATES, AND THE USJC TO IMPLEMENT PROGRAMS AND ACTIVITIES TO FURTHER BUILD REGIONAL U.S.-JAPAN RELATIONS. THERE WERE 10 MEMBERS OF THE 2014 PROGRAM AND TO DATE 173 HAVE PARTICIPATED IN THE PROGRAM.

JAPANESE CONSUL GENERALS AND JAPANESE AMERICAN LEADER'S ANNUAL MEETING AND PROGRAMS THE MEETING BRINGS TOGETHER JAPANESE AMERICAN LEADERS FROM SIXTEEN REGIONS IN THE

U.S. WITH THE SIXTEEN JAPANESE CONSUL GENERALS, JAPANESE EMBASSY OFFICIALS, AND JAPANESE GOVERNMENT OFFICIALS FROM TOKYO TO DISCUSS HOW TO COLLABORATIVELY WORK TOGETHER TO ENSURE A STRONGER U.S. - JAPAN RELATIONSHIP AT THE REGIONAL AND NATIONAL LEVEL. THE MEETING DEVELOPS RECOMMENDATIONS TO FURTHER REGIONAL EFFORTS TO ENGAGE GREATER INVOLVEMENT IN U.S.-JAPAN RELATIONS. THE USJC SERVES AS THE ORGANIZER OF THIS ANNUAL MEETING. THE 2014 MEETING WAS HELD IN WASHINGTON, D.C. IN NOVEMBER 2014 AND INCLUDED EIGHTEEN JAPANESE AMERICAN LEADERS.

WOMEN'S LEADERSHIP

THE USJC HAS DEVELOPED SEVERAL PROGRAMS TO SUPPORT THE GOVERNMENT OF JAPAN'S GOAL OF ADVANCING WOMEN IN JAPAN. THE USJC HOSTED A PANEL PRESENTATION IN WASHINGTON, D.C., "DELIVERING ON THE PROMISE OF WOMENOMICS" IN MARCH 2014. IN SEPTEMBER 2014, THE USJC PARTICIPATED IN A WORLD ASSEMBLY FOR WOMEN IN TOKYO HOSTED BY THE PRIME MINSTER OF JAPAN BRINGING TOGETHER WOMEN LEADERS WORLD-WIDE WITH LEADERS IN JAPAN TO DISCUSS STRATEGIES FOR ADVANCING WOMEN IN JAPAN.

GOVERNOR'S CIRCLE

THE USJC HAS WORKED WITH PREFECTURAL GOVERNORS IN JAPAN TO PROMOTE BILATERAL ECONOMIC COLLABORATION BETWEEN U.S. STATES/REGIONS AND JAPANESE PREFECTURES. IN JULY 2014 THE USJC COLLABORATED WITH THE STANFORD UNIVERSITY SHORENSTEIN ASIA-PACIFIC RESEARCH CENTER TO CONVENE A TWO-DAY JAPAN GOVERNORS' MEETING IN THE SILICON VALLEY, CALIFORNIA. GOVERNORS FROM SIX JAPANESE PREFECTURES AND BUSINESS LEADERS FROM THEIR REGIONS MET WITH LEADERS IN THE SILICON VALLEY TO EXPLORE COLLABORATIONS FOR THE FUTURE. OVER 200 PEOPLE PARTICIPATED IN THE MEETING WHICH IS PART OF AN ON-GOING COLLABORATION WITH REGIONAL LEADERS FROM JAPAN THAT BEGAN IN 2010 BY USJC.

REGIONAL PROGRAMS IN JAPAN

IN 2014, THE USJC SPONSORED AND PARTICIPATED IN SEVERAL PROGRAMS IN JAPAN TO PROMOTE GREATER EMPOWERMENT AND LEADERSHIP OF WOMEN IN JAPAN. IN MAY 2014, USJC CO-HOSTED A "WOMEN IN BUSINESS SUMMIT" IN TOKYO WITH THE AMERICAN CHAMBER OF COMMERCE IN JAPAN WITH OVER 700 ATTENDEES. TOP AMERICAN AND JAPANESE GOVERNMENT AND BUSINESS LEADERS SPOKE AT THE SUMMIT. THE COUNCIL ALSO HOSTED A CULINARY EVENT IN MAY 2014 WHICH HIGHLIGHTED THE USJC'S CULINARY INITIATIVE TO CREATE CONNECTIONS THROUGH CHEFS AND RESTAURANTEURS.

REGIONAL PROGRAMS IN THE U.S.

THE USJC HOLDS REGIONAL PROGRAMS IN THE U.S. THROUGHOUT THE YEAR TO PROVIDE OPPORTUNITIES FOR JAPANESE AND AMERICANS TO COME TOGETHER TO HEAR SPEAKERS AND EXPLORE AREAS OF POTENTIAL COLLABORATION IN THEIR RESPECTIVE REGIONS. IN 2014, PROGRAMS WERE HELD IN BOSTON, DENVER, NEW YORK, CHICAGO, HONOLULU, PORTLAND, SEATTLE, SILICON VALLEY AND LOS ANGELES. THESE PROGRAMS INCLUDED A SPECIAL INITIATIVE ON REGIONAL CULINARY DIPLOMACY EVENTS WHICH WAS FEATURED IN HONOLULU AND HOUSTON, TEXAS.

OTHER NETWORKING AND OUTREACH ACTIVITIES

IN ADDITION TO REGIONAL PROGRAMS, THE USJC HOLDS VARIOUS OUTREACH AND MEMBERSHIP ACTIVITIES BRINGING TOGETHER USJC MEMBERS IN VARIOUS PARTS OF THE COUNTRY WITH REGIONAL LEADERS INVOLVED IN PROMOTING STRONG U.S. - JAPAN RELATIONS. THROUGH DEVELOPING REGIONAL NETWORKS OF BUSINESS, CIVIC, AND GOVERNMENTAL LEADERS, THE USJC ASSISTS IN THE DISSEMINATION OF INFORMATION ON CURRENT TOPICS RELATED TO U.S. AND JAPAN AND FOSTERS DIALOGUE IN AREA OF MUTUAL INTERESTS.

THE USJC ALSO FOSTERS BUSINESS NETWORKING IN KEY REGIONS IN THE U.S. INCLUDING WASHINGTON, D.C., LOS ANGELES, SAN FRANCISCO AND HONOLULU BY FOSTERING NETWORKS OF JAPANESE CHAMBERS OF COMMERCE IN THE U.S. AND JAPANESE AMERICAN LEADERS IN THESE REGIONS. REGULAR EDUCATIONAL PROGRAMS AND NETWORKING EVENTS ARE HELD TO DEEPEN BUSINESS AND PERSONAL RELATIONSHIPS. AN ANNUAL MEETING OF THAT BRINGS TOGETHER THE REGIONAL BUSINESS NETWORKS IS HELD AT THE TIME OF THE USJC ANNUAL MEETING.

IN JAPAN, THE USJC BEGAN A BUSINESS ADVISORY BOARD, WHICH IS A GROUP OF BUSINESS LEADERS IN JAPAN WITH EXPERIENCE IN THE UNITED STATES WHO ARE SUPPORTIVE OF THE USJC'S MISSION AND GOALS. IN NOVEMBER 2014, 70 BUSINESS LEADERS GATHERED TO LAUNCH THE ADVISORY BOARD WHICH WILL CONVENE QUARTERLY TO HEAR FROM LEADING EXPERTS ON CURRENT TOPICS RELATED TO U.S.-JAPAN RELATIONS AND TO ENABLE BOARD MEMBERS TO EXCHANGE INFORMATION ON CURRENT TOPICS WITH EACH OTHER.

THE USJC'S MISSION OF BUILDING PEOPLE-TO-PEOPLE RELATIONSHIPS AT THE GOVERNMENT AND POLITICAL SECTOR INCLUDES BRINGING TOGETHER ELECTED OFFICIALS AND GOVERNMENTAL OFFICIALS FROM THE U.S. AND JAPAN TO WORK TOGETHER ON AREAS OF MUTUAL INTEREST. THE USJC HOSTS MEMBERS OF THE JAPANESE DIET WHO VISIT WASHINGTON, D.C. AND OTHER CITIES IN THE U.S. TO CONNECT THEM WITH KEY GOVERNMENTAL AND POLITICAL LEADERS. THE USJC ALSO MEETS WITH U.S. OFFICIALS TO PROVIDE INFORMATION ON ISSUES AFFECTING U.S.-JAPAN RELATIONS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

COPIES OF THE FORM 990 ARE DISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO FILING. A DETAILED REVIEW AND APPROVAL IS CONDUCTED BY A COMMITTEE SELECTED BY THE BOARD.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT IS SIGNED ANNUALLY BY EACH BOARD MEMBER. A SUMMARY REPORT IS SUBMITTED TO THE BOARD OF DIRECTORS ANNUALLY FOR REVIEW AND APPROVAL.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OF THE EXECUTIVE COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE DELIBERATION, DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE ORGANIZATION'S CORPORATE MINUTE BOOK.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OF THE EXECUTIVE COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE DELIBERATION, DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE ORGANIZATION'S CORPORATE MINUTE BOOK.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. THEY ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE DURING REGULAR BUSINESS HOURS. THE AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE EACH YEAR.