



LEADERSHIP WORKSHOPS

November 5, 2019
Los Angeles, California

On the occasion of the U.S.-Japan Council's 10th anniversary, we are proud to pilot a series of Leadership Workshops. The USJC Leadership Workshops are hands-on, experience-based learning opportunities to energize, inspire and challenge participants to deepen their effectiveness as leaders, no matter their sector or stage in career.

Through this pilot program, the U.S.-Japan Council is diversifying its program offerings and is deepening its commitment to developing and connecting leaders for the benefit of the U.S.-Japan relationship.

AGENDA

Opening Remarks	9:00AM-9:10AM
Opening Plenary	9:10AM-9:20AM
Breakout Workshops 1 (choose 1 of 3) <ul style="list-style-type: none">• Introduction to Life Portfolio Design• Leading Organizational Change & Embracing Technology• A New Era of Board Leadership: Stepping Up & Stepping In	9:30AM-10:45AM
Breakout Workshops 2 (choose 1 of 3) <ul style="list-style-type: none">• An Innovator's Mindset• Design Thinking for the 21st Century Leader• Civic Engagement & Advocacy	11:00AM-12:15PM
Luncheon Plenary & Closing Remarks	12:15PM-1:30PM

LOEWS HOLLYWOOD HOTEL
HOLLYWOOD BALLROOM

**LAURA WINTHROP ABBOT***Executive Vice President / U.S.-Japan Council*

Ms. Winthrop Abbot serves as Executive Vice President of the U.S.-Japan Council. Until January 2017, she was the Senior Advisor in the Secretary's Office of Global Partnerships at the U.S. Department of State. From 2011 to 2015, she served with the U.S.-Japan Council in the U.S. Embassy in Tokyo as Executive Director of the TOMODACHI Initiative, a public-private partnership to provide exchange and leadership development opportunities to young Japanese and Americans. She moved to Japan just six weeks before the Great East Japan Earthquake of 2011 as a Council on Foreign Relations-Hitachi Fellow. She holds a master's degree in International Relations from Cambridge University and an undergraduate degree from Harvard University.

Opening Plenary: Principled Leadership

Principled leaders are those who articulate their values and make decisions in accordance with them. Principled leadership occurs in any field, be it government, business, nonprofit, or sports. In this opening session, three-time U.S. Olympic diver David Boudia, will share his amazing and inspirational story of overcoming adversity and dedicating himself to a goal. David Boudia won gold and bronze medals at the London games in 2012 and silver and bronze medals at the Rio games in 2016, and is preparing to compete in Tokyo 2020!

**DAVID BOUDIA***Professional Diver*

Mr. Boudia is a three-time U.S. Olympic diver who won gold and bronze medals at the Olympic Games London 2012 and silver and bronze medals at the Olympic Games Rio 2016. He is a six-time Diving Athlete of the Year and a 21-time National Champion. At the 2019 USA Diving Senior National Championships it was his first national title on the springboard since 2013. He graduated from Purdue University with a degree in Communications. And in 2016, he released his autobiography, *Greater than Gold: From Olympic Heartbreak to Ultimate Redemption*.

Introduction to Life Portfolio Design
Leading Organizational Change & Embracing Technology
A New Era of Board Leadership: Stepping Up and Stepping In

Introduction to Life Portfolio Design

All of us must manage our time and priorities. How do we invest more of our time in our passions, causes and curiosities, especially given societal and cultural constructs? How do we ensure that our time reflects who we want to be and where we want to go? Like a financial portfolio that must be diverse, resilient and generate a healthy return, there needs to be a portfolio for life. This interactive workshop will introduce participants to the basic tools to assess their current life portfolio and design a new one.

Facilitator:



JOHN E. KOBARA

Chief Operating Officer / California Community Foundation

Mr. Kobara is the Chief Operating Officer for the California Community Foundation (CCF), a grantmaking foundation with more than \$1.8 billion in assets. He is responsible for the development, marketing, grantmaking, civic engagement and donor relations functions of the foundation. For 35 years, he has been leading and managing innovative NGOs, companies and tech startups. He serves on the boards of the Japanese American National Museum, MLK Community Hospital Foundation, SCGA Junior Golf Foundation and Walden University. He earned a B.A. from UCLA, an MBA from University of Southern California and an M.A. from Occidental College.

Leading Organizational Change & Embracing Technology

What can we learn about leading organizational change from companies that have done it well—or badly? This interactive session will use a case study model to review the responses of Eastman Kodak, Fuji Film and Apple Computer to technological change. We will discuss various approaches to organizational change, including addressing cross-cultural challenges, which can help leaders - and their organizations - to be more nimble, adaptable, and ultimately, successful.

Facilitator:



GEORGE ABE

Lecturer / UCLA Anderson School of Management

Mr. Abe is a lecturer at the UCLA Anderson School of Management. He was a Venture Partner at Palomar Ventures, a VC firm, and published his book, *Residential Broadband*, in 1997. He joined UCLA's technology transfer office, and in 2003, was invited to teach entrepreneurship with an emphasis on business planning, deal terms and team building. Mr. Abe also serves on the board of advisers for UCLA's Terasaki Center for Japanese Studies and Biotech Connection, Los Angeles, and is an active angel investor. He holds an M.S. in Business, Quantitative Methods from UCLA.

A New Era of Board Leadership: Stepping Up and Stepping In - The What, Why, and Most of All, the How

In this era of leadership transformation, corporate sustainability and scaled global impact, board directorship has become increasingly part of the modern agenda. Together we will explore what it means to be on a board, why it is more critical than ever to engage new leaders, and above all, how to practically pursue the nomination and selection to a board - be that nonprofit, public sector, or corporate. The takeaways from this session will be actionable, motivating and empowering towards accessing those board seats that are ultimately in need of talent that is diverse in gender, background and culture.

Facilitator:



RIKA NAKAZAWA

CEO and Co-Founder / BoardSeatMeet, Inc.

Ms. Nakazawa is an entrepreneur, investor and senior leader in the realm of business transformation driven by technology. She is the CEO and co-founder of BoardSeatMeet, Inc., a corporation focusing on gender-balancing corporate board rooms by empowering women to build and leverage social capital with modern technology. She is also the Chief Strategy and Marketing Officer at Ascent Robotics, an AI software venture. She speaks Japanese, German and English, and attended Princeton University. She has worked internationally for over two decades in senior executive roles in strategy, business development and marketing with Fortune 500 companies and Silicon Valley startups.

Speakers:



PHYLLIS CAMPBELL

*Chair, Pacific Northwest Region / JP Morgan Chase & Co.
Chair of the Board / U.S.-Japan Council*

Ms. Campbell is the Chairman of JP Morgan Chase & Co., Pacific Northwest. She represents JP Morgan Chase & Co. in Washington, Oregon and Idaho at the most senior level. She previously served as CEO of the Seattle Foundation and the U.S. Bank of Washington. She sits on the Diversity Advisory Board of Toyota North America and serves as a Director on the board of Alaska Air Group. She holds an MBA from the University of Washington and is a graduate of the Pacific Coast Banking School at the University of Washington, as well as Stanford University's Executive Management Program.



GENEVIEVE SHIROMA

Commissioner / California Public Utilities Commission

Commissioner Shiroma was appointed to the California Public Utilities Commission (CPUC) by Governor Newsom in January 2019. From 1999 until she joined the CPUC, she served as a member of the Agricultural Labor Relations Board, serving as chair from 1999 to 2006, 2011 to 2014 and 2017 onwards. From 1990 to 1999, she was Chief of the Air Quality Branch at the California Air Resources Board. From 1999 to 2018, she was the elected director of Ward 4 of the Sacramento Utility Municipal District. She holds a B.S. in Materials Science and Engineering from University of California, Davis.

*A New Era of Board Leadership: Stepping Up and Stepping In -
The What, Why, and Most of All, the How (continued)*



WILLIAM TSUTSUI

President and Professor of History / Hendrix College

Dr. Tsutsui is President and Professor of History at Hendrix College. A graduate of Harvard, Oxford and Princeton, he previously served as Dean of the Dedman College of Humanities and Sciences at SMU, and spent 17 years on the faculty at the University of Kansas. His accolades include Fulbright and Marshall fellowships, as well as the John Whitney Hall Prize of the Association for Asian Studies and the Bridges to Friendship Award of the Japan-America Society of Greater Austin. Dr. Tsutsui participated in the Japanese American Leadership Delegation in 2011 and serves on the Board of the U.S.-Japan Council.

11:00AM-
12:15PM

Breakout Workshops 2 (choose 1 of 3)

*An Innovator's Mindset
Design Thinking for the 21st Century Leader
Civic Engagement & Advocacy*

An Innovator's Mindset

Good leaders embrace change, foster innovation and recognize the strengths of others. This session will provide techniques for unlocking creativity and embracing change, both at the individual and at the organizational level. Participants will also be guided through a series of exercises that will expose cognitive and cultural biases that can impede innovation. Lessons will include concrete steps for empowering yourself, your colleagues and your workplace to be more innovative and entrepreneurial.

Facilitator:



AKI KOTO

Partner / WiL (World Innovation Lab)

Mr. Koto is a partner at WiL (World Innovation Lab). He is passionate about innovation efforts to bring WiL's corporate partners' organizational and corporate cultures more in line with Silicon Valley's ethos. In 2003, he joined Digital Garage, and moved to the Bay Area in 2008 to launch its U.S. operations. Through Digital Garage's investment, he joined the Twitter International team, where he was instrumental in the company's expansion to Japan. He then became head of Digital Garage's investment division. He holds a B.A. in architecture from Kansai University.

Design Thinking for the 21st Century Leader

In this design thinking workshop, participants will enter a creative space to innovate for solutions that aim to strengthen ties between the United States and Japan. In so doing, participants will experience the power of the design thinking process to engage different perspectives and produce creative ideas. In this interactive session, participants will prototype ideas for the challenge: "design a solution to leverage your leadership skills in advancing U.S.-Japan relations."

Facilitator:



MANA NAKAGAWA

Strategic Operations Lead / Facebook

Ms. Nakagawa leads global strategy and operations for Diversity & Inclusion initiatives at Facebook. She has also led key efforts to advance gender equity. She has held research positions at the United Nations Institute for Advanced Studies in Tokyo, UNESCO and UNICEF in Nepal, and as a Fulbright Fellow to Japan. Ms. Nakagawa holds a Ph.D. in International Education Policy from Stanford University, an M.A. in Sociology from Stanford University, and a B.A. in Sociology from the University of Pennsylvania. She is a published author in the fields of International Comparative Sociology, International Education Policy and Organizational Behavior.

Civic Engagement & Advocacy

No matter what sector you are in, being active in your community and politically engaged is important for any leader. In this session, three Asian American political leaders will discuss how their background and experiences led them to their current work in the public sector. This interactive session will explore themes of grassroots community activism, supporting a political campaign, and running for public office, providing inspiration and concrete ideas for how to take the next step as an engaged citizen and leader.

Facilitator:



IRENE KAWANABE

Director / National Conference of State Legislatures

Ms. Kawanabe serves as a Group Director at the National Conference of State Legislatures. She oversees the State-Tribal Institute, the Quad Caucus and the Women's Legislative Network. She is also the Director of the National Asian Pacific American Caucus of State Legislators, an organization of 147 legislators from 31 states. Previously, she was the Associate Director of the Colorado Lawyers Committee. Ms. Kawanabe holds a B.A. from the College of William and Mary, an M.A. from the University of Colorado at Denver and a law degree from the University of Denver.

Civic Engagement & Advocacy (continued)

Speakers:



ROB BONTA

Assemblymember / California State Legislature

Assemblymember Bonta was elected to the California State Assembly's 18th District in 2012, becoming the state's first Filipino American legislator. He is the Assistant Majority Leader and represents the cities of Oakland, Alameda and San Leandro. He was previously a Deputy City Attorney in San Francisco and an Alameda City Councilmember. As a young child, he watched his parents organizing Filipino and Mexican American farm workers during one of the greatest peaceful social, racial, and economic justice movement. He obtained his Juris Doctorate from Yale Law School after attending Yale College and Oxford University in England.



FUE LEE

Representative / Minnesota House of Representatives

Representative Lee represents House District 59A in North Minneapolis. He is the Assistant Majority Leader, and has worked to ensure that the state is deeply invested in its diverse communities. He serves on the Environment and Natural Resources Finance Committee; Government Operations Committee; and as Vice Chair on the Capital Investment Committee. Representative Lee is a founding member of the People of Color and Indigenous Caucus and the Minnesota Asian Pacific Caucus. Born in a refugee camp in Thailand, he immigrated to the United States and settled in Minneapolis. Representative Lee holds a B.A. from Carleton College.



SHARON TOMIKO SANTOS

Representative / Washington State House of Representatives

Representative Santos is the first Japanese American woman elected to the Washington State House of Representatives and is the longest serving Asian American legislator in state history. She serves the most diverse legislative district in the state, which includes the historic Chinatown, Nihonmachi and Pioneer Square neighborhoods. Her leadership on human rights, quality public education, economic opportunity and affordable housing stems from her work in these frequently marginalized communities. She chairs the House Education Committee and the National Asian Pacific American Caucus of State Legislators Foundation. Her past board leadership includes the Japanese American Citizens League - Seattle Chapter.



JILL NISHI

*Director, Strategy Planning & Management & Chief of Staff, U.S. Program/
Bill and Melinda Gates Foundation*

Ms. Nishi serves as Director of Strategy, Planning & Management & Chief of Staff in the U.S. Program at the Bill & Melinda Gates Foundation. Her roles at the foundation have included leading its U.S. Libraries Program, and overseeing planning, management and research & evaluation functions for the foundation's Postsecondary Success strategy. Previously, she served as director of the City of Seattle's Office of Economic Development. She co-founded the Asian Pacific Islander Community Leadership Foundation and is on the Board of the Wing Luke Museum. Ms. Nishi holds an M.A. in public affairs from Princeton University.

Closing Remarks



IRENE HIRANO INOUE

President / U.S.-Japan Council

Ms. Hirano Inouye is President of the U.S.-Japan Council, a position she has held since the founding of the Council in late 2008. Through her work at the Council, she also administers the TOMODACHI Initiative, a public-private partnership with the U.S. Embassy in Tokyo and the Government of Japan that invests in young Japanese and American leaders. She is the former President and founding CEO of the Japanese American National Museum in Los Angeles, a position she held for twenty years. She holds bachelor's and master's degrees from the University of Southern California and an honorary doctorate degree from SMU.

Thank you for your participation in the U.S.-Japan Council Leadership Workshops pilot program. We will continue to develop and connect leaders through innovative and dynamic programming in order to strengthen the U.S.-Japan relationship.