Form 990
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	he 2019 calendar year, or tax year beginning	and ending		
В	Check i applica	if ble: C Name of organization		D Employer identif	ication number
	Add				
	Nam	nge Doing business as		90-04472	11
	Initia	Number and street (or P.0. box if mail is not delivered to street address)	Room/suit	e E Telephone numbe	er
	Fina	m/ IOID DIREET IN	800	202-223-	
_	term ated	City or town, state or province, country, and ZIP or foreign postal coo	de	G Gross receipts \$	13,309,791.
Ļ	retur			H(a) Is this a group r	
L	Appl tion pend			for subordinates	
_				H(b) Are all subordinates i	
		xempt status: <u>X</u> 501(c)(3) <u>501(c)</u> () ◀ (insert no.) <u>4947</u> site: ► WWW • USJAPANCOUNCIL • ORG	7(a)(1) or 52		a list. (see instructions)
			L. Ves	H(c) Group exemption	n number 🕨 V State of legal domicile: DC
_	art I		L Yea		VI State of legal domicile: DC
	1.4	Briefly describe the organization's mission or most significant activities: T	- 2 וז ד	TAPAN COUNCT	
Governance	1'	AND CONNECTS DIVERSE LEADERS TO CREAT	E A STRO	NG U.SJAPA	N
erna	2	Check this box 🕨 🛄 if the organization discontinued its operations or	disposed of mo	re than 25% of its net a	
Ň	3	Number of voting members of the governing body (Part VI, line 1a)		3	25
	4	Number of independent voting members of the governing body (Part VI, lin	e 1b)	4	24
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a	l)	5	25
viti	6	Total number of volunteers (estimate if necessary)		6	0
\cti	7 a	a Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	k	o Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		2,934,316.	
enu	9	Program service revenue (Part VIII, line 2g)		2,749,830.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		145,320.	3,375.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		15,180.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line	ə 12)	5,844,646.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,858,390.	942,954.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines		1,573,531.	1,914,821.
Expenses	16a	a Professional fundraising fees (Part IX, column (A), line 11e) o Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
ă	· t			1 (10 010	
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,643,919.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) $_{\dots}$		5,075,840.	
	19	Revenue less expenses. Subtract line 18 from line 12		768,806.	
sets or			E	Beginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		16,649,034.	18,413,952.
Net Ass	21	Total liabilities (Part X, line 26)	·····	462,921.	514,183.
				16,186,113.	17,899,769.
	art I		boduloo and atata	manta and to the bast of m	w knowledge and belief it is
		nalties of perjury, I declare that I have examined this return, including accompanying sc ect, and complets;Declaration of preparer (other than officer) is based on all informatic			iy kilowleuye allu bellel, il is
uu	e, com		ni oi wilicii prepar	er nas any knowledge.	
0:-		Signature of officer		Date	
Sig		TERRI SWETNAM, COO		Date	
He	re	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	bi	DANIEL L. WEAVER DANIEL L. WE	AVER	05/21/20	
	parer		LL. P.C.	Firm's EIN	52-1711839
	e Only		,		
55		BETHESDA, MD 20814		Phone no (3	01) 986-0600
Ma	w the	IRS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 01		tructions.		Form 990 (2019)
202					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

OMB No. 1545-0047

Open to Public Inspection

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Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission: THE U.SJAPAN COUNCIL DEVELOPS AND CONNECTS DIVERSE LE A STRONG U.SJAPAN RELATIONSHIP. FOUNDED BY JAPANESE COUNCIL BRINGS TOGETHER LEADERS OF THE UNITED STATES AN ACROSC BACKCROUNDE SECTORS AND CENERATIONS TO DARTHER	AMERICANS, TI D JAPAN FROM	
	ACROSS BACKGROUNDS, SECTORS AND GENERATIONS TO PARTNER	FOR A BETTER	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as	s measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth revenue, if any, for each program service reported.		
4a	(Code:)(Expenses 1,858,725. including grants of 548,020.) (Rever THE TOMODACHI INITIATIVE IS A PUBLIC-PRIVATE PARTNERSHI IN PARTNERSHIP WITH THE U.S. EMBASSY IN TOKYO WITH SUPP GOVERNMENT OF JAPAN. TOMODACHI INVESTS IN THE NEXT GENE JAPANESE AND AMERICAN YOUTH THROUGH EDUCATIONAL AND CUL AND LEADERSHIP DEVELOPMENT PROGRAMS. FINANCIAL SUPPORT CORPORATIONS, ORGANIZATIONS AND INDIVIDUALS IN THE U.S.	P, LED BY US ORT BY THE RATION OF TURAL EXCHANC IS PROVIDED	JC GES
	IN 2012, THE U.SJAPAN COUNCIL (JAPAN) WAS CREATED TO ADMINISTRATION OF TOMODACHI IN JAPAN. USJC (JAPAN) IS PUBLIC INTEREST CORPORATION (KOEKI ZAIDAN HOJIN) AND MA IN TOKYO.	A REGISTERED	CES
4b	(Code:)(Expenses 2,244,010. including grants of 394,934.) (Rever GENERAL EDUCATION PROGRAMS: THE GENERAL EDUCATION PROGR ANNUAL CONFERENCE, WATANABE ENDOWED SCHOLARSHIPS, ASIAN LEADERSHIP DELEGATION (AALD), JAPANESE AMERICAN LEADERS (JALD), WOMEN IN LEADERSHIP, REGIONAL PROGRAMS IN THE U NETWORKING AND OUTREACH ACTIVITIES, GOVERNMENT AND LEGI NETWORKING, JAPAN FLOOD FRIENDSHIP FUND AND COMMUNICATI	AM INCLUDES (AMERICAN HIP DELEGATIO S. AND JAPAN SLATIVE	THE ON
	THE 2019 ANNUAL CONFERENCE WAS HELD IN LOS ANGELES, CAL NOVEMBER 4-5, 2019. THE THEME, "BOLD IDEAS, BOLDER LE NEXT STAGE OF U.SJAPAN RELATIONS", EXPLORED LEADERSHI WITHIN GOVERNMENT AND CORPORATE SPHERES. IN CELEBRATIO ANNIVERSARY OF THE U.SJAPAN COUNCIL, PRESIDENT IRENE	ADERSHIP: T P AND INNOVA N OF THE 10T HIRANO INOUY	FION H E
4c	(Code:)(Expenses \$914,205. including grants of \$)(Rever SILICON VALLEY JAPAN PLATFORM: THE SILICON VALLEY JAPAN IS AN INITIATIVE OF USJC AND THE ASIA PACIFIC INITIATIV CONNECT THE TECHNOLOGICAL DYNAMISM OF SILICON VALLEY WI AND FUTURE NEEDS OF ECONMIC REVITALIZATION IN JAPAN.	PLATFORM (SY (E). SVJP AIM:	VJP) S TO
	IN 2019, SVJP HELD MONTHLY PROGRAMS FEATURING SPEAKERS TOPICS AND ORGANIZES WORKSHOPS AND MEETINGS WITH CORPOR ANNUAL RETREAT BRINGS TOGETHER SVJP MEMBERS WHO ARE TOP JAPANESE TECHNOLOGY LEADERS TO DISCUSS FUTURE TRENDS AN FOR PARTNERSHIPS BETWEEN JAPAN AND THE SILICON VALLEY.	ATE LEADERS. U.S. AND	AN
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 5,016,940.	,	
932002	SEE SCHEDULE O FOR CONTINUATION (90 (2019)

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
•	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		x
4	public office? <i>If "Yes," complete Schedule C, Part I</i> Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
-	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13	x	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
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Form 990 (2019) U.S.- JAPAN COUNCI Part IV Checklist of Required Schedules (continued) U.S.- JAPAN COUNCIL

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		x	
04 -	Schedule J	23	<u>л</u>	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		- 23
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		<u> </u>
U	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-14		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>			x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		- 23
34		34		x
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		<u> </u>
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 16			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Par	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			_
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 25			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a X		
b	If "Yes," enter the name of the foreign country ► JAPAN			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			

7	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x
	to file Form 8282?			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		

b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	13b		
с	Enter the amount of reserves on hand	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O		14b
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	eration	or	
	excess parachute payment(s) during the year?			15
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt inco	me?	16

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If "Yes," complete Form 4720, Schedule O.

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Check if Schedule O contains a response or note to any line in this Part VI

Χ

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

		ı -			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	24	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?			2		Σ
3	Did the organization delegate control over management duties customarily performed by or under th		•			Ι.
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form S			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	•••				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)			
					Yes	N
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl					
	and branches to ensure their operations are consistent with the organization's exempt purposes? \hdots			10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly befo	ore filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				37	
12a				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe		37	
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva		ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37	
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatio	on's			
	exempt status with respect to such arrangements?	<u></u>		16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright ext{CA}$					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	0-T (Section 501(c)(3	8)s only	/) avail	lable
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain)	on Sc	chedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, ar	nd fina	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	nd records 🕨			
	TESS ESPOSITO, CFO - (202) 223-6840		·			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot pr/trus	h an	compensation	compensation	amount of
	week					l		from	from related	other
	(list any hours for	ndividual trustee or director						the	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(1099-10130)	organization
	organizations	truste	al trus		yee	mpen				and related
	below	id ual	nstitutional trustee	5	Key employee	est co o yee	er			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) PHYLLIS CAMPBELL	8.00									
CHAIR		X		Х				0.	0.	0.
(2) TOMOKO KIZAWA	5.00									
VICE-CHAIR		X		Х				0.	0.	0.
(3) DENNIS B. SUGINO	5.00									
VICE-CHAIR		X		X				0.	0.	0.
(4) TASHA YOROZU	5.00									
SECRETARY		X		X				0.	0.	0.
(5) DAVID NISHIDA	5.00									
TREASURER		X		X				0.	0.	0.
(6) DENNIS Y. TERANISHI	5.00									
IMMEDIATE PAST CHAIR		X		Х				0.	0.	0.
(7) DAVID M. BOONE	2.00									
DIRECTOR		X		Х				0.	0.	0.
(8) DAVID KENJI CHANG	2.00									
DIRECTOR		X						0.	0.	0.
(9) DONNA FUJIMOTO COLE	2.00									
DIRECTOR		Х						0.	0.	0.
(10) SUSAN EICHOR	2.00									
DIRECTOR		Х						0.	0.	0.
(11) ATSUKO TOKO FISH	3.00									
DIRECTOR		Х						0.	0.	0.
(12) KAZUHIRO GOMI	2.00									
DIRECTOR		Х						0.	0.	0.
(13) TODD GUILD	2.00									
DIRECTOR		Х						0.	0.	0.
(14) JAMES HIGA	2.00									
DIRECTOR		Х						0.	0.	0.
(15) LEONA HIRAOKA	2.00									
DIRECTOR		Х						0.	0.	0.
(16) YUKO KAIFU	2.00									_
DIRECTOR		Х						0.	0.	0.
(17) JOSHUA MOREY	2.00							_	_	_
DIRECTOR		Х						0.	0.	0.
										Gauss 000 (0010)

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Form **990** (2019)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	an	d Hi	ighe	st (Compensated Employee	es (continued)			
(A)	(B)			•	C)			(D)	(E)		(F)	
Name and title	Average	(do				ר than	one	Reportable	Reportable	E	Estimat	ed
	hours per	box	, unles	ss pe	erson	is bot	h an	compensation	compensation	a	mount	of
	week		cer an	dad	Irecto	or/trus	itee)	from	from related		other	r
	(list any	rector						the	organizations		mpens	
	hours for related	or di	æ			ated		organization	(W-2/1099-MISC)		from th	
	organizations	ustee	truste		e	bens		(W-2/1099-MISC)			ganiza	
	below	ual tr	ional		ploye	tcom					nd rela ganizat	
	line)	Individual trustee or director	Institutional trustee	fficer	Key employee	Highest compensated employee	Former				janizai	.10115
(18) NORMAN NAKASONE	2.00	=	드	ò	<u> </u>	포뇽	Ē					
DIRECTOR		x						0.	0.			0.
(19) JILL NISHI	2.00								•	-		
DIRECTOR		x						0.	0.			0.
(20) MARK OKADA	2.00											
DIRECTOR		x						0.	0.			0.
(21) YOKO OTANI	2.00											
DIRECTOR		x						0.	0.			0.
(22) SCOTT SATO	2.00											
DIRECTOR		x						0.	0.			0.
(23) RONA TISON	2.00											
DIRECTOR		x						0.	0.			0.
(24) WILLIAM TSUSUI	2.00											
DIRECTOR		X						0.	0.			0.
(25) IRENE HIRANO INOYUE	40.00											
PRESIDENT		X		х				293,184.	0.	1	L7,5	591.
(26) TESS ESPOSITO	40.00											
CHIEF FINANCIAL OFFICER				Х				155,084.	0.	1	L3,6	507.
1b Subtotal								448,268.	0.			198.
c Total from continuation sheets to Part VI	I, Section A							568,214.	0.			761.
d Total (add lines 1b and 1c)								1,016,482.	0.	8	39,9	959.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bov	e) wł	no r	received more than \$100	,000 of reportable			
compensation from the organization 🕨												6
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, ł	key e	emp	loye	e, o	r hig	ghest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su									he organization			
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	ə J i	for such individual		4	X	
5 Did any person listed on line 1a receive or a						·		•				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or sı	ıch	pers	son .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co	•	•							· ·	sation	from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	with	or w	rithii	ÿ;	/ear.			
(A) Name and business	addross	NTO	אדד					(B) Description of s	onvicos) 	(C) ensatio	on
	audress	INC	ONE	5			_	Description of s				
							_					
							_					
							_					
2 Total number of independent contractors (i	ncludina but n	ot li	mite	d to	tho	se li	ster	d above) who received m	ore than			
						∩ ∩		,e . 5001104 m				

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	necł	all 1	that	app	ly)	compensation from	compensation from related	amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) LAURA WINTHROP ABBOT	40.00							184 000	0	10 400
EXECUTIVE VICE PRES	40.00				X			174,838.	0.	10,430
(28) KENTA TAKAMORI EXECUTIVE DIRECTOR-SVJP	40.00					x		173,172.	0.	25,647
(29) WENDY ABE	40.00									20701
DIRECTOR OF EXTERNAL RELATIONS						х		113,372.	0.	16,274
(30) WESTON KONISHI DIRECTOR OF DEVELOPMENT	40.00					x		106,832.	0.	6,410
								100,0520		0/110
otal to Part VII, Section A, line 1c	I		I	1	I		I	568,214.		58,76

932201 04-01-19

U.S JAPAN COUNCI

Revenue excluded

from tax under

sections 512 - 514

(C)

Unrelated

business revenue

(B)

Related or exempt

function revenue

Total revenue

Form 990 (2019

Contributions, Gifts, Grants and Other Similar Amounts

Program Service Revenue

Other Revenue

е

b С d е f

3

4

5

Part VIII Statement of Revenue

b Membership dues

c Fundraising events

d Related organizations

Government grants (contributions)

1 a Federated campaigns

Check if Schedule O contains a response or note to any line in this Part VIII (A)

185,365

1a

1b

1c

1d

1e

f All other contributions, gifts, grants, and similar amounts not included above 2,130,202 1f g Noncash contributions included in lines 1a-1f 1g |\$ 2,315,567 h Total. Add lines 1a-1f ► **Business Code** 2 a GENERAL EDUCATION 1,653,697 900099 1,653,697 ANNUAL CONFERENCE 900099 1,388,886 1,388,886 All other program service revenue 3,042,583 g Total. Add lines 2a-2f ► Investment income (including dividends, interest, and 47,471 other similar amounts) 47,471 ► Income from investment of tax-exempt bond proceeds ► Royalties ► (i) Real (ii) Personal 6 a Gross rents 6a b Less: rental expenses ... 6b c Rental income or (loss) 6c d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 7,896,525 assets other than inventory 7a b Less: cost or other basis 7,940,621 7b and sales expenses -44,096. c Gain or (loss) 7c -44,096 -44,096. d Net gain or (loss) ► 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses 8b c Net income or (loss) from fundraising events ► 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities ► 10 a Gross sales of inventory, less returns 10a and allowances _____ b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS 900099 11,225 11,225 FOREIGN EXCHANGE INCOME 900099 -3,580 -3,580, d All other revenue

12 932009 01-20-20

b С

Miscellaneous Revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

5,369,170,

►

7,645

3,053,808.

-205.

0

Form 990 (2019) U.S.- JAPAN COUNCIL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response	se or note to any line in	this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	729,575.	729,575.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	213,379.	213,379.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors,	664 724		00 040	
trustees, and key employees	664,734.	515,560.	92,249.	56,925.
6 Compensation not included above to disqualified				
persons (as defined under section $4958(f)(1)$) and				
persons described in section 4958(c)(3)(B) 7 Other salaries and wages	916,506.	710,831.	127,190.	78,485.
 8 Pension plan accruals and contributions (include 	510,500.	/10,001.	127,1900	10,403.
section 401(k) and 403(b) employer contributions)	10,481.	8,129.	1,454.	898.
9 Other employee benefits	211,851.	164,310.	1,454. 29,400.	18,141.
10 Payroll taxes	111,249.	86,283.	15,439.	9,527.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	16,500.	13,594.	1,937.	969.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	54,573.		54,573.	
g Other. (If line 11g amount exceeds 10% of line 25,		00.101	2 2 2 2	4 650
column (A) amount, list line 11g expenses on Sch 0.)	28,150.	23,191.	3,306.	1,653.
12 Advertising and promotion	142 054	115 073	17 040	10 025
13 Office expenses	142,954.	115,873.	17,046.	10,035.
14 Information technology				
15 Royalties	118,270.	95,307.	15,309.	7,654.
16 Occupancy	16,911.	8,317.	2,540.	6,054.
17 Travel	10,911.	0,517.	2,540.	0,0540
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	35,337.	33,082.	2,255.	
20 Interest	,	,	_,	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	16,865.	13,874.	1,994.	997.
23 Insurance	13,745.	11,105.	1,760.	880.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a PROGRAM IMPLEMENTATION	2,271,665.	2,271,665.		
b BUSINESS & LICENSE FEES	3,612.	2,865.	747.	
c				
d				
e All other expenses				100 010
25 Total functional expenses. Add lines 1 through 24e	5,576,357.	5,016,940.	367,199.	192,218.
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720) 932010 01-20-20				Form 990 (2019)

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Form 990 (2019)

Part X Balance Sheet

		Check if Schedule O contains a response or pa	to to on	v lino in this Port V			
		Check if Schedule O contains a response or not	ie io an		(A)		
					(A) Beginning of year		(D) End of year
	1	Cash - non-interest-bearing			3,118,968.	1	3,387,873.
	2	Savings and temporary cash investments		·····	10,202.	2	0,
	3			F	1,637,665.	3	1,283,126.
	4	Pledges and grants receivable, net			72,716.	4	493,564.
	5	Accounts receivable, netLoans and other receivables from any current o			, 2 , , 1 0 0	-	15575011
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali				5	
	ľ	under section 4958(f)(1)), and persons describe				6	
s	7	Notes and loans receivable, net		F		7	
Assets	8	Inventories for sale or use				8	
As	9				65,943.	9	20,149.
		Land, buildings, and equipment: cost or other				•	
		basis. Complete Part VI of Schedule D	10a	182,258.			
	ь	Less: accumulated depreciation		99,615.	27,421.	10c	82,643.
	11	Investments - publicly traded securities			7,058,924.	11	1,251,527.
	12	Investments - other securities. See Part IV, line			4,657,195.	12	11,895,070.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			16,649,034.	16	18,413,952.
	17	Accounts payable and accrued expenses			380,371.	17	493,682.
	18	Grants payable				18	
	19	Deferred revenue			82,550.	19	20,501.
	20	–				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Se	22	Loans and other payables to any current or form	ner offic	cer, director,			
liti		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	se pers	ons		22	
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	s 17-24)	. Complete Part X			
		of Schedule D			1.60 0.01	25	E1 4 4 0 0
	26	Total liabilities. Add lines 17 through 25			462,921.	26	514,183.
ŝ		Organizations that follow FASB ASC 958, che	eck her	e 🕨 🔟			
nce		and complete lines 27, 28, 32, and 33.					0.061.068
alaı	27	Net assets without donor restrictions			2,605,506.	27	2,861,367.
d B	28				13,580,607.	28	15,038,402.
ñ		Organizations that do not follow FASB ASC 9	58, che	eck here 🕨 🛄			
ъ		and complete lines 29 through 33.					
sts	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or ed		F		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			16 106 110	31	
ž	32	Total net assets or fund balances			16,186,113. 16,649,034.	32	17,899,769.
	33	Total liabilities and net assets/fund balances			10,049,034.	33	18,413,952. Form 990 (2019)

Form **990** (2019)

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Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 1 Total revenue (must equal Part VIII, column (A), line 12) 1 5,369 2 Total expenses (must equal Part IX, column (A), line 25) 2 5,576 3 Revenue less expenses. Subtract line 2 from line 1 3 -207 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 16,186	<u>,170.</u> ,357. ,187. ,113.
1 Total revenue (must equal Part VIII, column (A), line 12) 1 5,369 2 Total expenses (must equal Part IX, column (A), line 25) 2 5,576 3 Revenue less expenses. Subtract line 2 from line 1 3 -207	,170. ,357. ,187. ,113. ,843.
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1	,357. ,187. ,113. ,843.
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1	,357. ,187. ,113. ,843.
3 Revenue less expenses. Subtract line 2 from line 1 3 -207	,187. ,113. ,843.
	,113. ,843.
4 Net assets or fund halances at beginning of year (must equal Part X line 32 column (A))	,843.
5 Net unrealized gains (losses) on investments 5 1,920	0.
6 Donated services and use of facilities 6	0.
7 Investment expenses 7	0.
8 Prior period adjustments 8	0.
9 Other changes in net assets or fund balances (explain on Schedule O) 9	
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	
column (B)) 10 17 , 899	<u>,769.</u>
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	
	es No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	
separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	x
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,	
consolidated basis, or both:	
X Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	
review, or compilation of its financial statements and selection of an independent accountant?	X
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
Act and OMB Circular A-133? 3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	
or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b	

Form **990** (2019)

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SCHEDULE A	
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Department of the Treasury Internal Revenue Service

(1	Form	990	or	990-	FZ
v		330	UI.	330-	

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name	e of t	he organization	TADAN CO	INCTI					0-0447211
Par	+ 1	Reason for Public (- JAPAN CO		malata th	ic part) S	o instruction		0-044/211
								ö.	
Г	rgan	ization is not a private found		•		,			
1 L		A church, convention of ch				• • •	I)(A)(I).		
2 L		A school described in section							
3 L		A hospital or a cooperative					•		
4 L		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(III). Enter	the hospital's name,
_ Г		city, and state:							
5 L		An organization operated for section 170(b)(1)(A)(iv). (C		llege or university owned	d or opera	ted by a g	overnmental u	init descrit	bed in
6		A federal, state, or local gov	vernment or governn	nental unit described in s	section 17	70(b)(1)(A)	(v).		
7 [Х	An organization that norma						he general	public described in
		section 170(b)(1)(A)(vi). (C							
8 [A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Parl	t II.)				
9 [An agricultural research org				ed in conju	inction with a	land-grant	college
		or university or a non-land-							
		university:						-	
10 [An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, members	ship fees, a	and gross receipts from
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11 [An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to ca	arry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section &	509(a)(2).	See section &	5 09(a)(3). (Check the box in
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, an	d 12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), t	typically by	/ giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority (of the dire	ctors or truste	es of the s	supporting
		organization. You must o	omplete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	aving
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	ige the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	lly integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and	d an attent	iveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V .		
е		Check this box if the orga	anization received a	written determination fro	om the IRS	that it is a	а Туре I, Туре	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.			
f	Ente	er the number of supported o	organizations						
g		vide the following information							
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3135790.	5076744.	1806289.	2934316.	2315567.	15268706.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3135790.	5076744.	1806289.	2934316.	2315567.	15268706.
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6141122.
6	Public support. Subtract line 5 from line 4.						9127584.
	tion B. Total Support						512/504.
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 0016	(a) 0.017	(4) 0019	(a) 2010	
		(a) 2015 3135790.	(b) 2016 5076744.	(c)2017 1806289.	(d) 2018 2934316.	(e) 2019 2315567	(f) Total 15268706.
	Amounts from line 4	5155750.	5070744.	1000205.	2754510.	2515507.	192007001
ð	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	220.	198,634.	444,012.	145,320.	47,471.	835,657.
	and income from similar sources	220.	190,034.	444,012.	145,520.	4/,4/1•	035,057.
9	Net income from unrelated business						
	activities, whether or not the				16 070	0	16 070
	business is regularly carried on				16,972.	0.	16,972.
10	Other income. Do not include gain						
	or loss from the sale of capital			C1 004	15 100		02 040
	assets (Explain in Part VI.)			61,024.	15,180.	7,645.	
	Total support. Add lines 7 through 10						16205184.
	Gross receipts from related activities,	•	,				,745,213.
13	First five years. If the Form 990 is for	the organization's	first, second, thin	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	
<u> </u>	organization, check this box and stop	here					
Sec	ction C. Computation of Publ	ic Support Pel	rcentage				
	Public support percentage for 2019 (I					14	56.33 %
	Public support percentage from 2018					15	63.63 %
16a	33 1/3% support test - 2019. If the c	•					
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pa	t VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	l organization		▶∟
b	10% -facts-and-circumstances tes	t - 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, cl	neck this box and s	stop here. Explain	in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	anization	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990 EZ) 2019 U.S. - JAPAN COUNCIL

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here						
Section C. Computation of Publ	lic Support Pe	ercentage				
15 Public support percentage for 2019 (line 8, column (f), d	divided by line 13,	column (f))		15	%
16 Public support percentage from 2018	3 Schedule A, Part	t III, line 15			16	%
Section D. Computation of Inve	stment Incom	e Percentage				
17 Investment income percentage for 20)19 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the					33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	Ind stop here. The	organization qual	ifies as a publicly	supported organiz	ation	
b 33 1/3% support tests - 2018. If the						and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						
932023 09-25-19						0 or 990-EZ) 2019

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
0		- 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	•		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	50		
5	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
932024	5 09-25-19 Schedule A (Form 9		0-F7	2019
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Schedule A (Form 990 or 990-EZ) 2019 U.S. - JAPAN COUNCIL

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	ed Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			(Farma 000 an 000 F7) 0040

Schedule A (Form 990 or 990-EZ) 2019

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(See instructions.)	o, and o, and i dit i	/, Section E, lines 2,	5, and 5. Also 60		
					EZ)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

90-0447211

U.S.- JAPAN COUNCIL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MORGAN STANLEY 1585 BROADWAY NEW YORK, NY 10036	\$ <u>500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	METLIFE 200 PARK AVENUE NEW YORK, NY 10166	\$227,764.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BOEING COMPANY 100 NORTH RIVERSIDE PLAZA CHICAGO, IL 60606	\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	NORTHROP GRUMMAN 2980 FAIRVIEW PARK DRIVE FALLS CHURCH, VA 22042	\$ <u>120,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SASAKAWA PEACE FOUNDATION 1819 L STREET NW WASHINGTON, DC 20036	\$ <u>110,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

15350521 759370 31742-0000

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019.03050 U.S.- JAPAN COUNCIL

Name of organization

Employer identification number

90-0447211

U.S.- JAPAN COUNCIL

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

rart II	Noncash Property (see instructions). Use duplicate copies of Pa	art in it additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—			
		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	P PP	(See instructions.)	
		<u> </u>	
		\$	990 990-EZ or 990-PI

923453 11-06-19

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

15350521 759370 31742-0000 2019.03050 U.S.- JAPAN COUNCIL

Page 3

Page **4**

lame of or	rganization			Employer identification number
J.S	JAPAN COUNCIL			90-0447211
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	a) through (e) and the following line ent , charitable, etc., contributions of \$1,000 or	ny For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
ŀ		(e) Transfer of gift	:	
-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	insferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gif		
	Transferee's name, address, a			insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gif		
-	Transferee's name, address, a			insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
—				
		e) Transfer of gif	<u> </u>	
-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	insferor to transferee
3454 11-06	S-19		Schedule	B (Form 990, 990-EZ, or 990-PF) (20

15350521 759370 31742-0000 2019.03050 U.S.- JAPAN COUNCIL

SCHEDULE D	Supplemer
(Form 990)	Complete if the Part IV line 6 7 8 9

ntal Financial Statements

organization answered "Yes" on Form 990,



	tment of the Treasury	 ▶ Attach to Form 990. m990 for instructions and the latest information. 		Open to Public Inspection
Nam	yer identification number $90-0447211$			
Pa	rt I Organizations Maintaining Donor Adv	vised Funds or Other Similar Funds or A	ccount	ts.Complete if the
	organization answered "Yes" on Form 990, Part IV	/, line 6.		
		(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors	s in writing that the assets held in donor advised fur	ıds	
	are the organization's property, subject to the organization	on's exclusive legal control?		Yes 🛛 No
6	Did the organization inform all grantees, donors, and don	nor advisors in writing that grant funds can be used	only	
	for charitable purposes and not for the benefit of the dor	nor or donor advisor, or for any other purpose confe	rring	
				Yes No
Pa	rt II Conservation Easements. Complete if the	e organization answered "Yes" on Form 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the organ	ization (check all that apply).		
	Preservation of land for public use (for example, re-	creation or education)	orically im	portant land area
	Protection of natural habitat	Preservation of a cert	ified histo	ric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a q	ualified conservation contribution in the form of a c	onservatic	on easement on the last
	day of the tax year.		He	eld at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic	c structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	red after 7/25/06, and not on a historic structure		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred	d, released, extinguished, or terminated by the orga	nization d	uring the tax
	year 🕨			
4	Number of states where property subject to conservation			
5	Does the organization have a written policy regarding the			
	violations, and enforcement of the conservation easemer			
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing conservat	on easem	nents during the year
	▶			
7	Amount of expenses incurred in monitoring, inspecting, h	nandling of violations, and enforcing conservation e	asements	during the year
	►\$			
8	Does each conservation easement reported on line 2(d) a		,,,,	
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conser	•		
	balance sheet, and include, if applicable, the text of the f	footnote to the organization's financial statements t	nat descri	bes the

orgar	nization's accounting for conservation easements.
Part III	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
	Complete if the organization answered "Yes" on Form 990. Part IV. line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	shee	t works of	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of pu	Iblic service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		¢	

	For Demonstrate Devices that National and the Instructions for Forms 200	
b	Assets included in Form 990, Part X	\$
а	Revenue included on Form 990, Part VIII, line 1	\$
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provi	de
	(ii) Assets included in Form 990, Part X	\$
	(I) Revenue included on Form 990, Part VIII, line I	Ъ

 $\mbox{LHA}\,$ For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02-19

Schedule D (Form 990) 2019

Sche	dule D (Form 990) 2019 U.S J.	APAN COUNCI	[L		9	90-04	4721	1 _{Pa}	age 2
Par	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	er Simila	ar Asse	ts(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that make	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	hange program					
b	Scholarly research	e	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	how they further th	ne organization's exe	empt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations c	of art, historical trea	sures, or other simila	ar assets		_		_
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	ollection?			Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		te if the organizatio	n answered "Yes" o	n Form 990), Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custod		iarv for contribution	s or other assets no	t included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII								
							Amount		
с	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on F						Yes		No
	If "Yes," explain the arrangement in Part XIII.		•]
Par	t V Endowment Funds. Complete i	f the organization and	swered "Yes" on Fo	orm 990, Part IV, line					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	10,400,218.	11,489,325.	10,184,455.	10,0	00,000.			
	Contributions								
	Net investment earnings, gains, and losses	1,771,873.	-667,275.	1,558,469.	2	13,712.			
d	Grants or scholarships	366,639.	358,558.	170,000.					
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	64,701.	63,274.	83,599.		29,257.			
g	End of year balance	11,740,751.	10,400,218.	11,489,325.	10,1	84,455.			
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment		%						
b	Permanent endowment 85.00	%	_						
с	Term endowment 15.00	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiza	tion that are held a	nd administered for	the organiz	ation	_		
	by:							Yes	No
	(i) Unrelated organizations						3a(i)		Х
	(ii) Related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	ations listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the	Ŭ	wment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Part X	(, line 10.				
	Description of property	(a) Cost or ot			Accumulate	d	(d) Bool	k value	е
		basis (investm	ient) basis	(other) de	epreciation				
	Land								
	Buildings								
	Leasehold improvements			0 01 0	<u> </u>			<u> </u>	4.0
d	Equipment			2,916.	63,70			9,1	
	Other			9,342.	35,84	<u>4</u> '/•		3,4	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 3	X, column (B), line 1	0c.)				2,6	
					:	Schedule	D (Form	n 990)	2019

Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A) OTHER INVESTMENT FUNDS	11,895,070.	END-OF-YEAR MARKET VALUE	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	11,895,070.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description	(b) Book va	alue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
<mark>Fotal.</mark> (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability		(b) Book va	alue
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		
		the organization's financial statements that reports the	

crability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2019

932053 10-02-19

Sche	dule D (Form 990) 2019 U.S JAPAN COUNCIL			90-	0447211 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents Wi			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.		_	
1	Total revenue, gains, and other support per audited financial statements			1	7,386,551.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	2b	151,111.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	2,071,954.
3	Subtract line 2e from line 1			3	5,314,597.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4 a	54,573.		
b	Other (Describe in Part XIII.)	. 4 b			
с	Add lines 4a and 4b			4c	54,573.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,369,170.
Pa	t VII Deconciliation of Expanses new Audited Einensial States	nonto W	ith Evnangag nar	D - 1.	
	t XII Reconciliation of Expenses per Audited Financial Staten		itii Expenses per	Rett	irn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.	· · ·	Rett	
1		a.	· · ·	Rett	ım. 5,672,895.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.		1	
-	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements	a.	· · ·	1	
2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12: Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 2a		1	
2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	a. 2a 2b		1	
2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	a. 2a 2b 2c		1	5,672,895.
2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	151,111.	1	5,672,895.
2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	a. 2a 2b 2c 2d	151,111.	1	5,672,895.
2 a b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	a. 2a 2b 2c 2d	151,111.	1 2e	5,672,895.
2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	a. 2a 2b 2c 2d	151,111.	1 2e	5,672,895.
2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d 2d	151,111.	1 2e	5,672,895. 151,111. 5,521,784.
2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	a. 2a 2b 2c 2d 2d 4a 4b	151,111. 54,573.	1 2e	5,672,895. 151,111. 5,521,784. 54,573.
2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 122 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 2d 4a 4b	151,111. 54,573.	1 2e 3	5,672,895. 151,111. 5,521,784.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION REQUIRES THAT A TAX POSITION BE RECOGNIZED OR

DERECOGNIZED BASED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD. THIS APPLIES TO

POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE ORGANIZATION

DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE, OR REFLECT, ANY

UNCERTAIN TAX POSITIONS.

932054 10-02-19

Schedule D (Form 990) 2019

SCHEDULE F (Form 990)			ivities Outside the Un on answered "Yes" on Form 990, Part			OMB No. 1545-0047
Department of the Treasury		the organizatio	Attach to Form 990.	1 v , line 14b, 1	5, or 16.	ZUIJ Open to Public
Internal Revenue Service	► Go to	www.irs.gov/Fo	orm990 for instructions and the lates	t information.		Inspection
Name of the organization					Employer	identification number
U.S JAPAN COU	JNCIL				90-04	47211
		Activities Ou	tside the United States. Compl	ete if the orgar		
Form 990, Part	V, line 14b.			-		
-	-		ds to substantiate the amount of its gr the selection criteria used to award th			
2 For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assista	nce outside the
3 Activities per Region. (The following Par	t I, line 3 table c	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in gram service specific typ (s) in the rec	e, expenditures for and investments
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,						
CAMBODIA,	2	8	PROGRAM SERVICES	TOMODACHI I	NITIATIV	213,379
3 a Subtotal b Total from continuation		8				213,379.
sheets to Part I c Totals (add lines 3a		0				0
and 3b)	2	8				213,379

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

OMB No. 1545-0047

932071 10-12-19

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	FLOOD RELIEF GRANT	85,000.		Ο.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	17,434.		Ο.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	TOSHIZO WATANABE					
		BRUNEI, BURMA,	SCHOLARSHIP	11,180.		Ο.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	TOSHIZO WATANABE					
		BRUNEI, BURMA,	SCHOLARSHIP	10,000.		Ο.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	8,500.	,	Ο.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	8,500.	,	Ο.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	8,500.	,	٥.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	8,374.		٥.		
2 Enter total number of	recipient organizatio	ons listed above that are	recognized as charities by the	foreign country	, recognized as tax-e	xempt		
by the IRS, or for whi	ch the grantee or cou	unsel has provided a sec	tion 501(c)(3) equivalency lett	er		•		1
3 Enter total number of	other organizations	or entities				🕨		1

Schedule F (Form 990) 2019

hedule F (Form 990)	90-0447211 Page : e United States. (Schedule F (Form 990), Part II, line 1)							
art II Continuation o	(b) IRS code section and EIN (if applicable)	(a) Pagian	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of	90), Part II, line 1 (g) Amount of non-cash assistance) (h) Description of non-cash assistance	(i) Method of valuation (book, FN appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	7,500.		Ο.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	7,500.		٥.		
		EAST ASIA AND THE		,				
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		, BRUNEI, BURMA,	FOREIGN STUDENTS	7,500.		ο.		
		EAST ASIA AND THE						
		PACIFIC -	TOSHIZO WATANABE					
		AUSTRALIA,	SCHOLARSHIP FOR					
		BRUNEI, BURMA,	FOREIGN STUDENTS	7,500.		ο.		
		EAST ASIA AND THE		.,				
		PACIFIC -						
		AUSTRALIA,	TOMODACHI SIGNATURE					
		BRUNEI, BURMA,	PROGRAMMING	7,231.		Ο.		
		EAST ASIA AND THE		,2011		· · ·		
		PACIFIC -						
		AUSTRALIA,	JAPAN FLOOD FUND					
		BRUNEI, BURMA,	RELIEF GRANT	6,220.		Ο.		
		BROMET, BORMA,	KEDIEF GRANI	0,220.		· · ·		
		EAST ASIA AND THE	TADAN ELOOD EUND					
		PACIFIC		6 220		0.		
		PACIFIC	RELIEF GRANT	6,220.		0.		
			TADAN ELOOD EUND					
		EAST ASIA AND THE		6 000				
		PACIFIC	RELIEF GRANT	6,220.		0.		

dditional space is neede				0-0447211	
	201	ates. Complete I	f the organization answered "Yes	" on Form 990, Part	IV, line 16.
(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance

Schedule F (Form 990) 2019

Page 3

(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)</i>	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

932074 10-12-19

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

AWARD/ASSISTANCE MONITORING PROCESS:

1) EACH IMPLEMENTING ORGANIZATION IS REQUIRED TO MAINTAIN PROGRAM AND

FINANCIAL INFORMATION AS PER THE AGREEMENT.

2) EACH ORGANIZATION IS REQUIRED TO MAINTAIN THE GRANT FUNDS IN A SEPARATE

ACCOUNT, OR SPECIFIC PROGRAM CODE ON THE IMPLEMENTER'S FINANCIAL RECORDS.

3) EACH ORGANIZATION IS REQUIRED TO SUBMIT AN INTERIM AND FINAL REPORT

WHICH INCLUDES A WRITTEN NARRATIVE, FINANCIAL REPORT INCLUDING COMPLIANCE

WITH THE GRANT TERMS AND A SUMMARY OF THE IMPACT WHICH RESULTED FROM THE

PROJECT.

4) THE USJC USES A RANDOM SAMPLING TO REVIEW SELECT EXPENDITURES.

DOCUMENTATION OF EXPENSE AUTHORIZATIONS AND COMPLIANCE WITH THE BUDGET

AND ITEMS IN THE GRANT AGREEMENTS ARE REVIEWED. IF ANY DISCREPANCIES ARE

FOUND, USJC STAFF WILL DISCUSS THE RESULTS WITH THE IMPLEMENTER, AND IF

NECESSARY, CORRECTIVE ACTION (INCLUDING RETURN OF FUNDS) MAY BE TAKEN.

932075 10-12-19

Schedule F (Form 990) 2019

SCHEDULE I (Form 990) Department of the Treasury									
Internal Revenue Service		Go to www.ii	rs.gov/Form990 fo	r the latest inform	nation.		Inspection		
Name of the organization U.S JAP	AN COUNCI	Ľ					Employer identification number $90-0447211$		
Part I General Information on Grants a	and Assistance								
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro- 	stance?						tion Yes X No		
Part II Grants and Other Assistance to					anization answered "ץ	/es" on Form 990, Par	t IV, line 21, for any		
recipient that received more than	\$5,000. Part II car	be duplicated if addit	tional space is need	led.					
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
GLOBAL SEED, LLC 5523 MCMILAN ST OAKLAND, CA 94618	91-1148123	501(C)(3)	214,819.	0.			TOMODACHI SIGNATURE PROGRAMMING		
THE WASHINGTON CENTER 1333 16TH ST NW WASHINGTON, DC 20036	52-1019820		141,328.	0.			TOMODACHI SIGNATURE PROGRAMMING		
CULTURAL VISTAS 1250 H ST NW WASHINGTON, DC 20005	13-6199596	501(C)(3)	118,763.	0.			TOMODACHI SIGNATURE PROGRAMMINGTOMODACHI SIGNATURE PROGRAMMING		
U.SJAPAN BRIDGING FOUNDATION 1201 15TH ST NW WASHINGTON, DC 20005	52-2100673		22,500.	0.			TOMODACHI GENERAL PROGRAMMING		
UNIVERSITY OF TEXAS AT AUSTIN 3102 OAK LAWN AVE AUSTIN, TX 78712	74-6000203		21,385.	0.			TOSHIZO WATANABE SCHOLARSHIP		
NATIONAL ASSOCIATION OF JAPAN AMERICA SOCIETIES - 1819 L STREET NW - WASHINGTON, DC 20036			20,180.	0.			TOMODACHI GENERAL PROGRAMMING		
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 		1 toblo					10.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

U.S.- JAPAN COUNCIL

90-0447211 _F

Schedule I (Form 990) U.S. – JAP				nited Ct ates (Cab			00-0447211 Pag
Part II Continuation of Grants and Other (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEMPLE UNIVERSITY 1801 N BROAD ST PHILADELPHIA, PA 19122	23-1365971		16,250.	0.			TOSHIZO WATANABE SCHOLARSHIP
INTERNATIONAL STUDENT CONFERENCES INC 1015 15TH STREET NW - WASHINGTON, DC 20005	52-1155779		15,000.	0.			TOMODACHI GENERAL PROGRAMMING
NEBRASKA WESLEYAN UNIVERSITY 5000 ST PAUL AVE. LINCOLN, NE 68504	47-0376524		12,500.	0.			TOSHIZO WATANABE SCHOLARSHIP
OHIO WESLEYAN UNIVERSITY 61 S SANDUSKY ST DELWARE, OH 43015	31-4379585		10,000.	0.			TOSHIZO WATANABE SCHOLARSHIP
UNIVERSITY OF CALIFORNIA 1111 FRANKLIN ST OAKLAND, CA 94607	94-3067788		14,247.	0.			TOSHIZO WATANABE SCHOLARSHIP
UNIVERSITY OF CALIFORNIA, SAN DIEGO - 9500 GILMAN DR - LA JOLLA, CA 92093	95-6006144		9,420.	0.			TOSHIZO WATANABE SCHOLARSHIP
UNIVERSITY OF MEMPHIS 315 ADMINISTRATION BUILDING MEMPHIS, TN 38152	62-0648618		8,900.	0.			TOSHIZO WATANABE SCHOLARSHIP
UNIVERSITY OF OREGON 1585 E 13TH AVE EUGENE, OR 97403	46-4727800		8,450.	0.			TOSHIZO WATANABE SCHOLARSHIP
AMERICAN COUNCILS FOR INTERNATIONAL EDUCATION - 1828 L ST NW - WASHINGTON, DC 20036	52-1067256	501(C)(3)	8,199.	0.			U.SJAPAN YOUTH EXCHAN PROGRAM

Schedule I (Form 990)

Schedule I (Form 990) U.S. - JAPAN COUNCIL Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

90-0447211 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TUFTS UNIVERSITY							
419 BOSTON AVE							TOSHIZO WATANABE
MEDFORD, MA 02155	04-2103634		7,500.	0.			SCHOLARSHIP
CAN DIEGO CHAME INITIEDCIMU							
SAN DIEGO STATE UNIVERSITY							TOCUTEO MATANADE
5500 CAMPANILE DRIVE	22 0272202	E01/(0)/(2)	7 196	0			TOSHIZO WATANABE
SAN DIEGO, CA 92182	33-0373293	501(C)(3)	7,186.	0.			SCHOLARSHIP
FORT LEWIS COLLEGE							
1000 RIM DRIVE							TOSHIZO WATANABE
DURANGO, CO 81301	84-6000556		6,500.	0.			SCHOLARSHIP
UNIVERSITY OF MARYLAND							
1113 MITCHELL BUILDING				_			TOSHIZO WATANABE
COLLEGE PARK, MD 20742	52-6002033		6,448.	0.			SCHOLARSHIP
UNIVERSITY OF CALIFORNIA, BERKELEY							
1608 FOURTH ST							TOSHIZO WATANABE
BERKELEY, CA 94710	94-6090626	501(C)(3)	5,000.	0.			SCHOLARSHIP
				- •			
UNIVERSITY OF WASHINGTON							
1410 NE CAMPUS PARKWAY							TOSHIZO WATANABE
SEATTLE, WA 98195	91-6001537	501(C)(3)	17,000.	0.			SCHOLARSHIP
BROWN UNIVERSITY							
69 BROWN ST BOX 1822	05-0258809	501(0)(3)	15 026	0			TOSHIZO WATANABE
PROVIDENCE, RI 02912	05-0258809	501(C)(3)	15,026.	0.			SCHOLARSHIP
BERKLEE COLLEGE OF MUSIC							
1140 BOYLSTON STREET							TOSHIZO WATANABE
BOSTON, MA 02215	04-2300472	501(C)(3)	8,500.	0.			SCHOLARSHIP
UC DAVIS							
1 SHIELDS AVE		F01 (() ())		-			TOSHIZO WATANABE
DAVIS, CA 95616	94-6036494	PUT(C)(3)	8,500.	0.			SCHOLARSHIP

Schedule I (Form 990)

Schedule I (Form 990) U.S JAPAN COUNCII	
---	--

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ORGIA STATE UNIVERSITY ORGIA STATE UNIVERSITY LANTA, GA 30302	58-6002050	501(C)(3)	5,974.	0.			TOSHIZO WATANABE SCHOLARSHIP

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

sc	SCHEDULE J Compensation Information					47		
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	10			
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	IJ	,		
Depa	tment of the Treasury	Attach to Form 990.		Open to				
Intern	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe				
Nan	e of the organizatio		Employer i			mber		
		U.S JAPAN COUNCIL	90-0	044721	1			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	1990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or o	, i i i i i i i i i i i i i i i i i i i						
	Travel for com							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
h	If any of the bayes	on line to are abacked, did the organization follow a written policy regarding poyment or						
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III to explain		1b				
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,		ur				
2	-	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
	trustees, and onice							
3	Indicate which if a	ny, of the following the organization used to establish the compensation of the organization'	e					
Ŭ		ector. Check all that apply. Do not check any boxes for methods used by a related organization						
		ation of the CEO/Executive Director, but explain in Part III.						
	Compensation							
	·	compensation consultant X Compensation survey or study						
		ther organizations X Approval by the board or compensation of	committee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re							
а	•	e payment or change-of-control payment?		4a		Х		
b		ceive payment from, a supplemental nonqualified retirement plan?				X		
с		ceive payment from, an equity-based compensation arrangement?				X		
		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	-							
	Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r	evenues of:						
а	The organization?			5a		X		
b	Any related organiz	ation?		5b		X		
		or 5b, describe in Part III.						
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r	net earnings of:						
а	The organization?			6a		X		
b	Any related organiz	ation?		6b		X		
		or 6b, describe in Part III.						
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment						
		nes 5 and 6? If "Yes," describe in Part III		7		X		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the						
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9		id the organization also follow the rebuttable presumption procedure described in						
		ז 53.4958-6(c)?				Ĺ		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	lule J (Forr	n 990)) 2019		

932111 10-21-19

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) IRENE HIRANO INOYUE	(i)	293,184.	0.	0.	17,591.	0.	310,775.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TESS ESPOSITO	(i)	154,084.	1,000.	0.	9,245.	4,362.	168,691.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(3) LAURA WINTHROP ABBOT	(i)	173,838.	1,000.	0.	10,430.	0.	185,268.	0.
EXECUTIVE VICE PRES	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KENTA TAKAMORI	(i)	173,172.	0.	0.	10,390.	15,257.		0.
EXECUTIVE DIRECTOR-SVJP	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

90-0447211

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



90-0447211

U.S.- JAPAN COUNCIL

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RELATIONSHIP. FOUNDED BY JAPANESE AMERICANS, THE COUNCIL BRINGS

TOGETHER LEADERS OF THE UNITED STATES AND JAPAN FROM ACROSS

BACKGROUNDS, SECTORS AND GENERATIONS TO PARTNER FOR A BETTER FUTURE FOR

THE ASIA-PACIFIC REGION AND BEYOND.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FUTURE FOR THE ASIA-PACIFIC REGION AND BEYOND.

THE PURPOSE OF THE COUNCIL IS TO FOSTER A UNIQUE COMMUNITY THAT BRINGS TOGETHER JAPANESE AMERICAN AND OTHER LEADERS OF THE UNITED STATES AND JAPAN, STRENGTHENING TIES BETWEEN THE TWO COUNTRIES. USJC BRINGS TOGETHER A NETWORK OF DIVERSE LEADERS ACROSS SECTORS FOR MEANINGFUL COLLABORATION, CREATING DEEP AND LASTING RELATIONSHIPS. IT DEVELOPS THE NEXT GENERATION OF LEADERS BY OFFERING LIFE-CHANGING EXPERIENCES THAT INSPIRE PARTICIPATNS TO CONTRIBUTE TO A STRONGER U.S.-JAPAN RELATIONSHP; AND IT BELIEVES IN SERVICE AND IS COMMITTED TO ACTION IN AREAS WHERE MULTICULTURAL PERSPECTIVES AND EXPERIENCES CAN MAKE A DIFFERENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IN 2019, TOMODACHI PROGRAM AND EVENT PARTICIPANTS TOTALED 830 YOUNG PEOPLE IN JAPAN AND THE UNITED STATES THROUGH 28 PROGRAMS. SINCE INCEPTION, MORE THAN 8,600 YOUNG PEOPLE HAVE PARTICIPATED IN TOMODACHI PROGRAMS ACROSS MULTIPLE STATES AND PREFECTURESAND OVER 44,100 EVENT AND PROGRAM PARTICIPANTS FROM INCEPTION THROUGH DECEMBER 2019.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

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 09-06-19

15350521 759370 31742-0000 2019.03050 U.S.- JAPAN COUNCIL

90-0447211

MAJOR TOMODACHI PROGRAMS SUPPORTED BY USJC (US) IN 2019 INCLUDED:

TOMODACHI SUMMER SOFTBANK LEADERSHIP PROGRAM - SINCE 2012, 100 HIGH SCHOOL STUDENTS FROM TOHOKU PARTICIPATED IN A 3-WEEK LEADERSHIP PROGRAM AT UC BERKELEY. PARTICIPANTS LEARN ABOUT Y-PLAN (YOUTH, PLAN, ACTION, NOW!), A PROJECT-BASED CIVIC LEARNING EXPERIENCE TO ADDRESS REAL-WORLD PROBLEMS IN THEIR COMMUNITIES.

TOMODACHI PRUDENTIAL ALUMNI LEADERSHIP PROGRAM - THIS PROGRAM SUPPORTS AN ALUMNI NETWORK OF TOMODACHI PARTICIPANTS FOLLOWING COMPLETION OF A TOMODACHI PROGRAM. ALUMNI REMAIN CONNECTED TO A COMMUNITY THROUGH REGIONAL NETWORKS, ON-GOING PROGRAMS AND NETWORKING OPPORTUNITIES.

TOMODACHI METLIFE WOMEN'S LEADERSHIP PROGRAM - 50 FEMALE JAPANESE UNDERGRADUATES AND 50 JAPANESE MID-LEVEL, CAREERPROFESSIONAL WOMEN ARE PAIRED TO BUILD STRONG MENTOR-MENTEE RELATIONSHIPS OVER TEN-MONTHS. FINAL PRESENTATIONS ARE PREPRED BY TEAMS BASED ON THEIR TRAVEL TO WASHINGTON D.C. AND NEW YORK.

TOMODACHI MORGAN STANLEY AMBASSADORS PROGRAM - 12 JAPANESE STUDENTS TRAVEL TO WASHINGTON, D.C., FOR TWO WEEKS WORKING WITH 9 AMERICAN STUDENTS FROM THE WASINGTON CENTER. IN TEAMS THEY LEARN ABOUT CROSS-SECTOR PARTNERSHIPS TO UNDERSTAND THE ROLE OF CIVIL SOCIETY IN THE U.S. AND JAPAN AND CREATE PLANS FOR DEVELOPMENT OF THEIR COMMUNITIES.

 TOMODACHI KAKEHASHI INOUYE SCHOLARS PROGRAM - THIS PROGRAM PROVIDES 100

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JAPAN FOR A 10-DAY YOUTH EXCHANGE PROGRAM. JAPANESE AND AMERICAN

UNIVERSITIES ARE PAIRED FOR THE EXCHANGE.

TOMODACHI EMERGING LEADERS PROGRAM (ELP) - ELP IDENTIFIES, CULTIVATES AND EMPOWERS A NEW GENERATION OF JAPANESE AMERICAN LEADERS. 12 LEADERS AGED 24-35 ARE SELECTED ANNUALLY TO ATTEND THE USJC ANNUAL CONFERENCE AND PARTICIPATE IN LEADERSIP EDUCATION TRAINING AND DEVELOP LIFELONG PERSONAL AND PROFESSIONAL FRIENDSHIPS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: INVITED THE AUDIENCE TO LOOK FORWARD TO THE NEXT DECADE AS USJC PURSUES INITIATIVES TO CONTINUE BRINGING JAPAN AND UNITED STATES CLOSER TOGETHER.

ASIAN AMERICAN LEADERSHIP DELEGATION (AALD): THIS PROGRAM WHICH BEGAN IN 2014, BRINGS STATE LEGISLATORS FROM ACROSS THE UNITES STATES TO FORGE CONNECTIONS WITH JAPANESE LEADERS REPRESENTING A RANGE OF SECTORS, CULTIVATING RELATIONSHSIPS THAT DEEPEN THE U.S.-JAPAN RELATIONSHIP AND ENABLE AN EXCHANGE OF IDEAS ACROSS BORDERS.

JAPANESE AMERICAN LEADERSHIP DELEGATION PROGRAM (JALD): PROGRAM

PROVIDES 10 JAPANESE AMERICAN LEADERS TO TRAVEL TO TOKYO TO ENGAGE WITH

JAPANESE LEADERS ACROSS SECTORS.

WOMEN IN LEADERSHIP: USJC ORGANIZED SEVERAL PROGRAMS TO SUPPORT THE

GOVERNMENT OF JAPAN'S GOAL OF ADVANCING WOMEN IN JAPAN.

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REGIONAL PROGRAMS IN THE U.S AND JAPAN: THE USJC HELD RE	GIONAL
PROGRAMS TO PROVIDE OPPORTUNITIES FOR JAPANESE AND AMERIC	ANS TO COME
TOGETHER TO HEAR SPEAKERS AND EXPLORE AREAS OF POTENTIAL	COLLABORATION
IN 11 REGIONS.	

WATANABE ENDOWED SCHOLARSHIPS: THE PROGRAM PROVIDES FINANCIAL ASSISTANCE TO UNDERGRADUATE AND GRADUATE STUDENTS FOR A SEMESTER OR YEAR-LONG STUDY ABROAD PROGRAM. FOR THE 2019-20 YEAR, SCHOLARSHIPS WERE AWARDED TO 20 JAPANESE STUDENTS STUDYING IN THE UNITED STATES AND TO 20 AMERICAN STUDENTS STUDYING IN JAPAN.

IN AUGUST, OVER 200 LEADERS CONVENED AT THE CALIFORNIA-JAPAN GOVENOR'S SUMPOSIUM, WHICH USJC CO-HOSTED WITH SILICON VALLEY JAPAN PLATFORM (SVJP). THIS SYMPOSIUM, HELD AT STANFORD UNIVERSITY, BROUGHT TOGETHER GOVERNORS FROM FIVE PREFECTURES TO DISCUSS WAYS TO STRENGTHEN ECONOMIC COOPERATION BETWEEN SILICON VALLEY AND JAPAN. IT WAS PART OF USJC AND SVJP'S GOVERNOR'S CIRCLE INITIATIVE, AND FOLLOWED THE SUCCESS OF THE GOVERNORS' MEETING SILICON VALLEY IN JULY 2014.

GOVERNMENT AND LEGISLATIVE NETWORKING: AN ANNUAL CONSULS GENERAL-JAPANESE AMERICAN LEADERS MEETING IS SPONSORED BY THE JAPANESE MINISTRY OF FOREIGN AFFAIRS AND ORGANIZED BY THE USJC AND THE EMBASSY OF JAPAN. JAPANESE AMERICAN LEADERS ARE SELECTED BY THEIR RESPECTIVE CONSULS GENERAL FOR A DISCUSSION WITH JAPANESE GOVERNMENT LEADERS.

COMMUNICATIONS - USJC MAINTAINS AN INFORMATIVE WEBSITE AND SOCIAL MEDIA

PRESENCE IN ENGLISH AND JAPANESE PROVIDING INFORMATION ON CURRENT

PROGRAMS, MEMBER NEWS, CURRENT EVENTS AND TOPICS OF IMPORTANCE TO THE
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US-JAPAN RELATIONSHIP. USJC PUBLISHES A BI-WEEKLY ELECTRONIC

NEWSLETTER AND ISSUES REGULAR PRESS RELEASES ABOUT PROGRAMS AND EVENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

COPIES OF FORM 990 ARE DISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO FILING. A DETAILED REVIEW AND APPROVAL IS CONDUCTED BY A COMMITTEE SELECTED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT IS SIGNED ANNUALLY BY EACH BOARD MEMBER. A SUMMARY REPORT IS SUBMITTED TO THE BOARD OF DIRECTORS ANNUALLY FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 15: <u>COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OF THE EXECUTIVE</u> <u>COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A</u> <u>DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE</u> <u>DELIBERATION , DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE</u> ORGANIZATION'S CORPORATE MINUTE BOOK.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. THEY ARE ALSO

AVAILABLE AT THE ORGANIZATION'S OFFICE DURING REGULAR BUSINESS HOURS. THE

AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE EACH

YEAR.

FORM 990, PART XII, LINE 2C:

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THE AUDIT COMMITEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT

AND SELECTION OF AN INDEPENDENT ACCOUNTANT.

Schedule O (Form 990 or 990-EZ) (2019)