



Royanne K. Doi

Corporate Governance Specialist

Former roles as

Chief Legal Officer

Corporate Chief Ethics Officer

Chief Compliance Officer

Head of Corporate Secretary

Regional Director of Government Affairs

Royanne Doi served most recently as Advisor for Global Legal, Ethics & Compliance for Yamaha Corporation. Prior to Yamaha, Ms. Doi held senior legal positions with major financial institutions including Prudential Financial, Inc., State Street Bank and Trust Company and CIGNA/ACE Insurance. At its peak, her span of control was 200+ staff around the world, with business experience in North and South America, Asia and Europe. During her tenure as a global ethics officer, Ms. Doi's Fortune 100 company received Ethisphere's designation as one of the World's Most Ethical Companies for the first time in 2015, and multiple times thereafter.

Her business experiences includes global whistleblower hotlines, transcultural management issues, legal, regulatory and trade issues in financial services, multiple regulatory examinations, compliance policies and procedures, back and middle office outsourcing, Human Resources issues, governance issues for directors and shareholders, management of litigation, claims and legal risk, legal support for launching business products/services in highly regulated environments, advocacy with regulators and policy makers, legal department management and procedures, acquisition and integration of departments and business lines.

In addition to her current role as Representative Director of the US-Japan Council (Japan board), Ms. Doi has served on various volunteer boards including the Japan In-house Counsel Network, the Association for Women in Finance in Japan, and the American Chamber of Commerce in Japan, and was the treasurer/director of the Japan-United States Education Commission ("Fulbright Japan").

Ms. Doi has an undergraduate degree in Philosophy, from Washington University in St. Louis, graduating Magna Cum Laude, Phi Beta Kappa. She earned her Juris Doctorate from UCLA School of Law. She is a member of the California bar. She has lived in Japan since 1994, married for 25+ years to her law school sweetheart. She has three passions: economic empowerment for women, Asia with an emphasis on Japan, and the intersection between neuroscience and behavioral ethics.